

Together We Can

END HOMELESSNESS WINNIPEG

2018-2019 REPORT TO OUR COMMUNITY

HOPE
END HOMELESSNESS
WINNIPEG



HOPE
END HOMELESSNESS
WINNIPEG

Mission

To create lasting solutions with our community that prevent and end homelessness

Vision

A community where everyone has a home and the supports they need to belong

Values

- The UN's declaration that housing is a human right
- The UN Declaration on the Rights of Indigenous Peoples
- Truth & Reconciliation as a path to ending Indigenous homelessness
- Social inclusion and working to end all forms of discrimination and racism
- The voices of people with lived experience of homelessness
- People, organizations and sectors working together around a common vision and shared goals
- Integrity, accountability and transparency in all that we do

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Message from our Co-Chairs and President & CEO



Jason Whitford, co-chair



Charles Loewen, co-chair



Lucille Bruce, President & CEO

Winnipeg's 10-Year Plan to End Homelessness outlines the path to ending homelessness here on Treaty One Territory, at the crossroads of the Anishinaabe, Métis, Cree, Dakota and Oji-Cree Nations, and on the traditional lands of the Anishinaabe peoples and the homeland of the Métis Nation. This path requires a shift from "emergency responses to proactive, long-term solutions" as the key step toward ending homelessness.

The Canadian Observatory on Homelessness has defined ending homelessness as reaching **"Functional Zero."** Functional Zero means there are enough services, housing and emergency supports so that that everyone who needs them has rapid access, is rehoused successfully, and is unlikely to experience chronic homelessness. At End Homelessness Winnipeg, we work to bring our city to Functional Zero, guided by the 10-Year Plan and **Reaching Home: Canada's Homelessness Strategy**, which sets a target for 50% reduction in chronic homelessness over the next decade.

As the backbone organization working through a Collective Impact model to achieve transformational system change, End Homelessness Winnipeg engages stakeholders and funders to align strategies, informed by the best available data and the voices of those who experience homelessness and know first-hand the changes needed in our city. Taking on the role of interim Community Entity, responsible for administering Reaching Home funds, and becoming an Indigenous organization in the coming year align with and build upon these efforts.

Ending homelessness is a complex task that requires collaboration, investment and commitment from community services, housing providers, the private sector, emergency shelters and all levels of government including Indigenous governments and leadership. To reach Functional Zero, Winnipeg needs an adequate supply of affordable housing; person-centred services to support individuals maintaining and thriving in their housing; prevention programs to assist individuals at risk of losing housing; and robust information-sharing, data-gathering and analysis to ensure progress in alignment with evidence-based best practices.

By creating these types of lasting solutions to prevent and end homelessness, together we can achieve our vision for a community where everyone has a home.

2018-2019 Highlights

Signing onto Winnipeg's Indigenous Accord



On June 20, 2018, End Homelessness Winnipeg joined more than 120 other local organizations by signing on to Winnipeg's **Indigenous Accord.**

The Accord guides Winnipeggers' shared commitment to the Journey of Reconciliation led by the Truth and Reconciliation Commission's 94 Calls to Action. As a living document, the Accord is an ongoing responsibility accepted by signatories, who through becoming partners to the Accord agree to report the success of their commitment to reconciliation and their future goals on an annual basis.

End Homelessness Winnipeg's goals under the Accord include transitioning to become an Indigenous organization; working with the Assembly of Manitoba Chiefs to finalize a strategy for ending First Nations homelessness; and connecting staff and management to training opportunities on intercultural competency and anti-racism.

Developing a Strategy for Ending First Nations Homelessness



End Homelessness Winnipeg worked with the Assembly of Manitoba Chiefs this past year to develop a **Strategy for Ending First Nations Homelessness.** As part of this process, focus groups and engagement sessions brought together First Nations community members, leaders and individuals with lived and living experience of homelessness to share knowledge and insight. The recommendations brought forward at these gatherings will be integrated to develop lasting solutions that can address the root causes of First Nations homelessness in Manitoba.

