SPENCE NEIGHBOURHOOD ASSOCIATION

2018 ANNUAL REPORT

Spence
Neighbourhood
Association

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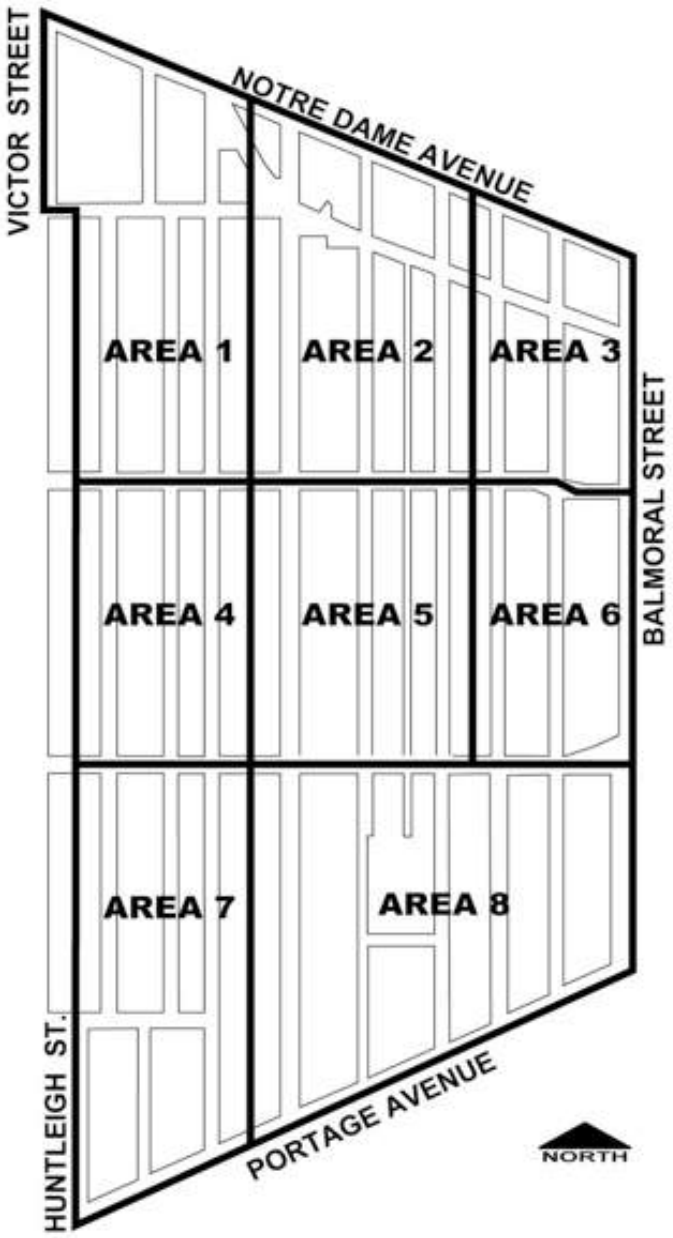
Welcome Home

Spence neighbourhood is located on Treaty 1 Territory, the Original Lands of Anishnaabe, Nehiyawak, Dakota, Nakota, and Dene, and the Homeland of the Metis Nation. SNA works with the people of Spence to revitalize and renew their community in the areas of Holistic Housing, Community Connecting, Community Economic Development, Environment and Open Spaces, and Youth & Families.

SNA Area & Boundary Map



2018 Board of Directors

The work our agency is able to do, and the success we are able to achieve, is fully due to the tireless effort of our community members and volunteers. It takes to hard work, passion, and leadership to be community-led organization. Volunteers bring day in and day out to power the work we do as a community. There is not one part of our organization that doesn't engage and rely on volunteers - whether it is to provide insight, input or guidance, or to provide the energy, hard work, and sweat it takes to make efforts become a reality. We graciously thank all of our volunteers in making the Spence Neighbourhood Association and the Spence Neighbourhood a stronger, brighter, and amazing community to love.

Board 2018

The SNA Board is made of representatives from the community. The board consists of area directors from different geographic areas of the neighbourhood and director-at-large positions. All board members live, work, or volunteer in the community. The board meets once a month to oversee the organization and provide direction and ensure that all the work done represents the vision of the community.

Board members for 2018

President and Director at large	Joan Hay
Vice President and Director at large	Stephanie Unger
Secretary and Area Director	Ayla Banks
Treasurer and Director at large	Lynne Somerville
Area Director	Ray Eskritt
Area Director	Chantel Henderson
Area Director	Missa Chippeway
Area Director	Michael Belhumer
Director at large	Chris Sunby

Board members who moved on this year: Miranda Santolini and Sharon Olson.

The board is supported by the Holistic Housing Committee, Environment and Open Spaces Committee, Youth and Families Committee, Community Economic Development Committee, and Community Connecting Committee. These committees are made up of community residents, resourced by SNA staff members, and meet monthly to review programs, current issues, plan, and make recommendations to the board.

President's Message

Welcome everyone to the 2018 SNA Annual Report.

The 2018 year was a big one for the Spence Neighbourhood Association, and I am happy to report that the Spence Neighbourhood Association is doing great. Some highlights for this year that I am happy to be able to share with you:

New Staff Personnel Policy Manual - This year we embarked on an ambitious plan to redo our manual, it involved 3 months of review with staff and two months of review with the board and an HR professional

Office improvements - We renovated the front entry to 615 Ellice and our washroom which is now fully accessible, we also go new ducting, while you can't see it, you can feel the air in the entire building now!

The West End 24 Hour Safe Space expanded to 7 nights a week as part of the cold weather strategy for the months of February and March, and we are expanded to 7 nights a week from December to the end of March to ensure no one in the community is out in the cold.

In closing I would like to extend an enormous thank you to our members, funders, partners, staff, the board, and volunteers. It has been your ongoing dedication to the community that keeps the Spence Neighborhood Association alive and vibrant. We look forward to continuing to work with you in the New Year towards achieving the identified goals set for us by our community members.

Joan Hay
President
Spence Neighbourhood Association

Executive Director's Message

Hello and Welcome to all, 2018 was a great year for the Spence Neighbourhood and our work here at Spence Neighbourhood Association. While the greatness of our works seems to be overshadowed by a major change in our City seeing a rise of Meth and the effects that is having on our community is one that cannot be ignored. With that we have seen some great things happening, the neighbourhood coming together to take action, and work to try to support those most vulnerable in our City while still working to keep our neighbourhood safe. We saw a group of residents on Furby Street come together and start to take action on their block to address some side effects of the crisis, cleaning up back lanes, supporting neighbours, and more. As an organization we held a town hall for community members as well as a town hall for agencies and are in the process of creating a community lead action plan to be implemented in 2019.

As an organization we took a look internally and focused our work on creating a new Human Resources and Personnel Manual, This involved 2 months of review and policy development from staff and a 2 month board review process. Our new policy was approved in November and we are now starting to train all staff in the new year.

Looking back on 2018 we saw some great projects grow and adapt to the community while other continued on strong. Some highlights of 2018 were:

Welcome to this Place Project: We were lucky to be part of a national art project with 7 communities from across Canada working to engage community and art into our gardens and green spaces. We were able to hire local artist Rachel Shappert who lead a wayfinding project, you can see the signs up around the community on wood slices set up to guide you to community green spaces and gardens

The return of the Sakihiwe (aboriginal music week) festival: After it not happening last year we saw the return of this amazing street festival, we were able to host a concert in Central park and at the MERC hosting amazing indigenous artist from around the world.

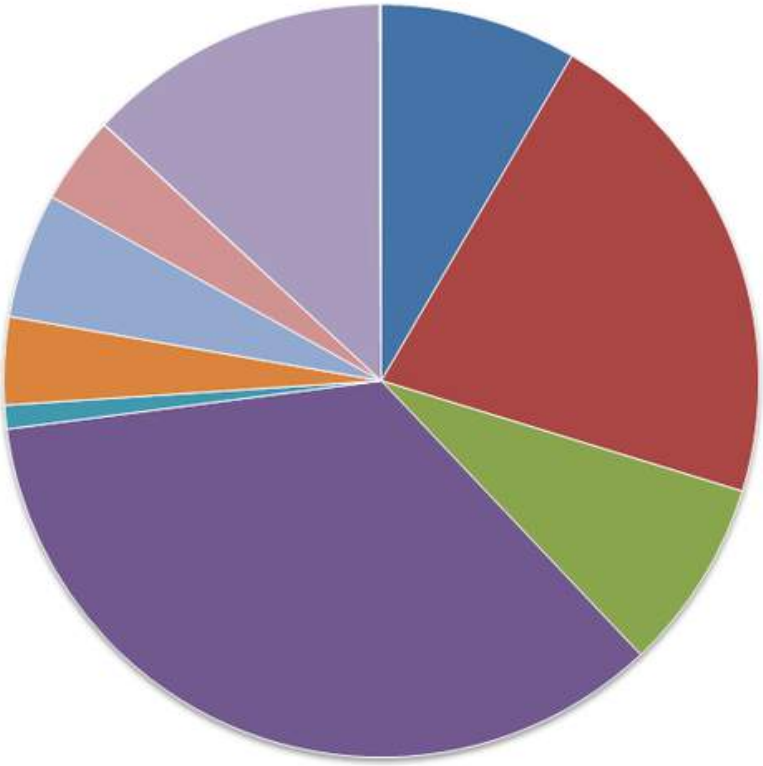
Central Neighbourhoods: We were able to completely gut and renovate the building at 231 Isabel Avenue, which is now open to the public and will be a hub for the community to use and for work in the three central neighbourhoods to happen

While there have been some increased challenges in our community, the challenges are based in the areas we are working hard to address: poverty, the effects of colonization, trauma, etc. The work we are doing is making huge inroads in changing these major root causes and while there have been some setbacks in our work, it only shows us that this work is needed and vital in the community and we need to be doing more to support those in our community to heal and come together to address the challenges our community faces.

Jamil Mahmood,
Executive Director

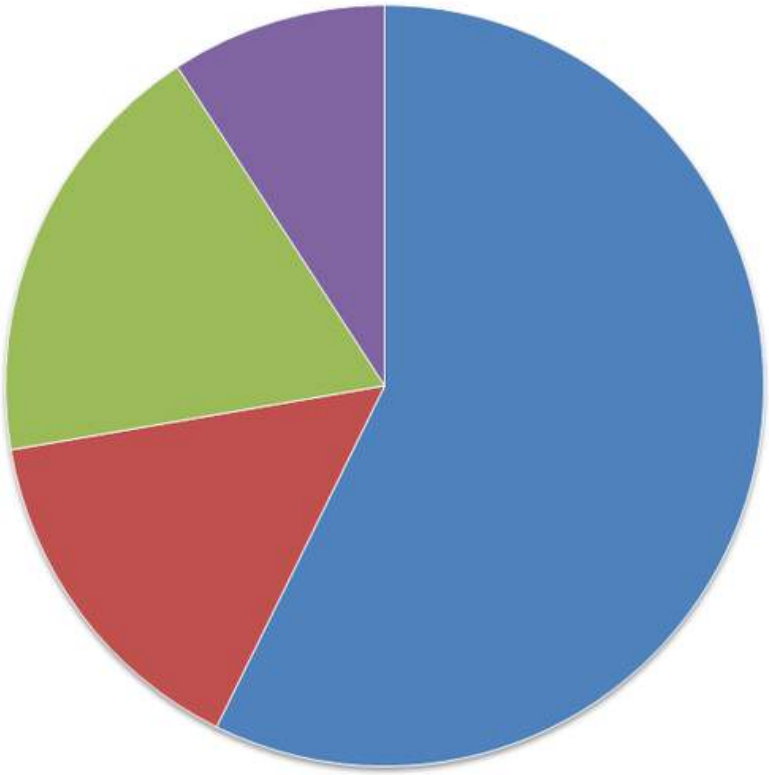
SNA Funding Breakdown

Revenue 2017-2018



- City of Winnipeg
- Government of Canada
- Other grants
- Province of Manitoba
- University of Winnipeg
- United Way
- The Winnipeg Foundation
- Donations
- Other Foundations and Miscellaneous

Expenses 2017-2018



- Employment Cost- Salary and Benefits
- Neighbourhood improvements
- Operating costs
- Administration

Staff

The work we do requires staff to invest into an idea of community that is committed to taking the vision from the residents and making it reality. It is work that makes your heart stronger while you pour it into the work you do each day. Good staff make the work we do even better; while we can't always keep staff around forever, each person that comes to work for SNA brings skills and attributes that leave a lasting effect on the community. Thank you to all the staff who have given to the community.

