Agenda – Executive Policy Committee – October 15, 2019

Report – Governance Committee of Council – October 9, 2019

Moved by Councillor

That Rule 10(3) of The Procedure By-law No. 50/2007 be suspended in order that the following item, which was received less than four business days preceding the committee meeting, be considered by Committee.

Item No. 3 Extension of Time - Review of Winnipeg's Elected Officials' Compensation

COMMITTEE RECOMMENDATION:

On October 9, 2019 the Governance Committee of Council recommended to Council:

1. That an extension of time of up to 120 days be granted for the Winnipeg Public Service to report to Council with a review of the Elected Officials Compensation.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Agenda – Executive Policy Committee – October 15, 2019

Report – Governance Committee of Council – October 9, 2019

DECISION MAKING HISTORY:

COMMITTEE RECOMMENDATION:

On October 9, 2019, the Governance Committee of Council submitted the following to the Executive Policy Committee and Council:

1. That an extension of time of up to 120 days be granted for the Winnipeg Public Service to report to Council with a review of the Elected Officials Compensation.

COUNCIL DECISION:

On September 28, 2011, Council concurred in the recommendation of the Governance Committee of Council and adopted the following:

1. That the recommendations of the Werier Report be approved as follows:

    A. That the role of Elected Official be considered full-time and be the primary role of those occupying the position.

    B. The Councillors Compensation By-law No. 5850/92, be amended to replace the word "indemnity" with the word "salary" where applicable.

    C. That Section 4 of By-law 5850/92, and any other related legislation, dealing with 1/3 of indemnities received by Elected Officials being for expenses (effectively making 1/3 of their salary being tax-free) be eliminated and that the salaries be grossed up accordingly so that take home pay remains the same.

    D. That pensions for Elected Officials be based on the new salaries to be provided.

    E. That Elected Official salaries continue to be adjusted annually in accordance with existing legislation, starting on January 1, 2012.

    F. That a severance package of 3 weeks salary for each year of service as an Elected Official, up to a maximum of 6 months, be provided to Elected Officials at the end of their service.

2. That a review of the Elected Officials Compensation be conducted after every eight years.

Report – Governance Committee of Council – October 9, 2019

DECISION MAKING HISTORY (continued):

COUNCIL DECISION (continued):

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.