Building a Community Sector Leadership Council

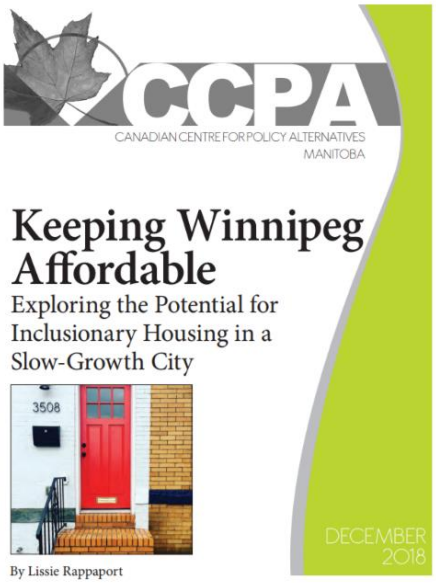


End Homelessness Winnipeg facilitated a Working Group to develop governing documents for a **Community Sector Leadership Council** that will identify priorities and gaps in order to align strategies that can guide system change for ending homelessness in our city. The Council is anticipated to be established during 2019-2020.

Increasing Housing Supply

Researching Inclusionary Housing

Keeping Winnipeg Affordable, the inclusionary housing report funded by End Homelessness Winnipeg, the Canadian Centre for Policy Alternatives-Manitoba, and Mitacs Canada, was released in December 2018.



More than 60 people attended the launch, demonstrating clear interest from Winnipeggers to learn more about inclusionary housing policy. Attendees included Winnipeg City Councillors, City of Winnipeg planners, individuals from the community and private sector representatives.

Inclusionary housing is a tool that can mandate or incentivize developers to include a certain percentage (from 6% to 20%) of affordable housing in new residential development. Cost-offsets or incentives can be provided to help fill the gap between the costs of providing the housing and what the market can bear.

Keeping Winnipeg Affordable recommends an economic feasibility study and further consultation with non-profit and private developers to explore a made-in-Winnipeg inclusionary housing policy. Partnerships with other levels of government would likely be needed to support housing for those experiencing homelessness or at risk of homelessness.

The report's findings were shared by End Homelessness Winnipeg with the City of Winnipeg's Standing Policy Committee on Property and Development, Heritage and Downtown Development. This Committee issued formal direction to the City of Winnipeg's Housing Steering Committee to explore inclusionary housing in Winnipeg.

Acting on Housing Supply



The **Housing Supply Action Committee** focuses efforts and expertise on increasing the supply of housing with supports for individuals who are experiencing or at risk of homelessness in Winnipeg. The Committee works to identify projects and leverage partnerships in the private, public, and non-profit sectors to support the development of housing projects. The Committee is working on facilitating its first project, which will focus on transitional housing for women and families fleeing domestic violence and experiencing, or at risk of, homelessness.

The other work of Housing Supply includes supporting the **Rooming House Organizing Committee**'s efforts to maintain the current supply of rooming house units and improve the quality and supports available.

Providing Supports

Coordinating Extreme Weather Response

End Homelessness Winnipeg chairs the **Extreme Weather Response Committee**, with representation from key stakeholders with City of Winnipeg departments including first responders, emergency shelters, outreach workers, health care and public service agencies. The Committee's goal is to coordinate a planned response to the needs associated with extreme cold and hot weather conditions, centred on individuals who are experiencing homelessness and thus at greater risk of exposure to the elements. The Committee develops and implements the Extreme Cold Weather and Extreme Heat Response Plans. Members meet monthly to proactively coordinate resources and fill gaps in service delivery during extreme weather.

In 2018-2019, End Homelessness Winnipeg also distributed Cold Weather Funding to support the work of organizations delivering direct services to individuals who are experiencing homelessness during the cold weather period (November 1st – April 30th). A funding committee with representation from the Government of Manitoba and community organizations helped review applications. Six organizations received funding to expand their programming during the cold weather period: 1JustCity (Just a Warm Sleep), Main Street Project, Salvation Army Centre of Hope, Siloam Mission, Spence Neighbourhood Association (WE24), and Wahbung Abinoonjiiag Inc.

End Homelessness Winnipeg supported the Winnipeg Outreach Network in updating and distributing the Street Resource Guide. An updated version of the Guide will be available in the summer of 2019.



Conducting Outreach and Engagement on Unsafe Panhandling

End Homelessness Winnipeg and Main Street project co-chair the Unsafe Panhandling Steering Committee, bringing together City of Winnipeg staff, outreach services and partnering agencies to identify individuals' reasons for panhandling, their experiences of panhandling in Winnipeg and their safety concerns. In addition to research on alternatives and best practices, outreach to people who panhandle was completed and a Final Report was drafted. The Unsafe Panhandling in Winnipeg Final Report and its findings will be shared with City of Winnipeg Mayor's Office for discussion and review.