615 Ellice Staff

Executive Director	Jamil Mahmood
Financial Manager	Bryce Byron
Bookkeeper	Denise Greyeyes
Housing Coordinator	Ben Simcoe
Environment and Open Spaces Coordinator	Olivia Michalczuk
Community Connecting Coordinator	Rune Breckon
Homeless Outreach Mentor	Terry Prociuk
Rental Safety Coordinator	Vanessa Wiedeman

430 Langside Staff

Director of Youth and Families	Kristen Wiltshire
Building Belonging Co-Coordinator	Allison Besel
Building Belonging Co-Coordinator	Hilary Allum
Community Liaison and Communications	Joseph Stothers
GOAL Coordinator	Meghan Lemoine
Newcomer Outreach Worker	Carolina Meneses
Youth/ Sports Programmer	Jasmine Lotfi
Youth Programs Manager	Laura Kathler
Youth Leadership Circle Coordinator/ Sports Programmer	Will Sesay
West End 24 hour Safe Space Manager	Sean Sousa
West End 24 hour Safe Team Leader	Tracy McKenzie
West End 24 hour Safe Outreach Worker	Melissa Crait
West End 24 hour Safe Outreach Worker	David Dunlop
West End 24 hour Safe Outreach Worker	Althea Guiboche
West End 24 hour Safe Outreach Worker	Megan Tycholiz-McDill
West End 24 hour Safe Outreach Worker	Charlaine Hudson
Maternity leave	Lin Howes-Barr

641 St. Matthews Staff

Youth Employment Hub Coordinator	Leslie Kwok
Youth Employment Hub Assistant	Niki Taylor
First Jobs 4 Youth Coordinator	Aaron Maciejko
Youth Crew Assistant	Crystal Sinclair
Wahkohtowin Manager	Kai Labun
Wahkohtowin Mentor	Mungala Londe
Wahkohtowin Mentor	Chantel Henderson
Wahkohtowin Mentor	Ceccley Packo
Wahkohtowin Mentor	Lamide Ajibola
Maternity leave	Ana Cotton

350 Spence Staff

Community Sports Coordinator	Ezequiel Lubocki
Social Circus Coordinator	Lydia Hamel
Social Circus Instructor	Samantha Halas
Social Circus Instructor	Emily McDougall
Social Circus Instructor	Michael Arinze

Staff

231 Isabel Staff

Central Neighbourhoods Director	Mareike Brunelli
GAIN Coordinator	Robyn Dryden
GAIN Mentor	Ahmad Moussa
GAIN Mentor	Ashuein Alor
GAIN Interrupter - Ceasefire Project	Mathew Joseph

First Jobs 4 Youth

Aryan Rakhshani	Crystal Sinclair	Iman Abdi Farrah	Juana Arias
Ashley Dunsford	Daniel Bergen	Leonard Williams	Raphael Buscio-Lacome
Ashtyn Kakegamic	Daniel Gonzalez- Barrios	Johny Merasty	Raymond Flett
Asia Weaselhead	Elizabeth Cook	Odessa Weasel Child	Zoey Garrison
Cheyenne Merasty	Frank Colomb		

Youth Crew

Abraham Arias	Jordin Blackburn	Kahlan Lutz	Raphael Buscio-Lacome
Alsiann Rhooms	Darcy Seymour	Kaydra Tait	Rochelle Trout
Amber Bull	Elijah Cochrane	Lahmay Htoo	Rosie Williams
Austin Grozelle	Eugene Beaulieau	Leonard Williams	Shylah Chartrand
Attio Hassen	Frank Colomb	Mehr Aryan Rakhshani	Samuel Welfley
Blaire Bird	GayNay Htoo	Maysaah Rakhshani	Sydney Mentuck
Brittney Ferland	Helena Hubert	Mehr Rakhshani	Triston Ducharme
Charmaine Sinclair	Iman Abdi Farrah	Mahirah Rakhshani	Trevor Campbell
Crystal Sinclair	Jayda Tait	Neena Roulette	Yuying Gong
Daniel Gonzalez-Barrios	Juana Arias	Raymond Flett	

Junior Staff

Kyra Lacquette, Odessa Weasel-Child, Savannah Boss-Carveth, Yolanda Sinoway

Casual Staff

Bobbi Hudon, Lana Johnston

Summer Staff

Summer Garden Coordinator - Mandalyn Unger, Lara Hunter
YMCA/YWCA Summer Work Student - Milan Delev, Ronnie Lindor

Staff that moved on in 2018

Aderonke Olabimatan	Huy Nguyen	Natalie James	Richard McCrae
Alexandra Yugbovwre	Jules Beardy	Mandalyn Unger	Sheila Soulsby
Amber Ongenae	Kailey Bradco	Mel Magpantay	Teruni Walaliyadde
Charles Beckley	Kelsey Malcolm	Melanie McGillis	Vanessa Meads
Cortney Sinclair	Laura Kathler	Pamela Ledoux-Kishiqueb	Yahya Samatar

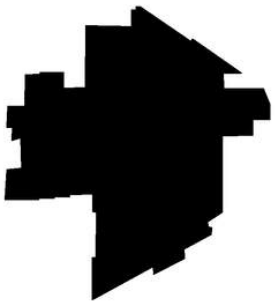
Family
FUN
Day

RAPTORS

THISTLE CC

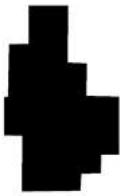
SNA by the Numbers

Total Number of Community Participants: 8,317
If Community Participants were a town, they would have the 10th largest population in Manitoba.



1st - Winnipeg

2nd - Brandon



3rd - Steinbach

10th - SNA's Community Participants

Total Number of Programming Hours: 26,717
SNA programs did three years of programming hours in 2018.

Total Number of Community Events, Initiatives, & Activities: 516
On average, SNA was running or hosting 43 events, initiatives, & activities each month. In other words, there were 3 events, initiatives, & activities being run every 2 days.

Total Number of Collaborations & Partnerships: 339
SNA collaborates and works in partnership a lot! On average, each program at SNA had 21 collaborations or partnerships in 2018.

Total Number of Volunteers: 316
SNA and its programs couldn't achieve the level of success they do without the hard work of volunteers. While some program require few volunteers and others many, on average each program has 22 volunteers.

Community Incentives

The Spence Neighbourhood Association continues to administer The Community Incentives Program (formally called The Small Grants Program) which uses $50,000 in funding from Neighbourhoods Alive! to provide financial encouragement for community projects in the neighbourhood. The program was established to facilitate local community based groups, organizations, and residents within the Spence neighbourhood to undertake small projects that enhance the strength and cohesion of our community.

This year, SNA gave out 27 individual incentives to organizations and groups in the Spence community for community building and community connecting projects in the areas of well-being, community economic development, stabilization, and capability building. Incentives ranged from a few hundred dollars up to a maximum of $5000.

Community Incentives Program 2018 Projects: Musical Notes & Totes, Spence and Young Street Block BBQ, MERC Mural Project and Unveiling Party, Sakihiwe Festival, CKUW Radio Camp, Grassroots Soccer Festival, Indigenous Math Leadership Camp, West Central Women's Resource Centre summer events, Newcomer 3 Stars and a Wish, Community Garden Party, Youth Leadership Circle Program at West Central Community Program, Community Walkabouts, Art with Gerry, Community Connecting Committee Beach Day, Fall/Winter Tenant Activities at West End Commons, Social Circus Pilot Project, the SNA 2SLGBTQ+ Advisory Committee, Community Holiday Party, Holistic Housing, Know Your Health & Rights, Volunteer Holiday Party, and Welcome to Spence.

Each year, a certain amount of small grants are dedicated to each of the eight areas of the Spence neighbourhood. Board members from those areas direct the funds. This year, the following projects were supported through area director funds: Spring Clean Up, Smudge the Streets, March for Peace, and Youth Crew Yard Care.

Building Belonging

Building Belonging (BB) wants to give each child in our program the opportunity to explore their own gifts and ideas and feel confident enough to share them with our community. The Building Belonging Junior Staff program, funded by the Canada Post Community Foundation, allowed us to hire four local youth ages 17-19 and provide them with training and employment support while they built capacity and served as mentors in BB up to twice a week. This gave us a chance keep former participants connected with our program and benefit from their insights and talents.

BB's new Engage & Explore program, also made possible by support from the Canada Post Community Foundation, took us out into the community: for new education, outdoor learning, arts, culture, and recreation experiences; to paint with Graffiti Gallery; to learn to code with the University of Winnipeg's Wii Chiiwaakanak centre for International Day of the Girl and with Code Mobile; to check out the recording booth and 3D printer at the Millennium Library IdeasMill; and to investigate the specimens at Living Prairie Museum. Our kids were given space and opportunities to develop their creativity through weekly Art City Outreach, an ongoing Tapportunity tap dance workshops at the West End Cultural Centre, and a new partnership with the Manitoba Conservatory of Music and Arts that offered space in their classes to our kids.

Coordinator Hilary Allum brought 3 BB kids to the week-long Youth Agencies Alliance camp at Brereton Lake. They spent their time paddling canoes, making arts and crafts, biking down trails, swimming in the lake and making new friends. We received funding from the PC Children's Charity to support our daily meals and our strong cooking, gardening, and environmental education programming in partnership with Food Matters Manitoba and SNA's Environment and Open Spaces. Thanks to LITE (Local Investment Toward Employment) we were able to share 21 hampers of food for the holidays with our families.

