**Agenda – Council – July 23, 2020**

**Report – Executive Policy Committee – July 15, 2020**

**Item No. 6 2019 Council Report – Workplace Safety**

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On July 15, 2020, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the following to Council:

1. That the 2019 Council Report – Workplace Safety be received as information.

**Report – Executive Policy Committee – July 15, 2020**

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On July 15, 2020, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

# ADMINISTRATIVE REPORT

**Title:** 2019 Council Report – Workplace Safety

**Critical Path:** Executive Policy Committee – Council

## AUTHORIZATION

| Author | Department Head | CFO | CAO |
|---|---|---|---|
| K. Blackmon | A. Cusson | N/A | M. Ruta,<br>Interim CAO |

## EXECUTIVE SUMMARY

The Winnipeg Public Service generates an Annual Report on workplace safety for Council. Performance measures used in the report are Lost Time Injury (LTI) Rates and Workers Compensation Board (WCB) costs. These are the primary indicators used by the City to measure workplace safety progress.

The 2019 Council Report – Workplace Safety concludes that;

- Since 2008 organizational Lost Time Injury (LTI) Frequency performance has been relatively consistent, averaging 7.1 lost time injuries per 100 workers per year.
- Organizational LTI Frequency was 7.9 in 2019; 7% higher than year end 2018 (7.4) and higher than average (7.1) for the reporting period (2008-2019).
- Organizational LTI Severity was 1060 in 2019; 10% lower than year end 2018 (1182) and lower than average (1102) for the reporting period (2008-2019).
- The majority of LTI in 2019 were strains/sprains (64%) most commonly caused by falls/slips/trips and overexertion.
- The impact of workplace illness on WCB costs has been more significant over the last several years due to an increase in psychological related claims.
- WCB related costs were $9.6 million in 2019; 9% lower than in 2018 ($10.6 million). This was due to a 13% decrease in WCB compensation and payroll costs as well as lower WCB-related pension costs and administrative fees.
- Achieving SAFE Work Certification is key to the City's safety and health strategy. This work is ongoing in many departments. Community Services and the Winnipeg Fleet Management Agency have achieved this certification. A number of units in the Water and Waste Department have also achieved certification, including: the Water Services Division, the Solid Waste Division, the South End Treatment Plant, and the West End Treatment Plant.

## RECOMMENDATIONS

That the 2019 Council Report – Workplace Safety be received as information.

## REASON FOR THE REPORT

On September 24, 2014, Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the Workplace Safety Audit dated November 2013 be received as information.

2. That an Annual Report be submitted to Council within 6 months of the previous year end.

## IMPLICATIONS OF THE RECOMMENDATIONS

There are no implications to receiving this as information.

## HISTORY/DISCUSSION

An audit of workplace safety was conducted in 2013 and presented to the Executive Policy Committee by the Winnipeg Public Service on September 17, 2014. Council concurred with the recommendation of the Executive Policy Committee on September 24, 2014 that an Annual Report be submitted to Council within 6 months of the previous year end.

The 2019 Council Report – Workplace Safety is attached to this administrative report.

## FINANCIAL IMPACT

**Financial Impact Statement** **Date:** **June 17, 2020**

**Project Name:**

**2019 Council Report – Workplace Safety**

**COMMENTS:**

There is no financial impact associated with receiving this report as information.

*(Signed electronically by T. Yanchishyn)*
Tanis Yanchishyn
Manager of Finance (Campus)
Corporate Finance Department

## CONSULTATION

N/A

## OURWINNIPEG POLICY ALIGNMENT

This report is in accordance with direction given by OurWinnipeg to **"***support a competent, productive and healthy workforce through strategic human resource planning that promotes flexible human resource systems, invests in human resource development and is based on values of equity, diversity, innovation and accountability".*

## WINNIPEG CLIMATE ACTION PLAN ALIGNMENT

N/A

## SUBMITTED BY

Department: Human Resource Services
Division: Health and Safety
Prepared by: K. Blackmon, Manager of Organizational Safety Services
Date: June 17, 2020
File No: N/A

Attachments: 2019 Council Report – Workplace Safety