Working with Love, Generosity and Kindness for Others

The First Annual Gizhe Waa Ti-Sii-Win Service Delivery Expo took place at the Neeginan Centre on May 26, 2018. Gizhe Waa Ti-Sii-Win, which means "working with love, generosity and kindness for others" in the Ojibwe language, was initiated by End Homelessness Winnipeg in partnership with the Manitoba Financial Empowerment Network and agencies in the homeless-serving sector.

Gizhe Waa Ti-Sii-Win brought dozens of service providers from the public, community and private sectors together under one roof to deliver vital, dignity-enhancing services for those experiencing or at risk of homelessness.



More than 500 individuals participated in the inaugural Expo, connecting with services ranging from personal care to housing applications and financial supports. Nearly $130,000 in income tax returns were filed on site, and more than 70 birth certificate applications were completed.



Building on the success of this inaugural event, End Homelessness Winnipeg and SEED Winnipeg co-chaired the Steering Committee for the 2nd Annual Gizhe Waa Ti-Sii-Win Service Delivery Expo, scheduled for May 13, 2019 at the Salvation Army Weetmah centre. More than 3 dozen confirmed service providers made it possible to offer an expansion of services from 2018, including new offerings such as dental care and pet services. The Steering Committee and its Working Groups for Volunteers, Communications, Service Providers and Logistics involved nearly 70 people to support planning for the second annual Gizhe Waa Ti-Sii-Win Expo.

"It was so fabulous to see all these services under one roof! … I became very aware of how many barriers there are to be accessing these services… This event was so encouraging for me to see."

-2018 Gizhe Waa Ti-Sii-Win Volunteer

Preventing Homelessness

Developing a Tenant Community Loan Program

With the support of the Rent Bank Advisory Committee, End Homelessness Winnipeg reviewed a feasibility study prepared by SEED Winnipeg to decide what aspects of national eviction prevention research to explore for development in Winnipeg.

The Committee determined to explore development of a Community Loan Program that would be directed toward tenants experiencing short term difficulty paying their rent because of an unforeseen financial crisis. The program would be designed for people at or near the Low Income Cut Off.

In keeping with the long-term strategy of moving toward centralized intake services for those at risk of or experiencing homelessness, End Homelessness Winnipeg entered into a partnership with Aboriginal Health and Wellness, through the Doorways program, to hire a consultant for moving the research into a demonstration model plan. Operating and administration manuals have been completed. The next phase of the plan will involve continued research and securing potential funders for the operating and loan fund expenses of a demonstration project to be completed in 2019-2020.

Preventing Homelessness through Community Re-Integration

Since its inception, End Homelessness Winnipeg has been working to prevent homelessness for people being released from correctional facilities. This year, staff have been meeting with Indigenous and community-based organizations that provide support to people being released from correctional facilities into homelessness.

The Re-Integration Homelessness Prevention Working Group is composed of representatives from Southern Chiefs Organization, Assembly of Manitoba Chiefs, Manitoba Métis Federation, Elizabeth Fry, John Howard Society, Manitoba Justice and Oshki-Giizhig. The Working Group engages with representatives from Employment and Income Assistance, Family Services and Probation Services to share concerns and communicate the desire to work together to understand what is currently taking place and what gaps exist in transition services that contribute to people being released into homelessness from correctional facilities.

The Working Group is exploring the integrated services being offered to people who are being released from correctional facilities in British Columbia as one potential model.

Applying a Gender Lens to Homelessness Prevention

End Homelessness Winnipeg recognizes that the prevention of homelessness must be understood and responded to through a lens that acknowledges the unique pathways into homelessness walked by diverse gender identities. For this reason, End Homelessness Winnipeg contributed to Connecting the Circle, the Steering Committee applying Gender-Based Analysis to homelessness prevention and intervention. This work included providing ongoing support as well as reviewing and providing feedback on the final draft strategy document. The launch of the resulting strategy is planned for June 2019.