Program Numbers

119	Community participants ages 6-12
898	Programming hours
38	Committee members
19	Program volunteers
4	Practicum students
7	Events hosted

Activities, Events, & Initiatives

Art City Outreach; Kids Garden; City of Winnipeg SPIN Water Polo and Paddling; Fit Kids, Healthy Kids; Food Matters Manitoba cooking class; skateboarding; climbing at the North End Y; sledging; Tapportunity; skating @ MERC; Science Explorers at the University of Winnipeg Wii Chiiwaakanak Centre; swimming; cross country skiing; outing to the River Trail,Central Park, and the Forks; bowling; gymnastics with Gymkyds Gymnastics Centre; Frontier College Book Tent; community art project with SNA Environment & Open Spaces (EOS); Manitoba Museum & Science Gallery; Freeze Frame Claymation workshop; Assiniboine Park Zoo; Aurora Farm Tour with SNA EOS; Transcona Aquatic Park; Tinkertown; Fish Winnipeg Youth Fishing Program; Festival du Voyageur Family Outing; outings to Wheelies, Pan Am Pool, SOAR Heartland Carnival, and the Manitoba Children's Museum with lunch and snack provided; Family BBQ; Community Holiday Party

Feel-Good Stories

Building Belonging has been privileged to partner with Art City Outreach for a number of years. Art City Outreach provides weekly workshops to our participants and engages them in different exciting art projects during the school year. This year, Art City brought along Eleanor Rogalsky and her beautiful parrots, budgies and cockatiels for our youth to sketch. During this session, our participant Kaylyn Keeper took a beautiful photo of Eleanor and her birds, and it was so well done that local newspaper the Wolseley Leaf asked if they could publish it along with their article on Eleanor. Kaylyn received a photography credit in the newspaper and was compensated for her work. Kaylyn's photography isn't her only new skill: this fall, she participated in the Manitoba Conservatory for Music and Arts singing lessons with her sister, Ocean Bellhumer. We are so proud of Kaylyn and all of our participants who, like her, have been open to trying new things, gaining new skills and having fun along the way!

It is always special to see former BB participants return to program as young adults! As a child, Odessa Weasel-Child grew up attending the Building Belonging program with her siblings. This year, 20 year-old Odessa was hired as a junior staff member to assist in Building Belonging. In the summer, she successfully completed the First Jobs for Youth Program with another stint in Building Belonging, and she joined the YMCA'S Youth Community Action Network (YCAN), a program run in partnership with the Spence Neighbourhood Association's Youth Drop In Program. We are so proud of the young woman Odessa is becoming, and were so glad to see her engage in a wide range of SNA programs this past year.

Community Connecting

SNA's Community Connecting program, SNA Staff, and Board of Directors acknowledged that violence has increased in our neighbourhood; many of our community members are experiencing the intricate and compound effects of Winnipeg's meth crisis, and our community members are feeling unsafe this year. Through first-hand experiences, (informal) conversations with our community members, community walkabouts, and meetings, we know that: colonization, trauma, and poverty are the root causes of these issues and meth use and violence are the symptoms; meth use and the rise of random violent actions are at crisis levels in Spence; meth is accessible and affordable; STBBIs (such as syphilis) are on the rise due to meth use; drug use and violent acts and behaviours are occurring during the day, night, and taking place in various (public and private) spaces. We also know that people are isolating themselves because they're afraid to go out and engage with community (and therefore fewer people are out and about in the community); people who are experiencing homelessness are using meth to stay awake, safe, and warm (not freezing); some violent incidents are related to not sleeping and psychosis; housing providers often don't accept people who use meth; people are accessing building stairwells to stay safe, warm, and use; de-escalation training doesn't help when there's no escalation; generally people are feeling afraid, scared, angry, and unsafe; some folks are complicit, while others want change to occur, and many are not sure what to do or how to support folks.

In response to this, we hosted two town hall meetings in December - one with community members and one with community organizations/agencies to create a community safety mobilization plan. In January 2019, we will solidify this plan and begin action in February. All notes from these meetings are public and available to view through our website.

Program Numbers

2031 Community participants
1193 Programming hours
77 Committee members
9 Program volunteers
3 Practicum students
119 Activities, events, and learning opportunities hosted
3266 Harm Reduction Supplies distributed
4016 Outreach resources
451 Safety Concerns Reported by SNA Walkabouts (Safety Audits)
61 Safety concerns reported by community members to the Community Connecting Coordinator
143 Needles collected by community members and returned the Community Connecting Coordinator
2125 Visitors to the 615 Ellice Ave. Front Desk.

Activities, Events, & Initiatives

Community Connecting program activities, events, and learning opportunities include: 2SLGBTQ+ Advisory Committee; 55+ Committee; 55+ Social Club; Archery; Art with Gerry; Community Connecting Committee Appreciation Event; Community Connecting Committee Meetings; Community Safety Mobilization: Meth and Violence in Spence (Town Halls); Community Walk-Abouts (Safety Audits); EIA Volunteer Holiday Party; Ellice Street Festival; EveryBODY in the Pool (Consultations); Furby Street Safety Meeting (Consultation); Harm Deduction Presentation & Naloxone Training; Lighting Audits; March for Peace; Our Place Safe Space - Drop-In; Our Place Safe Space - Outreach; Safer Sex Supply Distribution; and Safety Charter Toolkit Consultation.

Feel-Good Stories

SNA's 55+ Social Club began in early 2018 with one lively senior and have grown into a solid group of 10 dynamic adults 55+. We gather bi-weekly at the Goodwill Social Club on Portage Ave. and chat, snack, and gently exercise our brains through playing board, card, and theatre games without standard rules to reduce stress, have fun, and be creative. We occasionally dabble in creative arts too. Since the beginning of this club, participants regularly (and voluntarily) express how much safer and more comfortable they feel to share their feelings and experiences with their peers - thus driving trust and connection while reducing isolation. Participants also express how much they have increased their knowledge, self-worth and confidence, aiding in trying new or different things in their daily lives.

After a particularly tough and chilly summer week, an emotionally exhausted Our Place Safe Space participant joined us for an evening of a hot homestyle cooked meal, nail painting, art, and movie watching. After eating, she cosied up on our couch, tucked herself under a blanket, and fell asleep to the background sound of the movie we were watching. When she woke up, she exclaimed, with relief and gratitude, for letting her sleep. She said that this was the first time she felt safe enough to sleep in a very long time.

Community Economic Development / Youth Employment Hub

CED Committee

The work of the Community Economic Development (CED) Committee supports our community's economic outlook and advises the board of directors. Comprised of seven dedicated volunteers, our committee met 10 times in 2018. In 2018, the Committee attended the documentaries "The Invisible Heart" and "The Inclusive Economy". Members of the committee also attended the Canadian Community Economic Development Network conference.

Study Club

The Study Club was a resource for youth wishing to concentrate and focus on graduating high school or completing their first year university studies. It was a place for some of them to study that was free of the distractions of home allowing them to concentrate, focus, and be given support that they request to succeed. There were 40 youth visits over the course of 6 months and all that attended were given support, including having a snack and individual assistance on various study topics. Youth attending this program have a much better chance of graduating high school or completing first year university with confidence.

First Jobs 4 Youth

In 2018 eighteen youth were hired and trained in the First Jobs 4 Youth program. Of those youth, seven went on to work at the City of Winnipeg Recreation Department. All these youth gained valuable experience in working important support jobs within SNA's Building Belonging, Sports, Youth Rotary, Front Desk, Greening, and Youth Crew programs. This hands on work experience and training provides our youth with a solid foundation for their employment future.

Youth Crew

With work orders from repeat customers and new clients, Youth Crew workers performed over 180 work orders in year round yard care, newsletter delivery, surveys, community events, and catering. Close to 40 youth learned their Rights as Young Workers, received training in Workplace Safety and Health, gained employable skills, and developed community relationships.

Program Numbers

57 Community participants
8800 Programming hours
8 Committee members
1 Program volunteers
57 Youth received training in Workplace, Safety and Health, Rights of the Young Worker and Workplace Etiquette
57 Youth received training in Workplace Hazardous Materials Information System, Worker's Compensation and Employment Standards
57 Youth received training in Leadership skills, teamwork and time management
1 Youth received a Food Handlers Certificate
23 Youth received Emergency First Aid/CPR Level C Certification
10 Youth received Money Management training
7 Youth hired by the City of Winnipeg

Activities, Events, & Initiatives

First Jobs 4 Youth summer and winter graduation ceremonies; workshops in: Workplace Safety and Health, Rights of the Young Worker, Workplace Hazardous Materials Information System, CPR/First Aid, and Money Management; university and college campus tours; Medicine Wheel Teachings; tours of local fire hall; Spring Clean Up; First Jobs 4 Youth Job Fair; City of Winnipeg Pre-Employment classes.

Feel-Good Stories

A former participant of First Jobs 4 Youth and Youth Crew called to say how thankful he was for our program. He had gotten a full time job with 24-7 InTouch; we assured him that it was his work ethic, warm personality, and dedication that resulted in his success.

A participant of Youth Crew began working with us last January. At first, this participant would work for about an hour, then would suffer a panic attack and would have to leave. This went on for about 5 months. Then suddenly one shift, this participant worked a full 5 hours. The participant noted to the Coordinator that they had come to a more comfortable place working with Youth Crew. This is what our program is all about, helping youth to feel confident in their abilities and comfortable in a safe environment where they are valued and encouraged.

Community Sports

The Community Sport Program provides barrier-free sports programs for youth in and around the Spence neighbourhood. The program exists so that youth in our community can pursue their interest and express themselves in a safe and welcoming environment while doing physical activity.

Several local youth came on board throughout the Futsal Program to help deliver the sessions. Crystal Sinclair, from our First Jobs For Youth Program, attended our sessions regularly. She contributed by supervising and engaging with the participants. Milan Delev, a participant from the student exchange program with the YMCA, also joined us. Milan helped with planning and leading program sessions. Several youth from our own Youth Leadership Circle joined in. delivering the sessions and helping with the overall coordination. These experiences exposed the youth volunteers to how programs are run in a professional environment and provided them with leadership opportunities

Our participants also had, and will continue to have the opportunity, to attend various sporting events. During our Futsal Program, our participants attended the Manitoba Soccer Grassroots Festival hosted by Manitoba Soccer Association. At the event, they learned from some great coaches and got to find out information about local leagues and how to register. More recently, we were able to obtain tickets for some of our basketball participants and coaches to attend University of Winnipeg Wesmen games where they can enhance their knowledge of the sport while support community teams.

Program Numbers

275 Community participants
215 Programming hours
34 Committee members
25 Program volunteers
2 Practicum students

Futsal

119 Community participants
36 Programming hours
8 Program volunteers
2 Practicum students

Basketball

60 Community participants
64 Programming hours

Social Circus

15 Community participants
27 Programming hours
1 Program volunteers

Building Belonging Basketball

10 Community participants
14 Programming hours
2 Program volunteers

Soccer Clinic

25 Community participants
21 Programming hours
2 Program volunteers

Gymnastics

15 Community participants
9 Programming hours
2 Program volunteers

Activities, Events, & Initiatives

Futsal (male), Futsal (female), Gymnastics, Social Circus Pilot Program, WMBA Basketball, Soccer Clinic, Building Belonging Basketball

Feel-Good Story

One particularly rewarding story was when a boy with an amputated leg decided to join SNA's Futsal Program. He is part of a family who arrived as refugees from Syria not long ago. In the first few sessions he was having a hard time engaging in the trainings, so the staff spoke to him and he explained that he wanted to play as a goalkeeper. After that, he played as a goalkeeper for the reminder of the program, which was a much better fit for him. As a goalkeeper, he felt more included, he was able to enjoy the games and interact with his peers to a much greater extent. This demonstrates the importance of maintaining flexibility during programming and to ensure that all participants feel a sense of belonging within the program.

Environment & Open Spaces

Vibrant neighbourhood gardens, parks and public spaces cultivate connections between neighbours and foster a sense of community pride. That is why the Environment and Open Spaces program works with community members to design and maintain community gardens, manage community compost sites, organize neighbourhood clean-ups and offer food skills workshops.

This year we took some major steps in implementing our 5-year plan. During the winter months, we held community consultations for a new park corridor along Cumberland Avenue. We heard that the community would like to see more edible fruit trees and berry shrubs planted along this street and a year-round community greenhouse. In March we animated Cumberland Avenue with warming huts from the Forks, and in June a group of middle years students designed and installed a pop-up park at the corner of Cumberland Avenue and Sherbrook Street.

Residents of Maryland Street and Langside Street may have noticed new art pieces along their boulevards that were created by community members in collaboration with local artists. With the help of YouthBuild, a carpentry program for indigenous youth, we also constructed new raised garden beds at the McGee Garden (448 McGee) and the Kids Garden (437 Furby) to replace 10 year old garden boxes that were falling apart. In addition, planning is well underway for the new Langside Learning Garden which will be located at 363 Langside. This year we started a new monthly 55+ Cooking Class in collaboration with Mary Jane's Cooking School.

Program Numbers

600 Community participants
550 Programming hours
9 Committee members
8 Program volunteers
4 Practicum students
45 Events held
12 Community gardens
65 Community gardeners
52 Kids Garden participants
16 Garden workshops
35 Public art pieces installed
20 Community Cooking Classes
1237 Attendees to all EOS events and programs

Feel-Good Story

On a stifling hot August afternoon, 60 community members walk through Spence Neighbourhood accompanied by the beating of a drum. They are touring the neighbourhood's community gardens and admiring the new art pieces that have been installed among the elm trees. At each garden stop, residents take part in an art activity or performance by local artists. Youngsters playfully keep cool with spray bottles as adults inspect the vegetables and berries growing in the gardens. As the parade moves along Langside Street, they follow colourful paintings that lead to the community gardens. Over the course of the summer, more than 100 community members attended workshops and collaborated to create 35 new colour art pieces.

Activities, Events, & Initiatives

Cumberland Corridor Stakeholder Charrette; Cumberland Corridor Public Charrette; Soil Contaminants Information Night; Cumberland Winter Block Party; Peppers Seed Starting Workshop; Tomato Seed Starting Workshop; Cucumber and Squash Seed Starting Workshop; Grow Your Own Sprouts Workshop; West End Spring Clean Up; Youth Studio; Plant Sale Fundraiser; 2 Community Art in the Gardens; Youth Studio Build Day; Water Wise Workshop; Lasagna Gardening Workshop Composting Workshop; Medicine Teachings and Art Workshop; 2 Pollination Workshops; Traditional Indigenous Gardening Workshop; Art in the Garden Tour; Community Greenhouse Celebration; Langside Learning Garden Brainstorm Event; Langside Learning Garden Feedback BBQ; Kids Garden; Garden Club; 10 55+ Cooking Classes; 10 Kitchen Circle Nights; and 10 Environment and Open Spaces Committee Meetings;

Girls Opportunities for Athletic Leadership

The Girls Opportunities for Athletic Leadership (GOAL) program's wishes are to increase participation of female-identifying youth in physical activity and leadership opportunities in Winnipeg's inner-city. Participants have the opportunity to play a variety of sports, take part in a leadership workshop with a capstone project, and engage in volunteer opportunities within the community. GOAL is able to offer past female identifying youth, who have aged out of Building Belonging and Youth Programs, with a program to keep them connected to the SNA community and also provide them with a space to de-stress from life's demanding transitions. Through GOAL programming, participants are able to spend time with a mentor, focus on self-development, create healthy habits, and take the time to reflect on life separate from busy life.

Program Numbers

30 Community participants
68 Programming hours
0 Committee members
2 Program volunteers
0 Practicum students

Activities, Events, & Initiatives

Introduction to Fitness; Jr. Coaching; InspiHER Workshop; Athlete Testing Combine; First Aid/CPR Training; Nutritional Coaching; Winnipeg Minor Basketball Association basketball; Hip Hop; and Self-care by nail-care.

Feel-Good Stories

Karina Walker, from Rising Strong, came to the Girls Night space to facilitate a workshop she calls InpirHER. This workshop promotes building each other up in a safe environment where participants can engage in discussion about how to deal with drama and how to foster positive relationships. At one point in the workshop, the participants were engaged in a conversation between themselves without Karina's guidance. Several girls were helping one girl by offering their perspectives and solutions to a particular situation in her life. Afterwards, Karina made a point of pointing out how powerful it was for these girls to be able to communicate with each other and to help a peer in need, since we don't do that as much these days with technology.

One particular participant, who is currently transitioning from highschool to university life is struggling with depression and getting involved in activities and groups. Being a past SNA participant, she trusts the programming will help her stay engaged. She was very happy when she found out about GOAL. She looks forward to spending time at the Cindy Klassen Recreation Complex with a female mentor once per week, and also with the option of simply going for walks with her puppy to a nearby park (which brings her so much joy to share her puppy with others).

Holistic Housing

Holistic Housing has spent this past year responding and adapting to the changing needs of our community. Our Homelessness Outreach Mentor (HOM) program has found new successes collaborating with neighbourhood landlords to create informal community-oriented housing options for our participants. New relationships with social workers in both the health care and corrections fields have resulted in numerous individuals finding and maintaining stable housing, after their transition back into our community. This collaborative approach results in fewer community members falling through the cracks, and more entering stable, supportive living situations. Our Rental Safety program has implemented an entirely new bedbug protocol, based on methods that put participants ahead of the bedbug fight, creating improved public health outcomes for residents living with these infestations. Participation in a new inner city bedbug coalition will mean that our community will stay ahead of the curve in terms of new methodology and bedbug advocacy. Our community income tax program has received a boost, with new technology, training, and a computerized intake processes. This program ensures participants get connected with their benefits, so they may access what they need to support themselves and their families. Holistic Housing has also re-established its network of West End housing stakeholders, the purpose of which is to work collaboratively toward improving housing, and one day increasing the quantity of low income housing in Spence. A coalition of rooming house advocates has also been re-established, the intention of which is to preserve and improve the 100+ rooming houses providing affordable housing in Spence. Our favourite memories from this year took place this past spring, when dozens of supporters came out to help the HOM program at our "HOM is Where the Heart is" Fundraiser, which featured performances from Winnipeg drag royals Lady Quinnzarr, Prairie Sky, and Pharaoh Moans. Proceeds from the event went to our HOM program, to support participants with connection to safe, affordable housing, and critical wraparound supports. In April, Holistic Housing operated a base site for the 2018 Winnipeg Street Census, coordinating 60 volunteers who hit the pavement over a long, 16-hour day, collecting information about the nature of homelessness in our community. This study gives us the information we need to address the nuanced causes of homelessness, and points us to solutions. Holistic Housing works to address housing needs, from the individual level, all the way up to the national level, to benefit all those who live in Spence.

Pharoah Moans hosting the HOM fundraiser

Exterior Housing Fix-Up Incentives

16 Single Family Homes
6 Rental Properties
35 Rental Units
$29,500 in incentives allocated to single family homes
$35,134 invested by homeowners
$64,634 combined investment in single family homes
$14,000 in incentives allocated to rental properties
$67,528 invested by rental property owners
$81.,528 combined investment in rental properties
$146,163 total investment in neighbourhood housing

Program Numbers

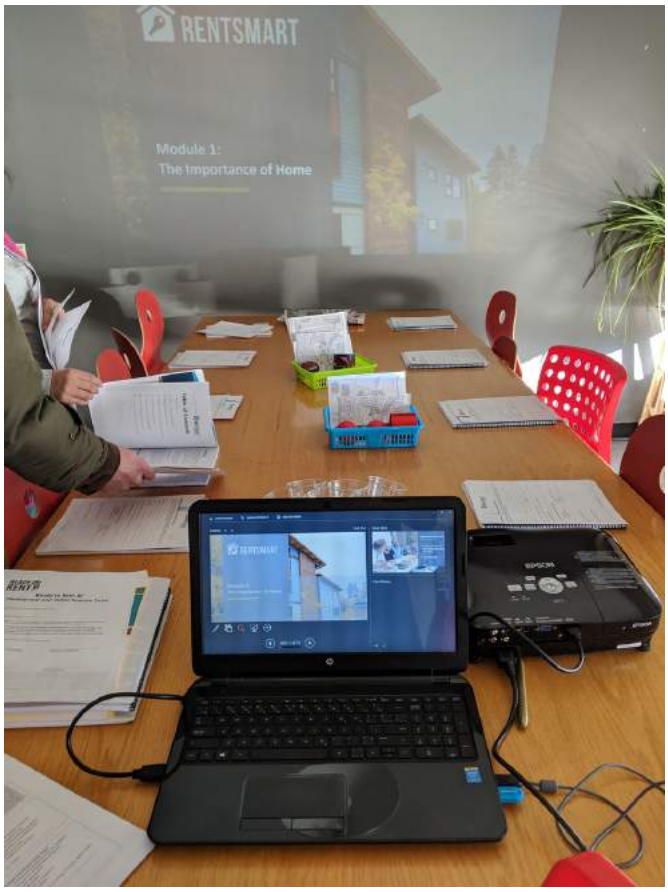
153 Community participants
1950 Programming hours
9 Committee members
5/9 West Central Housing Stakeholders Group meetings/ members
10 Rooming House Organizing Committee Meetings
10 Committee Meetings

Exterior Housing Fix-Up Incentives - before

Exterior Housing Fix-Up Incentives - after

Rental Safety

Participants in our monthly Tenants' Committee were educated on Tenant and Landlord rights and responsibilities, and were connected with the Residential Tenancies Branch to support with mediation and advocacy. The Rental Safety program supported folks daily and through workshops that focused on EIA advocacy, Rent Assist, and community safety. The Bed Bug program assisted landlords and tenants by providing over 600 prevention materials, while educating both parties on their rights and responsibilities to remediate infestations. A highlight for the Rental Safety Program this year was the Community Volunteer Income Tax program. The program assisted 59 community participants who were able to file free of charge, and be connected with government benefits allowing them to achieve better income and health.



Program Numbers

295	Community participants
1365	Programming hours
5	Committee members
6	Program volunteers
131	Program Visits
54	Completed case files
12	Ongoing case files
631	Beg bug materials given out

Activities, Events, & Initiatives

EIA & Rent Assist Workshop, 3 Rent Smart Certificate Program workshops; 4 WRHA, H.A.R.T.- Healthy Home workshops; 9 committee meetings

Feel-Good Story

My feel good comes daily, starting with my walk to work and seeing people who need help and knowing I have resources that can help and assist but also seeing people who SNA and myself have helped. Being able to check in with people and having a community of people I know is constantly uplifting. The staff I work with is always inspiring me with their abilities to help individuals and the progress they make in the community. The Rental Safety program is important to the community because it provides advocacy and a voice for people who can easily be taken advantage of. The program supports hundreds of people keep and find a place to call home, and improve their safety.

Holistic Housing Office - before

Rental Safety supplies

Holistic Housing Office - after
New office digs thanks to Cunningham Business Interiors

Homelessness Outreach Mentor

The Homelessness Outreach Mentor Program is able to reach people experiencing homelessness with less restrictions and criteria of who can engage in this program. This allows the program the amazing ability to connect people with housing on their terms and needs. In this program there have been many interesting participants with diverse needs come through the door and it has been a test of skill and knowledge of available resources to connect these individuals with. This has happened with terrific results: eviction preventions, better landlord/tenant relationships, connections to medical, mental and addictions services, connection to SNA's many community activities and best of all, housing to call home. With the wrap around service provided by the HOM program, many participants housed by this program have either been able to stay housed or achieve an adequate enough rental history to move into more permanent housing where they can settle in for the long term. The reason the HOM program makes a difference is the open door policy to access our services. It gives us the ability to help a more diverse demographic and/or refer those needing more intensive services directly to a suitable organization or agency as a warm hand off to someone that person can meet with directly. Often this is a bridge over a gap they would otherwise fall through. The HOM program recognizes that this is not always possible to ensure these gaps are stepped over, but strives to make it a less frequent occurrence.