Collaborating with Schools to prevent Youth Homelessness

To prevent youth homelessness, End Homelessness Winnipeg has initiated a working group to discuss how community organizations, particularly those engaging Indigenous and newcomer youth, can partner with the Winnipeg School Division to support students who are at risk of homelessness and disengaging from school. The working group includes representation from the Winnipeg School Division, the Community Education Development Association, Ndinawemaaganag Endaawaad Inc., the newcomer community and youth with lived experience.

Research was conducted to gather knowledge on national and international programs that support youth in their housing, health, social service needs, family relationships and school engagement. Currently, the working group is looking at developing a model based on ideas learned from a successful Indigenous program in British Columbia.

Evaluating and Measuring Progress

Implementing HIFIS

An integrated information management system is a key component of a systems integration approach to ending homelessness. The **Homeless Individuals and Families Information System (HIFIS)** is a national data-sharing platform to facilitate service integration and coordinated access for those experiencing homelessness. HIFIS gives multiple providers in the homeless-serving sector real-time data through a secure online portal and allows collaboration through a community-wide system to refer clients to appropriate services.

In 2018-2019, End Homelessness Winnipeg laid the groundwork to transition and provide oversight for two existing HIFIS systems in Winnipeg: HIPW (used by emergency shelters) and Doorways (used by Housing First organizations). Next, these systems will be expanded and integrated to work collaboratively across systems and to better understand the state of homelessness in our community.

Participating in the Street Census

End Homelessness Winnipeg was involved in the **2018 Winnipeg Street Census** as a Steering Committee member. End Homelessness Winnipeg staff participated in data collection on the day of the census in April 2018 and provided review and feedback for **The Winnipeg Street Census 2018: Final Report**, released in October.

The next Street Census will be undertaken in 2020.



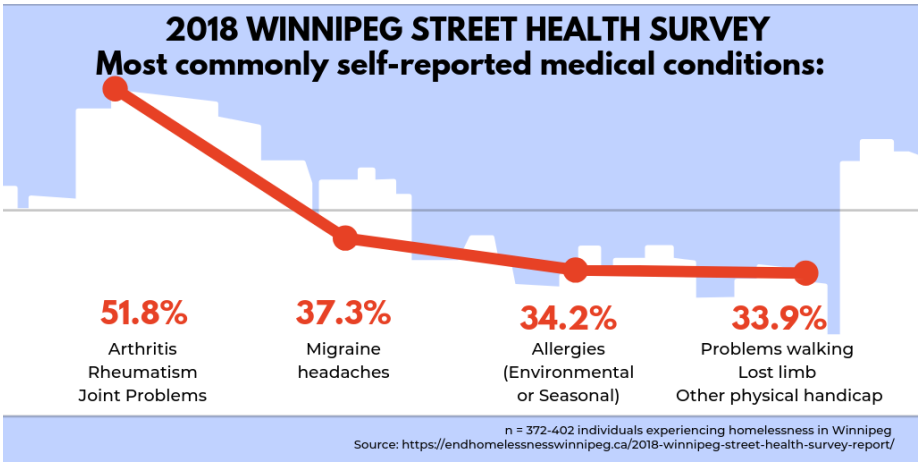
Surveying on Health and Homelessness

End Homelessness Winnipeg was the lead organization for the **2018 Winnipeg Street Health Survey**. This research study focused on the self-reported health status, housing, and social service needs of individuals experiencing homelessness in Winnipeg. Its main purpose was to provide crucial information to community organizations, agencies, and all levels of government for policy and program development, and for system-wide change.



406 individuals were recruited and surveyed in-person at Winnipeg community agencies and emergency shelters within the homelessness-serving sector between July and October 2018. Data analysis and report writing was conducted from October 2018 to February 2019. A high-level report was published and launched on February 20, 2019.

The **2018 Winnipeg Street Health Survey Final Report** is essential to the community of Winnipeg, providing important data not generally included in government health and census surveys.



Funding applications for in-depth analysis and sub-reports of the Street Health Survey data for Indigenous, youth, and women and 2SLGBTQQIA participants are underway, to align with local youth, gender lens, and First Nations strategies to end homelessness.

A series of Fact Sheets drawn from the report are also being released throughout 2019 to support knowledge mobilization of this vital data.

"When you tell people your story, you're always someone else's problem. They always point you away. You're stuck in this business of poverty. They're perpetrating dependency, not independency."