Feel-Good Story

This year as the HOM, I was able to be part of something really special. I had a man come to my office who is hearing impaired and was homeless. As time and information unraveled, this case became more and more challenging. I had to problem solve and put my skills to work in order to navigate systems effectively. I was able to help get him into a more specialized Manitoba Housing building that offered daily supports and safety. There were also banking needs to be set up as well as eviction preventions due to some inability to manage finances effectively, in order to pay rent. My participant was then referred to Winnipeg Regional Health Authority Access Downtown East where he was connected with many resources that were able to offer more hands-on support with managing his day-to-day finances and stabilizing his life.He is now thriving and happy in his unit and discharged off my case load. I had the pleasure of helping a very nice person to become a part of this great community and that does feel good.

Program Numbers

302 Community participants (134 new, 168 ongoing)
1875 Programming hours
6 Program volunteers
0 Practicum students
55 Community participants housed
10 Community participants who went from zero income to having an income.
17 Evictions prevented
38 Housing start-up kits given

Activities, Events, & Initiatives

Community Volunteer Income Tax Program (CVITP); HOM is Where the Heart is Fundraiser; Resource Fair at Women's Correctional Centre; Reintegration Fair at Stony Mountain Penitentiary; Volunteer Holiday Party

Newcomer Outreach and Youth Drop-In

The SNA Girls Night Drop-In has been a staple of the Newcomer Outreach for several years, seeing a steady flow of participants pass through the doors each week. Activities change from week to week, but the goal remains the same: to ensure a safe space for female identifying youth to come together to share life's successes and struggles. In 2018 we saw a range of activities from bootcamps to empowerment workshops and self-care sessions. Additionally, youth were able to participate in a series of Sexual Health workshops that discussed a variety of topics facing young girls related directly to sexual health, including media, self awareness, self compassion, and consent. While these more tangible learning opportunities have been a huge success, it is through the smaller interactions and mentorship opportunities that we see the most growth and learning. There is something very special about sitting together and doing your nails that allows casual mentorship to occur. This is their first point of contact with SNA for many participants and through these connections participants have gone on to find employment in our employment programs, access additional services outside of Girls Night, connections to trainings and homework support.

On Thursday nights we've been running a weekly basketball clinic with Xavier Smith, a former university basketball player. This activity has become very popular, bringing together a diverse group of young people who enjoy to be part of these clinics and the opportunity to hang out with their peers in a safe space.

Thanks to our donors, our youth have had the opportunity to go on several outings and experienced some of the city's most exciting activities: from conquering their fears at Vertical Adventures to swimming at the pool, and learning about human rights at the Canadian Museum for Human Rights, outings are great opportunities for our participants to explore the city and strengthen their sense of belonging to the community.

Program Numbers

210 Community participants (Youth Leadership Circle - 10; YCAN Leadership Program - 8; Newcomer Outreach - 96; Youth Drop-In - 53; Girls Night Program - 43
720 Programming hours
34 Committee members
3 Program volunteers
2 Practicum students
2750 Meals served to youth
59 Events hosted

Activities, Events, & Initiatives

Basketball; dodgeball; movies; board games; video game nights; card tournaments; baking nights; arts and crafts (painting, colouring, graffiti, crocheting); dreamcatcher making; cooking class; violence prevention workshops; homework club; Halloween and holidays crafts; Take-Out Tuesdays; screen printing; trivia nights; motivational nights; DYI beauty products; Spring clean up; Youth Forum: Positive Thoughts; stand up comedy; henna; building dreams; binder decorating; and rock painting. Outings to: Lasertopia; Skyzone; Speedworld; Chinese Lantern Festival; swimming; ice skating at the Forks; snow shoeing; snowboarding; Flying Squirrel; Canadian Human Rights Museum; Festival Du Voyageur; U-Puttz Amusement Centre; Movie theatre; Assiniboine Park and Assiniboine Zoo; bowling; The Portal WPG; Cruz night for boys only; the annual Hoops from the Heart event; Blue Bombers games; skateboarding at the Forks; Ellice Street Festival; First Jobs for Youth Job Fair; Red River Ex; beach day; YCAN Youth Leadership Program; Food Truck War; Comic Con; Art City; and Jet's games.

Feel-Good Stories

Friendships are important for all of us. The program gives our participants an opportunity to connect and create meaningful relationships with other youth. That's why youth and staff went together to support one of our girls who was receiving a fitness certification from her cadets program. Youth were excited to be there supporting their friend while she was practicing for her big night. As one of them told us " I am just excited to be here supporting my friend on a night that it is important for her." After all, we all need some noisy cheerleaders in our life!

During one of our outings to Speed World youth had the opportunity to work on their self confidence and learn new skills. For some of the youth it was the first time driving a go-kart and they were nervous about it. One of our participants was sure she could not make it. After some cheering from her friends and staff she was ready to start the competition. During the first round she hesitated, but after a couple more she was leading the competition until she had a little accident and came in second place. At the end of the night she was very excited about the outing. She said she could not believe she was able to drive. Even better, for her, the experience became an opportunity to prove herself what she is capable of and the importance of facing your fears.

Wahkohtowin Strengthening Families Program

The goal of Wahkohtowin is to bring families together in meaningful ways and provide space for strengths to be acknowledged and relationships to grow. Each session we have had families express how needed this program is, and how hard it is to find parenting programming that involves the family as a whole. At the end of each session we ask families to reflect on the positive changes they have seen in their families since attending the program. Without fail, families will testify to increased bonding, clearer communication, and more ease within their family dynamics. Each family has different goals when they attend program, but these baseline changes create the foundation for them to achieve the goals they have identified for themselves so they can work on them past the end date of our programming.

Due to the wraparound nature of Wahkohtowin Strengthening Families Program, families have been supported in a variety of ways outside of family visits, workshops, and events. In 2018, a number of CFS involved families were advocated for and through the program received additional visits and time spent together. Families were supported while navigating systems such as EIA, CFS, the legal system, disability supports, education, and housing. A highlight for staff was assisting a mother to increase her family visitation days and frequency, and supporting her in a reunification plan across the others systems that were supporting her.

Program Numbers

35 Community participants, 17 of which were target youth as per the research component of our programming
126 Hours of workshops
132 Hours of wrap around visits
39 Hours of community events
34 Committee members
4 Program volunteers
831 Meals and snacks provided
110 Childminding spaces provided over 3 sessions
79 Safe rides provided

Activities, Events, & Initiatives

42 weeks of skill building workshops which included: Mindfulness; Family Dinners; Complimenting and how to notice the good; How to Ignore Minor Annoying Behaviour; How to Stop Criticizing Family Members; Using Instant Stress Busters; How to Listen, Understand, and Validate; How to use respectful "I" Messages; Learning the Difference Between being Assertive and Aggressive; Family Meetings; Creating and Instilling Family Rules; Teach Responsibility and Assign Chores; Setting up Positive Routines; Positive Discipline; Fair Consequences; Expressing Love After Consequencing; Using Good Problem Solving; How to utilize Win-Win Negotiations; Pre-problem Solving; Refusal Skills; Reducing Stress; Tracking Anger Triggers; How to Trigger Relaxation Responses; Goal Setting for Success; Contracts for Change; How to give Positive Criticism; How to Deliver Difficult Feedback Kindly; Learn how Alcohol, Tobacco, and Other Drugs Harms a Teens Developing Brain; Using Monitoring to keep our Kids Safe; Help kids make positive decisions around substance use; Organize Healthy Fun for Kids; Making Family Traditions; Family Pro-Social Values; Appreciating the Benefits you receive from Society; and how to Be an Agent of Change.
1 Annual Booster Session; 2 Six Month Booster Sessions; 1 Fall Dinner; 2 Open Houses; 1 Annual Pow-Wow for Children; 3 Graduation Ceremonies; 3 Cultural Events; 3 events with elders and/or cultural advisers ; and 1 Community Round Dance.

Feel-Good Stories

In session 5 we were able to do a sweat lodge ceremony at Thunderbird House with our participants. For many of the youth it was their first time participating in the ceremony. Everyone was very excited to take part and even the younger youth ages 8 and 6 stayed inside for a few grandfather and grandmother stones. But one youth in particular stayed for all 13 stones, and a healing doorway with the rest of the adults, and spoke about his experience and the visions he had in the ceremony. It was evident the impact it had had on him and the participants spoke about the event for many weeks afterwards and expressed wanting to do more ceremonies in the future.

About three quarters of the way through a session a parent was reunited with her daughter who had been in care. The parent felt that our program had helped her family so much that she decided to return to us the following session so she and her daughter could reconnect again. When the child came home the parent felt that she had changed in her time away, that she was no longer a person she recognized. By the end of their session together the parent identified that they had both bonded again and that she recognized the person she remembered her daughter to be. The parent, who is also a social worker, is now referring her clients to our services so we can help their families as well.

West End 24 Hour Safe Space

This year we addressed, intervened, and were proactive in working with youth regarding safety concerns. Youth have come to call WE24 their homes, and have further indicated how "they wouldn't know where they would be without this space." Having a space in the West End that can provide services to people in the late hours has proven to be an essential asset to the community.

In February 2018, the Cold Weather Strategy allowed the West End 24 Hour Safe Space to be funded for seven days a week through the end of March. During this time, the numbers of individuals attending the space skyrocketed, our awareness of the number of homeless youth drastically expanded, and the need to be open seven nights a week became very clear. We were so relieved to be able to provide a safe and warm refuge for our participants every night for the remainder of the winter months.

This year with over 10,000 recorded visits to the space and a over 550 unique visitors, the sheer numbers alone speak volumes to the necessity of having an overnight space to the youth in the community.

In partnership with WE24, Spence Neighbourhood Association acted as the host organization for the Social Circus Pilot program which took place in the fall of 2018. SNA collaborated to offered a three week social circus intensive where street-entrenched youth from WE24 and RAY between the ages of 16 and 35 participated in free circus arts workshops with a final performance. These circus arts workshops functioned to relay life skills to participants including trust-building, communication, cooperation, negotiation, team work, self-confidence, self-awareness, resilience, collaboration, problem solving, conflict resolution, creativity and healthy risk taking in a non-competitive environment. The skills learned through circus arts (including acrobatics, hand to hand, juggling, stilt walking etc...) can be transferred to real life scenarios. For example, communication or problem solving can lead to accountability and healthier personal relationships and steer away from violence. Apart from the individual, the impacts of social circus are seen collectively through solidarity, teamwork and the respect for peers. It also gave youth an alternative choice to unsafe activities to meet their needs. In this way, the social circus program has inevitably reduced crime, violence, drug use and increase capacity for leadership, community building, self-worth, self-awareness, employability and reconciliation.

Program Numbers

550 Community participants
1376 Programming hours
50 Committee members
8 Program volunteers
1 Practicum students
5752 Visits from youth to the space
212 Nights open
300 Meals severed
109 Youth who received wrap-around support
23 Youth supported in securing housing
15 Youth participated in the Social Circus pilot project
27 Hours of Social Circus programming

Activities, Events, & Initiatives

Seasonal Dinners (Fall, Spring, and Winter)
WE24 back to school clothing drive; Coding Workshops; stress management workshops; Voices Workshop - Know Your Rights;
Social Circus Halloween Cabaret. Overnight recreational activities: nail night, card games, puzzles, board games, movie night, rock band night, etc
WE24 staff received training in the following areas in order to provide the best support possible to our youth: CPR, NVCI, Sexual Health Facilitation, Momenta MERC behaviour management model, and mental health first aid.

Feel-Good Stories

During this summer there was a increase of attendees in the space, as the staff struggled to manage the space with all the needs, the youth began taking ownership to support staff in the space. It began with youth helping out on minimal tasks such as sweeping, mopping, cleaning to setting up. At first, we began to hand out 5$ gift cards to youth and a token of appreciation for supporting the space in such a busy time. Many of the youth mentioned that they didn't need the gift card and were doing simply to support the WE24 team and also gain valuable work experience to further strengthen their employability skills. Some youth even said how they would like to work at WE24 or become active in working in the social service and supporting member of their communities or others in need. As more and more youth became involved in the space it became evident that space was ready for a Jr.Volunteer Program. Adopted from the Jr.staff model, we began implementing the program in the beginning of November. The purpose of this initiative is two pronged: supporting youth in accomplishing goals such as gaining employment, obtaining a driver license, or purchasing gifts, but also to build a peer-support model into the space, and having youth become the mentors of WE24. We look forward to continuing to have our participant volunteers take leadership in the program. Since WE24's inception, this has always become a dream for space, and now that we have arrived at this point and how far we have come to achieving all the community goals back form 3 years ago.

Central Neighbourhoods

Since the summer of 2017, SNA has expanded its reach by leading activities of neighbourhood revitalization in Central Park, Centennial, and West Alexander under the banner of Central Neighbourhoods. Central Neighbourhoods has an Advisory Committee, composed of representatives from the three communities and neighbourhood agencies. The Committee distributes $47,000 in Small Grants each year for programs and events in Central.

Guided by the objectives and goals of the new 2018-2023 Five Year Plan we worked on last year, Central Neighbourhoods is now connecting residents and offering programming. Central Neighbourhoods operates out of the new Central Hub at 231 Isabel Street: a new community space for all in Central that we created from scratch!

We have held many successful community events in Central and connected with over 3500 community members and 47 partners so far. Events have been a crucial way to establish our presence in the community and provide recreational opportunities to all in Central.
The work we are doing in Central is essential to the community, as is coordinates efforts of community development by many partners and guides actions on the basis of the community plan, filling gaps and working at a neighbourhood-wide level.

Program Numbers

3500	Community participants
1000	Programming hours
10	Committee members
22	Program volunteers
0	Practicum students
$47,000	in Small Grants distributed for community events and programming in Central Park, Centennial, and West Alexander neighbourhoods

Activities, Events, & Initiatives

Common Ground, Stronger Voices with IRCOM; Free CPR/First Aid Training; Silver Social Club for older adults; Health and Wellness Drop-in with WRHA; Gang awareness presentation for Central agencies; 2 Harm Reduction and Naloxone Trainings with WRHA Street Connections; Personal Safety with WPS; Mental Health Resources with WRHA Crisis Response Services; Central Winter Festival; sakihiwe festival Central Park Block Party; Multiculturalism Day Event; Canada Day Event; 8 Meet the Neighbours BBQs with IRCOM; 100 Soccer Balls campaign and event with AYO!; Burton Cummings Community Centre Breakfast with Santa.

Feel-Good Stories

"I live in an community whose diverse population is made up of people from around the world and from our home town who live daily facing the burden and challenges of living with injustice: poverty and all the "isms" that othering implies (racism, sexism. genderism, ageism, classism, etc). So disillusioned is the population, that it virtually disappeared from existence in the last census. The programs from Central Neighbourhoods help support authentic engagement of concerned community members in identifying shared problems and developing and supporting their possible solutions. It is at this grassroots level the first tentative steps to a more fully engaged, educated and empowered population are taken." – Anne Thompson, West Alexander resident and member of the Central Neighbourhoods Advisory Committee

"The Central Park community has benefited tremendously from the reactivation of Central Neighbourhoods. Mosaic has been fortunate to partner with Central on great community events this year including the winter festival and the 100 Soccer Balls event, which have seen positive, fun family activities in Central Park. There are a lot of diverse needs in the Central Park community. There is huge cultural diversity, large numbers of families living in apartments, no city-run community centre, social issues associated with being downtown, and at the same time, a great community asset like the park. Central Neighbourhoods is bringing us all together and we are so grateful to have them back working with us." – Val Cavers, Executive Director, Mosaic Newcomer Family Resource Network

Repeating a successful idea already running in Spence, Central Neighbourhoods has now for two consecutive years offered free photos with Santa at the Burton Cummings Community Centre Breakfast with Santa event in West Alexander. As a simple way to support other local groups and their initiatives, Central brought our friend Matt to take photos of the over 100 families with Santa Claus, and print the photos on the spot. 2017 was the first year that the service was offered and families have been very excited to go home with a picture in their hands, as a reminder of a heartwarming holiday morning.

The sakihiwe festival Central Park Block Party by Aboriginal Music Manitoba was a perfect match to our work to revitalize the community and foster intercultural relationships and community pride. sakihiwe festival was a great success, with over 1,000 people coming by throughout the day in Central Park. Not only the festival was an invaluable event to animate the Park and the area with positive community participation, but especially important was the fact that not every day our residents can enjoy such high quality art performances, for free, right in their community, and celebrate Indigenous talents.

Gang Action Interagency Network

The Gain Action Interagency Network (GAIN) has had a busy 2018! We were able to secure funding to pilot a mentorship program, NewPaths, where we work one-on-one with gang involved or at risk youth. Many of these youth do not have other supports in their lives and our mentors provide much needed support and guidance as youth chart a new path in their lives. GAIN has also been able to offer free gang tattoo removals from our office. This is a crucial service as it is often very expensive and can create not only a physical barrier when individuals are wanting to move their lives in a positive direction but a psychological barrier as well. So far we have been able to help 45 individuals remove 100 gang related tattoos. GAIN also implemented the second phase of our outreach project Ceasefire. This project focuses on newcomer youth who are at-risk for gang involvement. We were able to work with 20 youth, helping to fill their down time with positive pro-social activities and engagement with Interrupter staff. All of this work is done under the guidance of our Winnipeg-based gang strategy, Bridging the Gaps: Solutions to Winnipeg Gangs. It is crucial for our city to have a gang strategy that focuses primarily on prevention and intervention to help our young people avoid and exit gang involvement.

Program Numbers

160 Community participants
180 Committee members
2 Practicum students

Feel-Good Story

A participant in GAIN's tattoo removal service expressed how grateful he was for this free service to exist. He moved back to Winnipeg after a decade away with his new young family. Within the first week of being back in Winnipeg, he was stopped multiple times while walking around due to the tattoos on his neck. In his youth he had been involved in some gang activity. Tattoo removal can be very expensive, so when he was referred to GAIN he was incredibly grateful that we are able to remove his tattoos for free. This service will allow for a fresh start for him and his family here in Winnipeg!

Activities, Events, & Initiatives

GAIN hosted or participated in 25 gang awareness presentations throughout 2018. We partnered with various organizations to ensure gang awareness and public education was disseminated to community members. Partners include West Central Women's Resource Center, NOWAN, Winnipeg School Division one, Central neighbourhoods, Hope Center, Winnipeg Regional Health Authority, FASD Life's Journey, Youth Agencies Alliance, Winnipeg Police, NorWest, Futures Forward and many others, including 2 tattoo removal sessions at the GAIN office.

Communications

The Communications Coordinator performs a variety of specialized and administrative functions to increase SNA's visibility online and in print. More specifically, the Communications Coordinator manages external and internal communications including, but not limited to the promotion a positive public image, dissemination of information on SNA's behalf, creation of program and event promotional materials, and management of the SNA brand. Communications include social media platforms (Facebook, Instagram, and Twitter), the SNA website, poster and pamphlet making, and publishing annual reports, newsletters, and calendars.

The April 2018 SNA Newsletter saw a change in format. The newsletter shifted from eight pages down to four pages and the front page became a space for addressing community concerns. Each month, a different SNA program tackles the front page in addressing a community concern that relates to the work of their program. SNA programs have used this space to inform Spence residents of what to do when they find a used needle on the ground and of their rights as workers or as rental tenants.

In October 2018, the Communications Coordinator submitted a grant application for the Purpose Project, an initiative by Manoverboard, a Winnipeg-based design studio. Through the Purpose Project, Manoverboard offers the chosen Manitoba- or Winnipeg-based non-profit organization custom website design and development. In mid-October, Manoverboard was pleased to award Spence Neighbourhood Association as their chosen non-profit to work with. The Communication Coordinator alongside a Website Design Committee is now working closely with Manoverboard to create a new, custom Spence Neighbourhood Association

Program Numbers

Newsletter

11	Newsletters created
16,500	Newsletters delivered within the Spence neighbourhood

Facebook

2,279	Followers
2,263	Page likes
1,200	Average number of individuals reached with a post
31	Average number of engagements a post receives
85	Average number of post clicks on a single post
28,000	Highest number of individuals reached with a single post.
5,000	Highest number of engagements with a single post: 5k
3,700	Highest number of post clicks on a single post: 3.7k

Twitter

2,506	Followers
274	Likes
20,400	Average number of impressions earned each month
1.1%	Average engagement rate
7,195	Impressions on a single Tweet
68	Engagements on a single Tweet

Instagram

656	Followers
571	Total number of post engagements
45	Highest number of "Likes" on a post

Community Liaison

The Community Liaison is the first point of contact when you connect with Spence Neighbourhood Association, facilitating the connection between SNA and individuals, organizations, businesses, service providers, community groups, and stakeholders – among whomever else might connect with us! This connection can be over the phone, electronically through email, social media, or our website, or in person at the City of Winnipeg's Magnus Eliason Recreation Centre (MERC) at 430 Langside Street. However you end up connecting with the Community Liaison, they are always more than happy to help and to link you to staff, programs, building spaces, or community resources. The Community Liaison also supports SNA staff and volunteers in all their endeavours, handles day-to-day office administration, and helps in leading and organizationing SNA events and initiatives, such as the Sakahew Festival, Community Incentives Program, and Community Holiday Party. In partnership with the City of Winnipeg, the Community Liaison is responsible for the Monday to Friday space management of MERC and welcoming and assisting user-groups, participants, and community members.

The Community Liaison strives to increase positive experiences, communication, and relationships with community members, participants, and user groups and in turn decrease stigmas about our neighbourhood and communities.

Program Numbers

5258 User-group participants supported in-person at MERC
4742 Non-user-group folks supported in-person at MERC
1716 Connections made over the phone
135 Connections made through email and social media
435 MERC bookings facilitated

Feel-Good Story

During the summer of 2018, the Community Liaison accepted a practicum student from the University of Winnipeg's Canadian Work Experience Program, Caio Farias, an international student from Brazil. Caio expressed an interest in learning about the community development of SNA, connecting with the community members, and engaging with the neighbourhood. Caio's three weeks with SNA and the Community Liaison gave him a brief glimpse into the kind of work that SNA does and gave him inspiration to bring back to his hometown in Brazil.