– 2018 Winnipeg Street Health Survey Participant

Financial Report

Report of the Independent Auditor on the Summary Financial Statements for the year ended March 31, 2019

To the Board of Directors of End Homelessness Winnipeg Inc.

Opinion

The summary financial statements, which comprise the summarized statement of financial position as at March 31, 2019, and the summarized statement of revenue and expenditures and changes in net assets for the year then ended, are derived from the audited financial statements of End Homelessness Winnipeg Inc. (the "Organization") for the year ended March 31, 2019.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the Organization's audited financial statements and the auditor's report thereon.

The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Financial Statements and Our Report Thereon

In our report dated June 5, 2019, we expressed an unmodified audit opinion on the audited financial statements.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.

Deloitte LLP

Chartered Professional Accountants

Winnipeg, Manitoba
June 11, 2019

END HOMELESSNESS WINNIPEG INC.
Summarized Statement of Revenue and Expenditures and Changes in Net Assets
Year Ended March 31, 2019

	2019	2018
REVENUE		
Grants	**$ 600,000**	$ 850,000
Community/Other funding	**22,970**	121,066
CAEH17 conference sponsorships	**60**	53,908
Service Expo	**29,750**	-
Interest revenue	**1,355**	819
	654,135	1,025,793
EXPENDITURES		
Community investment		
Housing support	**294,525**	328,586
Measurement & shared evaluation	**257,644**	158,276
Prevention	**208,266**	178,871
Housing access	**155,811**	141,072
Special Projects	**5,467**	-
Service Expo Expenses	**29,976**	-
CAEH17 conference costs	-	49,026
	951,689	855,831
Operations and administration		
Salaries and benefits	**204,959**	263,873
Office expenses	**59,361**	39,730
Lease and leasehold improvements	**29,667**	31,930
Computer hardware and software support	**11,382**	2,094
Professional fees	**6,726**	13,317
Insurance	**3,245**	3,141
Amortization of capital assets	**7,013**	7,013
United Way of Winnipeg administration fee	**65,000**	85,000
	387,353	446,098
TOTAL EXPENDITURES	**1,339,042**	1,301,929
DEFICIENCY OF REVENUE OVER EXPENDITURES	**(684,907)**	(276,136)
NET ASSETS, BEGINNING OF YEAR	**839,770**	1,115,906
NET ASSETS, END OF YEAR	**$ 154,863**	$ 839,770

END HOMELESSNESS WINNIPEG INC.

Summarized Statement of Financial Position

March 31, 2019

		2019		2018
ASSETS				
Cash	**$**	**339,282**	$	618,784
Accounts receivable		**83,213**		305,622
Prepaid expenses		**23,854**		3,351
Capital assets		**99,202**		41,896
	$	**545,551**	$	969,653
LIABILITIES				
Accounts payable and accrued liabilities	**$**	**304,258**	$	129,883
Deferred revenue		**22,111**		-
Deferred contributions - capital		**64,319**		-
		390,688		129,883
NET ASSETS		**154,863**		839,770
	$	**545,551**	$	969,653

Governance, Leadership and Engagement

Board of Directors

End Homelessness Winnipeg's Board of Directors includes representation from the non-profit and private sectors, Indigenous communities as well as the City of Winnipeg, the Province of Manitoba, United Way Winnipeg and the Winnipeg Regional Health Authority.

End Homelessness Winnipeg extends gratitude and acknowledgment to all who served on the organization's Board of Directors, committees, and working groups in 2018-2019. Thank you for sharing your time, knowledge, experience, and insight.

Members:

Co-chairs:

Charles Loewen, Loewen Windows
Jason Whitford, Shawenim Abinoojii Inc.

Directors:

Sean Barnes, PCL Constructors*
Phil Chiappetta, Rossbrook House
Tammy Christensen, Ndinawemaaganag Endaawaad Inc.
Marion Cooper, CMHA Manitoba and Winnipeg
Sharon Kuropatwa, Winnipeg Regional Health Authority
Cindy Fernandes, City of Winnipeg
Allan Fineblit, Thompson Dorfman Sweatman
Crystal Laborero, Laborero Consulting
Susan Lewis, United Way of Winnipeg
Lesley Lindberg
Ross McGowan
Velma Orvis, Elder
Herb Peters
Jill Perron, Government of Manitoba
Jennifer Rattray, Government of Manitoba*
Diane Redsky, Ma Mawi Wi Chi Itata Centre*