Goldeyes tickets
982-BASE
www.goldeyes.com

Our Volunteers & Practicum Students

Volunteers

Akon Deng
Alexander Haiart
Alex Lee
Alinea Piche
Amey
Andrea G.
Anne T
Anthony Altieri
Anthony Head
Ashley Roe
Ashley Rae
Ashton Trudeau
Barry
Ben Kroeker
Benine Irakoze
Bijaya P
Bonnie Spencer
Brent Shearer
Brian Gosselin
Brian
Brock Groening
Carey Pauls
Carol
Chantal R
Charlene P
Charmaine Boittiaux
Chelsea A
Chelsea W
Christian R
Chris Sundby
Cindy Head
Clara R
Courtney Courchene
Cynthia McManus
Damian Peck
Dan Giesbrecht
Danielle Lee
Darren B
David Hoebert
Dave S
Dawn Levand
Debbie Tweed
Delilah M
Devin McManu
Deyssy Chuctaya
Dianne Durban
Diane Plante
Di Xu
Dick Girden
Dren Meloku
Eden Hoebert
Emma Higgs
Emmanuel
Emily Kornelsen
Emily Pruder
Erin McIntyre-Brandt
Ernie B.
Evan McIntosh
Fort Garry Mennonite Brethren
Gail A
Garrett Everett
Gord Fogg
George Ingram
George Richard
Gerry
Gino Sossai
Gwen Head
Hazel Jackson
Iris Ingram
Irlanda Gomez
Jalen Yuman
Janel Bortoluzzi,
Jasmine M
Jaymie Friesen
Jen Kornelsen
Jenna Comegan
Jennifer Spegiel
Jessica
Joanne Nimik
Joel K
Jon Head
John Goshulak
John Macphail
Julia Z
Juniper Kornelsen
Justin Brown
Justin R.
Kate McNeil
Katelyn Rodericks,
Karen Giesbrecht
Katia Occhino
Kevin Sharma
Kim Mukai
Kimberley Bouvette
Kristen W
Kulvinder Samrai
Kyle M.
Kylla Harper
Kyra Lacquette
Lance Rodgers
Larry T
Laura Everett
Leah Borchert
Leon M
Linda Blahut
Lorna Murdoch
Louie
Luke Brueton-Campbell
Lyle Kornelsen
Lynne Jackson
Lynne Somerville
Manjari Murthy
Marcy Hobson
Marie Harms
Marie Fougere
Mark Hoebert
Martini Monkman
Mary

Our Volunteers & Practicum Students

Volunteers con't.

Mary Peck
Marty
Matt G.
Mavis Sanders
Mayran Kalah
Megan McGill
Mel Magpantay
Michael Courchene
Mikayla Gawiak
Miranda Santolini
Missa Chippeway
Myles Blahut
Mzna Mohammed
Nadya Gosteva
Nancy Gabriel
Nate Phelan
Ned Ned
Neera Hoebert
Nelson Heppner
Nic Geddert
Nicolas Geddert
Nikki Daniels
Nix Calma
Odin Levay
Olamide Ajibola
Pat M.
Poutine
Quincy McIntyre-Brandt
Rachel Unger
Rafael Martinez Castro
Ralph Letander
Raven O
Raymond N.
Rick H.
Ronnie Trias
Sam Schalk
Sappfyre McLeod
Savannah Boss
Sean J.
Sean Ledwich
Seth Kamabu
Shannon Bridgeford
Sharon Olson
Shaylynne Hunter
Shea Young Dahl
Sheila Abraham
Sheila Laquette
Sherry W
SOAR Heartland
Stefan Lieblein
Stephanie Unger
Stephen Ige
Susan Witherly
Tolu Ilelaboye
Trevor A
Trudy Monias
Valentyna Gabinyetova
Vic Taylor
Warren G
William Macsymic
Xavier Smith

Practicum Students

Asialeah Pottinger
Caio Farias
Chantal Shivanna Ramraj
Chanelle
Daphne Comegan
Eliza
Hayley Hopgood
Irlanda Gomez
Lara Hunter
Luke Brueton-Campbell
Michael Brandon
Milan Delev
Mikayla Gawiak
Jenny Jang
Justine
Ronnie Lindor
Sappfyre McLeod,
Shawna Peloquin
Tracy McKenzie
Yvonne Swiderek

Our Funders

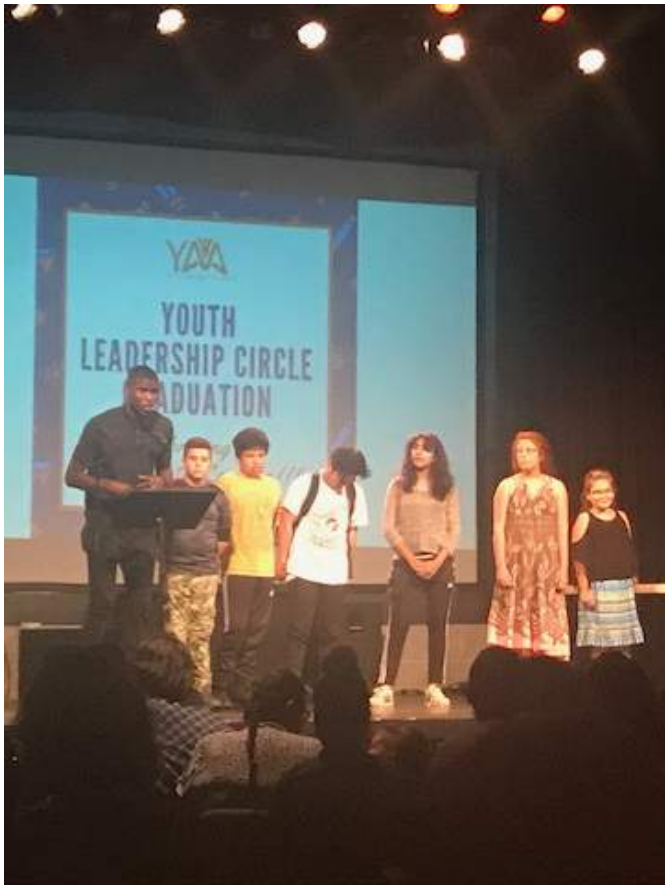
Anonymous Funder
Assiniboine Credit Union
Canada Post Community Foundation,
Canada Summer Jobs
Canada Summer Students
Canadian Tire Jumpstart
Central Neighbourhood - Community Incentives
City of Winnipeg - City Centre Community Committee
City of Winnipeg - Indigenous Youth Strategy
City of Winnipeg - Parks and Open Spaces Division
Dairy Farmers of Manitoba
Daniel McIntyre / St. Matthews Community Revitalisation Inc. (DMSMRI) - Community Incentives
End Homelessness Winnipeg
First Jobs Fund Manitoba Education and Training
Government of Canada - Canadian Heritage
Government of Canada - New Horizons
Immigrant and Refugee Community Organization of Manitoba
Immigrant, Refugees and Citizenship Canada
Local Investment Towards Employment
Lount Foundation
Manitoba Justice Lighthouses
PC Children's Charity
Province of Manitoba - Neighbourhoods Alive!
Province of Manitoba - Green Team
Province of Manitoba - Manitoba Justice
Province of Manitoba - Urban/Hometown Green Team
Public Safety Canada
Royal Bank of Canada - Future Launch
Sport Manitoba
TD Friends of the Environment Fund
Telus
United Way of Winnipeg
University of British Columbia
University of Winnipeg
West Broadway Community Organization - Small Grants
Winnipeg Committee For Safety
Winnipeg Regional Health Authority - Healthy Together Now
Winnipeg Foundation
Winnipeg Foundation - Nourishing Potential Fund
Winnipeg Foundation - Youth In Philanthropy Grant
Whole Kids Foundation
Youth Agencies Alliance
YMCA Summer Work Student Exchange

Our Donors

Academy Lanes
Across the Board Game Cafe
Art City Outreach
ArtsJunktion
Assiniboine Park Conservancy
Assiniboine Park Zoo
Bronuts
Canadian Armed Forces
Councillor Cindy Gilroy
Cinematheque
City of Winnipeg
City of Winnipeg Aquatics Branch
Clementine Cafe
Cobra Collectables
Cochrane Saxberg
Cunningham Business Interiors
Custom Cut Corners
Dairy Farmers of Manitoba
Daughters of Penelope
Daniel McIntyre St. Matthews Community Association
Dufferin School - Learn to Skate Program
Eat Em Up Records
Eadha Bread
Enigma Escapes
Feast Cafe Bistro
Festival du Voyageur Inc.
Float.Calm
Flowers in Bloom
Forks Renewal Corporation
Fort Garry Mennonite Brethren
Frontier College
Frontier College Book Tent
George Kennedy
Gerry Berrard
GFL Environmental Inc.
Government of Canada - Department of National Defense
Hazel Benson
Ikwe Safe Rides for Women
Investors Group
Jazz Festival
JASZ Youth Initiative
Jeanna Prociuk
Jeanne's Bakery
Jeffrey's Barbershop
John's Hair Designers
John Howard Society
Jonathan Silden
Jonnies Sticky Buns
Kate Sjoberg
Kathy Guimond
Kidsfest
Kim and David Howes
Kloos Hailing and Demolition
Kristen Aleida Art
L.A. Sugaring
Lana Rogers & Ron Shwartz
Light of the North Show
Lin Howes
Local Investment Toward Employment
Love Nest
Manitoba Children's Museum
Manitoba Museum
Manitoba Theatre Centre
Mariaggi's
Missa Chippaway
Monster Jam
Morden's of Winnipeg
Natural Cycle
No Frills
NorWest Co-op
Not a Waffle
Nigel Moore
Oh Doughnuts
Ogijiita Pimatiswin Kinamatwin OPK
One Great City Brewing Company
Rainbow Pride Mosaic
Royal Bank of Canada
Red River Co-op
Royal Winnipeg Ballet
Rumour's Comedy Club
Safeway
Sage Garden

Our Donors

Sandra & Tom Hughs
Scout: Coffee + Tea
Sean Jamieson
7-Eleven
Shawarma Time
Sisters of Penelope
Sita Aliena Hajzler
Sleep Country Canada
SOAR Heartland
Social Planning Council
Sorrentos
Speed world
St. Chad's Anglican Church - Loving Hands Ministry
St. Matthews Maryland Community Ministry
Strada Personal Spa
Strong Badger Coffeehouse
Susan Bjerring
Susan Witherly
Sylvia Glullickson-Bockstael
T2 Marketing
T&T Seeds
Take Pride Winnipeg
The Manitoba Museum
True North Sports + Entertainment
United Way
University of Winnipeg
Vertical Adventures
West Broadway Community Centre
West End Biz
West End Cultural Centre
Windsor Park Nordic Centre
Winnipeg Art Gallery
Winnipeg Harvest
Winnipeg Regional Health Authority - staff of 490/496 Hargrave St.
Winnipeg Trolley Company
Many anonymous donors of hygiene supplies, mittens, ear warmers, snacks, and Christmas gifts



Our Collaborations & Partnerships

A&M Properties
Aboriginal Music Manitoba
Aboriginal Youth Opportunities!
African Communities of Manitoba Inc
Akindele Opoola
Alan Diduck
Alan Grabinski
Ali Harb
Artbeat Studio
Art City
Art City Outreach
Artsjunktion
Attila Katona
Audrey Logan
Aurora Farm
Bar None
Bear Clan
Bilal Centre
Big Brothers Big Sisters
Black Space (Winnipeg)
Block by Block
Bookmates
Boys & Girls Club of Canada
Boys and Girls Club Winnipeg
Bret Thiessen
Broadway Seniors Resource Council
Brooklands Hotel
Buffalo Gals
Canada Learning Code
Canada Revenue Agency
Canadian Community Economic Development Network
Centennial Community Improvement Association
Central Park Residents Association - Community Builders
Charlotte Nolin
Child and Family Services
Citizen's Bridge
City of Winnipeg
CKUW FM Radio Station
Claire Meiklejohn
Communities 4 Families
Community Education Development Association
Councillor Cindy Gilroy
Councillor Mike Pagtakhan
Councillor Vivian Santos
Custom Cut Corners
Dancing Spirit
Daniel McIntyre/St. Matthews Community Association
Darcy Shaver
Della Steinke
Dennis Wiebe
Diane Plante
Doorways
Downtown Seniors Resource Council
Dream Catchers
Dunanis Church Group
Dufferin School
Eadha Bread
End Homelessness Winnipeg
Employment and Income Assistance
Evan Bowness
Feast Cafe Bistro
Fit Kids, Healthy Kids @ the U of W RecPlex
Food Matters Manitoba
Fort Garry Mennonite Brethren
Francis Zvomuya
Freeze Frame Manitoba
Friends of Sherbrook Pool
Frontier College
Futures Forward
Garrick Hotel
German Avila-Sakar
Girls Rock Winnipeg
Goodwill Eats
Gordon Bell High School
Graffiti Art Gallery
Graffiti Art Programming
Green Action Centre

Our Collaborations & Partnerships

Gymkyds Gymnastic Centre
Have A Nice Day
Heart Smart CPR & First Aid
Here and Now: The Winnipeg Plan to End Youth Homelessness
HTFC Planning & Design
Hugh John Macdonald School
Ian Case
Ian Russell
Ikwe Safe Rides for Women
Immigrant Integration & Farming Community Co-operative
Immigrant and Refugee Community Organization of Manitoba
Immigration Partnership Winnipeg
Independent Living Resource Centre
Inner City Youth Alive
Islamic Social Services Association
Jacob Penner Park Youth Programming
Janel Bortoluzzi
Jessee Havey
John Howard Society
Jose Sousa
Judith Harris
Justin Rivera
Ka Ni Kanichihk
Ka Ni Kanichihk - Butterfly Program
Karina Kachur
Khao House
Knox United Church Winnipeg
Kim Phan
Kinsmen Sherbrook Pool
Kikinaw Housing
Klinic Community Health
Lee Anne Block
Legal Aid Manitoba - Tenant Advisor Services
Local Investment Towards Employment
Louis Riel School Division
Ma Mawi Wi Chi Itata
MABELLEArts
MacDonald Youth Services
Main Street Project
Mandela Kuet
Marco Ferreira
Mareike Brunelli
Mary Jane's Cooking School
Manitoba Adolescent Treatment Centre
Manitoba Conservatory of Music & Arts
Manitoba Corrections
Manitoba Eco-Network
Manitoba Harm Reduction Network
Manitoba Healthy Living, Seniors & Consumer Affairs
Manitoba Housing
Manitoba Justice - Domestic Violence Support Services
Manitoba League Of Persons With Disabilities
Manitoba Probation
Manitoba Schizophrenia Society
Marymound
Mama Bear Clan
Masjid Bilal - Winnipeg Islamic Centre
Max Waddell
McLaren Hotel
Millennium Library Ideamill
Mike Millard
MOMENTA
Mosaic Newcomer Family Resource Network
Mount Carmel Clinic
Natalie Baird
Nathaniel Good
Nation of Two
Nav Habib
Ndinawemaaganag Endaawaad
Newcomers Employment and Education Development Services Inc
New Directions - For Children, Youth, Adults & Families
New Life Ministries
New Journey Housing
Nik Friesen-Hughes
Nine Circles

Our Collaborations & Partnerships

North End Community Renewal Corporation
North End YMCA/YWCA
Ogijiita Pimatiswin Kinamatwin
Opportunities for Employment
Park People
Pat McEvoy
Paul Candeias
Peaceful Village
Province of Manitoba - Bug n Scrub
QTPOC Winnipeg
Rachel Schappert
Rainbow Resource Centre
R.B. Russell Vocational High School
REACT
Red Rising Magazine
Red River College
Residential Tenancy Branch
Resource Assistance for Youth
Rick Kathler
Rising Strong
Robert Henry
Rooming House Committee
Rossbrook House
Ryan Catte
Ryan Nash
Sage House
Sakihiwe Festival
Salvation Army
SAM Management
Sean Goldstone
Sean Jamieson
SEED Winnipeg
Seven Oaks School Division
Sex Workers of Winnipeg Action Coalition (SWWAC)
Sexually Exploited Youth Community Coalition
Shahida Ahmed
Shannon Watson
Sleep Country Canada
SOAR Heartland
Social Planning Council of Winnipeg
Spectrum Disorders
St. Aiden's Christian School
St. Charles Soccer Association
St. Matthews Maryland Community Ministry
St. Raphael Wellness Centre
Steve Solomon
Steve Tait
Strong Badger
Studio 393
Sunshine House
Sustainable South Osborne
The Canadian Centre for Policy Alternatives
The Goodwill Social Club
The Wolseley NDP
Thrive Community Support Circle
Thunderbird Women's Drumming Group
Trans Manitoba
Two-Spirited People of Manitoba
Unger Properties
United Way -TRC92: Youth Employment
University of British Columbia
University of Calgary
University of Manitoba
University of Winnipeg
University of Winnipeg Students Association
Urban Circle Training Centre
Val Vint
Voices
West Alexander Residents Association
West Broadway Community Organization
West Broadway Youth Outreach Fun Run
West Central Bed Bug Committee
West Central Community Program
West Central Women's Resource Centre
WestEnd Commons
West End BIZ
West End Cultural Centre
Wiggle Giggle Munch
Wii Chiiwaakanak Learning Centre
Wilderness Supply
Windsor Park Nordic Centre

Our Collaborations & Partnerships

Winnipeg Central Mosque
Winnipeg Central Park Women's Resource Centre,
Winnipeg Fire and Paramedic Department
Winnipeg Minor Basketball Association
Winnipeg Outreach Network
Winnipeg Police
Winnipeg Public Library
Winnipeg Rental Network
Winnipeg Regional Health Authority
Winnipeg School Division
WOKE Comedy Hour
Women's Correctional Centre
YMCA/YWCA Summer Work Student Exchange
YMCA - YCAN Program
Youth Agencies Alliance
YouthBuild / Manitoba Institute of Trades and Technology
Youth Employment Services
Youth for Christ
Youth With a Mission
Yuan Keng Guan

In Memory

We invite you to honour Richelle Burchill, Jacqueline Hartog, Fwamba Yoko, and Scott Douglas Cameron, whom we lost this year.

Richelle Burchill
Richelle spent time working with and supporting many programs in the Youth and Families department, as both a City of Winnipeg employee and a volunteer. Her relaxed and easy-going nature, artistic talents, and sense of humour made her a favourite among program participants and staff alike. We send our deepest condolences to Richelle's family and friends, and hope they take comfort in knowing Richelle's impact on the community will not soon be forgotten.

Jacqueline Hartog
Jacqueline Hartog was a loyal member of the Wahkohtowin team since our very first week of program in 2016. She was passionate about the safety and wellbeing of women and children and volunteered with Ikwe Safe Rides for Women. "Due to the amount of Indigenous women being harassed or assaulted by taxi drivers, Jackie volunteered to drive women to their destination safely almost everyday for the past 3 years. Jackie left being 4 beautiful daughters." - Shania Florence. Jackie added so much to our program, and was an honorary mentor as she built relationships and debriefed with families on the drives to and from program every week. She had a heart for the community and brought a smile to everyone who had the privilege of engaging with her. Jackie passed away on November 11, 2018 and will always be remembered by families, staff, and the community.

Fwamba Yoko
Yoko worked as an Interrupter in GAIN's Ceasefire outreach project. He had a special ability to connect with our city's most vulnerable and at risk youth. He helped countless youth find a new positive path in their lives. He will be sorely missed.

Scott Douglas Cameron
Scott Douglas Cameron passed away suddenly on Feb. 8, 2018. Scott was a participant in the HOM program. He was always so kind a pleasure to work with. He often talked about his family as well as the deep bond he shared with his service dog and companion Echo and I had the pleasure of meeting Echo as well. I was saddened to hear of his passing and remember him fondly.

We wish Richelle, Jacqueline, Fwamba, and Scott peace and send our deepest condolences to all their loved ones.

SNA encourages those affected by the loss of Richelle, Jacqueline, Fwamba, and Scott to connect with bereavement supports, programs, services, groups, counsellors, elders, spiritual leaders, and/or those who you feel safe to confide in.

Call to Action

Community Work is Heart Work

At Spence Neighbourhood Association, we know what heart works means. Our staff, Board of Directors, volunteers, and supporters are all committed to revitalizing and renewing our community; and activating and engaging with the members that live, work, and volunteer in this community in building and rebuilding the neighbourhood. We strive to achieve this through caring, connecting, and communicating.

We believe in being community-led and community-driven and our Community 5-Year Plan reflect that, as we work in the areas of Community Connection, Community Economic Development, Environment and Open Space and Youth and Family programs, Through these five areas we believe in offering meaningful volunteer and donation opportunities.

Some volunteer opportunities include:

- program assistant with Building Belonging, to help prepare and serve snack, set up activities, supervise participants, and have fun;
- female identifying mentors with the GOAL program;
- coaching, driving, and assisting with the Basketball, Futsal, and sport exploration programs;
- overnight help with WE24 in outreach and providing professional services;
- handypeople to help the Rental Safety program install safety equipment such as motion lights, swing locks, and door views;
- accountants to help with the Community Income Tax program;
- an elder, or connection to a friendship centre, to mentor, support and empower participants in the program who identify as indigenous;
- facilitators to share their art, sports, or other skill with youth;
- mentors for youth in the summer with the Youth Employment Hub;
- Community Connecting to cover the 615 Front desk, guest facilitate at the 55+ Social Club, collect discarded needles and condoms, report bulky, abandoned, and yard waste, report and promote graffiti removal, facilitate a Health, Wellness, and/or Safety Workshop, and conduct safety audits.

We welcome cash and material donations. If you wish to monetarily donate, we encourage cash, cheque, money order, gift certificates/cards, and online contributions through Canada Helps (found through the SNA website). Some material donations we are seeking include:

- clean seasonal clothing;
- meals and meal supplies;
- blankets and pillows;
- toiletries and hygiene items;
- plates, bowls, cups and glasses, cutlery and kitchen utensils, pots, pans, cleaning supplies;
- and bus tokens

Every contribution counts.
Thank you.

To find out how you may contribute, please contact our Community Liaison at 204-783-5000 ext. 109, email liaison@spenceneighbourhood.org, or visit our website www.spenceneighbourhood.org.
Thank you for supporting us.

Spence Neighbourhood Association
Treaty 1 Territory, Original Lands of Anishinaabeg, Cree, Oji-Cree, Dakota, Dene, and Homeland of the Metis Nation
Winnipeg, Manitoba, Canada

615 Ellice Avenue
Head Office, Community Connecting, Environment & Open Spaces, Finance, Homeless Outreach, Housing, & Rental Safety

430 Langside Street (Magnus Eliason Recreation Centre)
Building Belonging, Community Youth Sport, Newcomer Youth Outreach, West End 24 Hour Safe Space, & Youth Drop-In

365 McGee Street (WestEnd Commons)
First Jobs 4 Youth, Wahkohtowin Strengthening Families Program, & Youth Crew

350 Spence Street (Axworthy Health & RecPlex)
Community Sports Program

231 Isabel Street
Central Neighbourhoods, & Gang Action Interagency Network

204-783-5000
liaison@spenceneighbourhood.org
www.spenceneighbourhood.org
@SpenceNeighbourhoodAssociation
@SNAcommunity

Spence Neighbourhood Association