*Term ended during the 2018-2019 year

Board Committees:

Audit

Chair:

Crystal Laborero, Laborero Consulting

Members:

Phil Chiappetta, Rossbrook House
Bill Dinsdale, Assiniboine Credit Union
Cindy Fernandes, City of Winnipeg
Kim Phillips, AGI

Governance

Chair:

Allan Fineblit, Thompson Dorfman Sweatman

Members:

Marion Cooper, CMHA Manitoba and Winnipeg
Charles Loewen, Loewen Windows
Jill Perron, Government of Manitoba

Working Groups and Committees

Extreme Weather Response Committee

Laura Dahl/Tessa Blaikie Whitecloud, 1JustCity – Just a Warm Sleep (Augustine United Church)
Paula Hendrickson, Aboriginal Health & Wellness Centre of Winnipeg
James Favel, Bear Clan Patrol
Karen Beaudin, City of Winnipeg Community Services Department
Jason Shaw/Jason Little/Phil Hutlet, Winnipeg Fire and Paramedic Service
Lisa Gilmour, City of Winnipeg Office of Emergency Management
Dave Dalal, Winnipeg Police Service
Christy Loudon, Downtown Winnipeg BIZ – CHAT
Natalie Hasell/David Baggaley, Environment and Climate Change Canada (ECCC)
Shaw Krauchi/Linda Rost, Health Sciences Centre
Melissa Stone, Ma Mawi Wi Chi Itata Centre
Frankie Snider, Macdonald Youth Services
Brad Craig/Adrienne Dudek, Main Street Project
Angelina Pelletier, Ndinawemaaganag Endaawaad Inc.
Alexa Legere, North Point Douglas Women's Centre/Mama Bear Clan
Tammie Kolbuck, Resource Assistance for Youth (RaY)/Winnipeg Outreach Network
Mark Stewart/Gord Taylor, Salvation Army
Julianne Aitken/Brad Ducak, Siloam Mission
Kristen Wiltshire, Spence Neighbourhood Association/West End 24/7
Erica Charron, West Central Women's Resource Centre
Karen Denise Cyr/Linda Sundevic, Winnipeg Regional Health Authority

Housing Supply Action Committee

Ross McGowan/Susan Lewis, End Homelessness Winnipeg Board of Directors
Scott Stirton, Architecture 49
Josh Girman, PCL
Dwayne Rewniak/David Danyluk, Manitoba Housing
Roger Lam/Trisha Cooling, CMHC
John Kiernan, City of Winnipeg

Community Loan Program Committee

Paula Hendrickson, Aboriginal Health & Wellness Centre of Winnipeg
Jody Andrews, Manitoba Housing
Kathryn Durkin-Chudd, Province of Manitoba Residential Tenancies Branch
Joyti Singh, Elizabeth Fry Society
Gord McIntyre, Winnipeg Rental Network
Andrew Riemer, Province of Manitoba Policy and Program Development
Jody Andrews, Manitoba Housing
Diana Epp-Fransen, New Journey Housing
Stephanie Skakum, CMHA Manitoba and Winnipeg

Re-Integration EIA Working Group

John Hutton, John Howard Society
Nicole Everett, Southern Chiefs Organization
Jarred Baker, Assembly of Manitoba Chiefs/Eagle Urban Transition Centre
Sharon Monkman, Manitoba Metis Federation
Shannon Allard-Chartrand – Manitoba Metis Federation
Lisa Spring, West Central Women's Resource Centre
Jotyi Singh, Elizabeth Fry Society
Carlos Clark, Province of Manitoba

School Engagement Working Group

Tom Simms, Community Education Development Association
Pauline Clarke, Winnipeg School Division
Jackie Stubbs, Ndinawemaaganag Endaawaad Inc.
Lived Experience Youth
Hani Ataan Al-Ubeady, Immigration Partnership Winnipeg
Abdikheir Ahmed, Immigration Partnership Winnipeg

Unsafe Panhandling Steering Committee

Adrienne Dudek, Main Street Project
Al Wiebe, Lived Experience Circle
Bob Chrismas, City of Winnipeg
Christy Louden, Downtown Winnipeg BIZ - CHAT
Cindy Titus, Main Street Project
David Pensato, Exchange District BIZ
David Thorne, MNP
Derek Manaigre, Exchange District BIZ
Erika Wiebe, United Way Winnipeg
Gloria Cardwell-Hoeppner, West End BIZ
Jarred Baker, Assembly of Manitoba
Chiefs/Eagle Urban Transition Centre
Kalen Qually, City of Winnipeg
Kate Fenske, Downtown Winnipeg BIZ
Rick Lees, Main Street Project
Shannon Watson, Winnipeg Regional Health Authority/HOCS
Ryan Catte, MNP
Rovert Lidstone, St. Boniface Street Links
Like Thiessen, Siloam Mission

Gizhe Waa Ti-Sii-Win Steering Committee

Louise Simbandumwe, SEED Winnipeg
Pam Krasniuk, SEED Winnipeg
John Silver, Community Financial Counselling Services
Richard MacKinnon, Community Financial Counselling Services
Melville Kirkwood, Addictions Foundation of Manitoba
Joanne Barkman, Winnipeg Regional Health Authority
Mary Smith, Association of Registered Nurses of Manitoba
Carol Morris, Siloam Mission
Maia Graham-Derham, United Way Winnipeg
Al Wiebe, Lived Experience Circle
Cayla Linaker, Canada Revenue Agency
Robyn MacDonald, Canada Revenue Agency
Mikaile Friesen, Addictions Foundation Manitoba
Vanessa Gamblin, Siloam Mission
Angelika Fletcher, Siloam Mission
Ashley Kaartinen, Community Financial Counselling Services
Claire Meiklejohn, Winnipeg Regional Health Authority
Jenny Rafuse, Addictions Foundation of Manitoba
Mark Stewart, Salvation Army
Kester Udjemu, Salvation Army
Alanna Yuen, SEED Winnipeg

Street Health Survey Advisory Committee

Megan Bresch, Here and Now Winnipeg Youth Plan
Beatrice Campbell, Winnipeg Regional Health Authority
Heejune Chang, Winnipeg Regional Health Authority
Catherine Charette, Winnipeg Regional Health Authority
Malcolm Cook, Ma Mawi Wi Chi Itata Centre
Marion Cooper, CMHA Manitoba and Winnipeg
Terry Cormier, City of Winnipeg, Homeless Partnering Strategy
Lorraine Dean, Main Street Project
Sheriann Dexter, CMHA Manitoba and Winnipeg
Lorie English, West Central Women's Resource Centre
Denisa Gavan-Koop, Here and Now Winnipeg Youth Plan
Perry Goddard, Manitoba Housing & Renewal Corporation
Christopher Green, Winnipeg Regional Health Authority
Della Herrera, Aboriginal Health and Wellness Centre
Aynslie Hinds, PhD student
Kate Kehler, Social Planning Council of Winnipeg Sharon Kuropatwa, Winnipeg Regional Health Authority
Rick Lees, Main Street Project
Hannah Moffatt, Winnipeg Regional Health Authority
Margaret Ormond, Sunshine House
Carla Pauls, Mount Carmel Clinic
Brent Retzlaff, Siloam Mission
Linda Rost, Health Sciences Centre
Stephanie Skakun, CMHA Manitoba and Winnipeg
Mark Stewart, The Salvation Army
Shannon Watson, Winnipeg Regional Health Authority

Partners and Funders

In addition to the individuals and organizations who served on our board and working groups, we acknowledge and thank the many organizations in all sectors that met with us, participated in our initiatives, and welcomed us as participants in theirs.

Our work would not be possible without the financial support and engagement of our funders:

Staff Team

End Homelessness Winnipeg's staff members share the Board's commitment to address homelessness using an Indigenous lens and to involve experts, service providers, and people with lived experience. Three staff members are Indigenous.



Lucille Bruce, member of the Community Task Force that developed Winnipeg's 10-Year Plan to End Homelessness, became End Homelessness Winnipeg's President & CEO in January 2018. Her commitment and determination to achieve concrete results, combined with her knowledge and experience, make Lucille uniquely suited for the position. Lucille's work in the urban Indigenous community spans three decades and includes almost 20 years as Executive Director of the Native Women's Transition Centre (now known as the Indigenous Women's Healing Centre). She also served as Executive Director at Village Clinic and interim Chair of the Manitoba Urban Native Housing Association.

Lucille is recognized for her work as co-site coordinator for the At Home/Chez Soi National Research Project Team in Winnipeg with the Mental Health Commission of Canada. This important work established infrastructure and partnerships to implement Housing First in Winnipeg as a best practice to improve the lives of people with histories of mental health issues and homelessness.

Betty Edel holds a Bachelor of Social Work degree and has worked on social justice issues ranging from health care, housing, and child and adult education in the inner city of Winnipeg for over 30 years. Betty joined End Homelessness Winnipeg as manager, Prevention in March 2018. She comes with experience working in senior positions for organizations and on initiatives that provide services to members of Winnipeg's homeless community, such as Ma Mawi Wi Chi Itata Centre Inc. – Wi Che Win, Mount Carmel Clinic, and Community Education & Development Association. Betty was one of the founding members of the Doorways program.



Betty has developed and delivers workshops on Housing First from an Indigenous perspective for the Canadian Alliance to End Homelessness and is co-chairing a 10-month University of Winnipeg research project based on At Home/Chez Soi. She holds executive positions on three community boards (Ndinawemaaganag Endaawaad Inc., CMHA - Manitoba and Winnipeg, and Community Education and Development Association) and previously served as a director on twelve other community boards in Winnipeg.

Corinne Isaak, Manager of Evaluation and Shared Measurement, holds a Master's degree in Human Nutritional Sciences and an undergraduate degree in Human Ecology, both from the University of Manitoba. She is also a certified Project Management Professional.



Corinne has worked with a variety of stakeholders in numerous sectors including rural and urban Indigenous organizations and communities, academic, non-profit, and government. She has authored or co-authored 20 peer-reviewed publications, written numerous technical reports, and presented research at many conferences.

Corinne has coordinated numerous research projects in the areas of Indigenous suicide, mental health and homelessness (At Home/Chez Soi project) and medical professionalism. In conjunction with the Swampy Cree Suicide Prevention Project she led a group of research staff in conducting over 130 qualitative interviews with members of the eight Swampy Cree First Nations communities. She also played a key role developing a randomized, controlled pilot study to test two suicide prevention/intervention methods and led data collection for a project on Urban Indigenous Food Security.

Corinne enjoys travelling, gardening, cycling, and spending time with her family.

Marie Cecile Kotyk is the Manager of Housing Access. She has several years' experience in the public and non-profit sector including time with the At Home/Chez Soi national research demonstration project.



When she was seventeen, Marie Cecile left Nigeria to attend the University of Manitoba where she received an undergraduate degree in Human Ecology – Family Social Science with concentrations in Family, Housing and Community, and Family Resource management. She also has a Master's in City Planning where she did her practicum on Indigenous housing and wrote a thesis titled *Indigenous Planning: Process and Development of a Community Housing Plan for Swan Lake First Nation*. Marie Cecile is on leave from February 2019-June 2020.



Lissie Rappaport, interim Manager of Housing Access since February 2019, is a city planner and community organizer, bringing a decade of community development experience to her role. She is a strategic thinker, applies a flair of creativity to her work, and is excited about addressing solutions to complex problems. Lissie has worked in community & neighbourhood planning, housing planning & policy, community-based research, food security, arts, and youth programming. She holds Bachelor of Arts-Honours in Urban & Inner-City Studies from the University of Winnipeg and a Master's in City Planning from the University of Manitoba. Her Master's thesis explored inclusionary zoning and affordable hosing policy in the Winnipeg context. Lissie volunteers her time as the Chair of her neighbourhood association, an executive member on Building Equality in Architecture Prairies, and working with planners and designers to develop a program to teach high school youth about city planning.



Kristiana Clemens joined End Homelessness Winnipeg in January 2019 as the Manager of Communications and Community Relations. Her work centres on strategic communications, planning and facilitation for the non-profit sector, with experience in change management, public relations, stakeholder engagement and participatory decision-making. Kristiana has a background in media production and community outreach, having worked with community and non-profit media outlets across Canada. Her educational background includes a Bachelor of Applied Arts in media production and a Master's degree in history. She has worked as a freelance journalist, public speaker, facilitator and trainer on topics including media production, policy development, governance and equity. Most recently, she has worked in strategic communications for the mental health and Indigenous governance sectors.

Thank you to Althea Guiboche and Dustin Ezinicki, who departed from End Homelessness Winnipeg in 2017-2018.

End Homelessness Winnipeg

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