EXECUTIVE POLICY COMMITTEE
DISPOSITION OF ITEMS

OCTOBER 20, 2020

MEMBERS PRESENT: His Worship Mayor Bowman, Chairperson
Councillor Allard
Councillor Browaty
Councillor Gillingham
Councillor Gilroy
Councillor Mayes
Councillor Rollins

COMMITTEE CLERK: Andrew Poitras, Manager of the Decision Making Process
City Clerk's Department

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Item	Subject/File	Recommendations	Action Required By
		DELEGATIONS	
1	Jason McRae-King, Chief Financial Officer, Winnipeg Goldeyes, Steve Dubois, Winnipeg Goldeyes Field of Dreams Foundation Greg Dandewich, GDAN Solutions Ltd.		See Item 5 – SPC on Property and Development, Heritage and Downtown Development – July 13, 2020
2	Councillor Eadie, Mynarski Ward		See Report 4
3	Astrid Lichti, North End Business Improvement Zone and John Prystanski		
4	Cindy Tugwell, Executive Director, Heritage Winnipeg Corp.		See Item 1 – SPC on Property and Development, Heritage and Downtown Development – Report "A" – September 17,2020
5	Maurice Allard, Executive Director, Old St. Vital Business Improvement Zone		See Report 4
6	David Pensato, Executive Director, Exchange District Business Improvement Zone		
7	Amanda Borsboom, Executive Director, Provencher Boulevard Business Improvement Zone		
		REPORTS	
1	Open Government Policy Annual Review	The Executive Policy Committee recommended to Council: 1. That an extension of time of 30 days be granted for the Winnipeg Public Service to report back on Open Government Policy implementation at the City of Winnipeg. 2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council
2	Reviewing the Citizenship Requirement for Appointments to Boards and Commissions	The Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and directed the Winnipeg Public Service to report back within 120 days with the necessary amendments to the Citizen Appointments to Boards and Commissions Policy to allow Permanent Resident participation on City Boards and Commissions, to more accurately reflect the diversity of Winnipeg's population.	City Clerk

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3	Land Dedication Reserve Fund – St. Charles Catholic School – Loading Bay Project	The Executive Policy Committee concurred in the recommendation of the Assiniboia Community Committee and recommended to Council: 1. That the following eligibility criteria for the Land Dedication Reserve Fund be waived in this instance, namely: A. Funds may be utilized for: i. the acquisition of land for parks or recreation facilities; ii. the development of properties for parks and recreation purposes including such ancillary equipment and structures as may be necessary to that development; iii. the construction or renovation of recreation facilities on parks and recreation properties. B. The use of funds will result in the creation or continuation of a physical legacy of parks and recreation facilities for the City of Winnipeg. 2. That funding in the amount of $71,000.00, from the Assiniboia Community Committee Land Dedication Reserve Fund (Charleswood-Tuxedo-Westwood Ward allocation), be approved to the St. Charles Catholic School to assist with the cost of the New Loading Bay project, subject to the following condition: A. Approval of final plans and specifications for the project by the City of Winnipeg. 3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council

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4	Neighbourhood Economic Development Officer	The Executive Policy Committee recommended to Council: 1. That the implementation of 2020-2023 Multi-Year Budget Recommendation 1.U., as approved by Council on March 20, 2020 be delayed for up to 120 days, namely: 1. U. That Council amend the Business Improvement Zone Procedures By-law 8111/2002 to reflect that Business Improvement Zones, commencing with their 2021 budget, must allocate funds to offset a portion of the costs of the Neighbourhood Economic Development Officer and that the allocation of this cost to individual Business Improvement Zones be based on (adjusted) annual rental value. 2. That the Winnipeg Public Service consult with Business Improvement Zones on the best solutions for implementation. 3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council
5	Road Considerations – Residential Infill Strategy	The Executive Policy Committee received the recommendation of the Riel Community Committee as information.	Nil
6	Nameless Resume Process	The Executive Policy Committee concurred in the recommendation of the Riel Community Committee: 1. That the Winnipeg Public Service be directed to report back within 120 days with options that will allow the City of Winnipeg Human Resources Department to proceed with a Nameless Resume process, incorporating the following: A. A goal to increase the number of diversity hires including but not limited to; women and members of the LGBQT communities; B. Provide a transparent process on selection and hiring which includes what information can be redacted, so that it does not identify individuals from racialized communities but focuses on the skills and qualifications of individuals who apply; C. Further educate supervisors and managers in hiring authority capacities on unconscious bias and the value of diversity hiring,	Director of Human Resources

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		while enhancing techniques to ask skilled-based interview questions; D. Introduce blind hiring practices in incremental steps and for specific roles, to allow for evaluation of the practice and fine-tuning as necessary.	
7	Subdivision and Rezoning – 29 Oakleigh Place File DASZ 12/2020	The Executive Policy Committee concurred in the recommendation of the Riel Community Committee and recommended to Council: 1. That the subdivision under Development Application No. DASZ 12/2020 be approved for preparation as a plan of subdivision (the "Plan") by a Manitoba Land Surveyor in accordance with the map dated August 31, 2020 and attached as Schedule 'A' to this report, with such minor changes as may be required, and registration in the Winnipeg Land Titles Office, subject to the following conditions: A. That the Developer shall meet all terms and conditions as outlined in Schedule 'B', the report of the Administrative Coordinating Group, dated August 7, 2020 to the satisfaction of the Director of Planning, Property and Development. 2. That the Winnipeg Zoning By-law No. 200/2006 be amended by rezoning the subject lands land to an "R2" Residential Two-Family District as shown on the map dated August 31, 2020 and attached as Schedule "A" to this report. 3. That in lieu of the dedication of land, the developer shall provide a cash payment in an amount equal to ten percent (10%) of the appraised value of Development Application No. DASZ 12/2020, as determined by the City's Director of Planning, Property and Development. 4. That this matter will be deemed to be concluded and all approvals in connection with this matter will expire if a by-law to implement this report (the "By-law") is not enacted within 2 years after the date on which this report is approved by Council unless the developer applies for an extension of time before the expiration of the 2 year period and Council approves the extension. 5. That upon instruction from the Director of Planning, Property and Development, the Director of Legal Services/City Solicitor prepares and	Council

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		bring it directly to Council for enactment the By-law in accordance with the above. 6. That the subdivision section of the By-law will come into force when the Plan is registered in the Winnipeg Land Titles Office. 7. That the zoning section of the By-law will come into force when the Plan is registered in the Winnipeg Land Titles Office. 8. That the By-law will be repealed without coming into force 1 year after the date it is enacted if the Plan is not registered in accordance with 7 and 8 unless the developer applies for an extension of time before the expiration of the 1 year period and Council approves the extension. 9. That this matter will be deemed to be concluded and all approvals in connection with this matter will expire if the necessary Plan approval signatures on behalf of the City have not been secured within 1 year after the date on which the By-law is enacted unless the developer applies for an extension of time before the expiration of the 1 year period and Council approves the extension. 10. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	
8	Award of Contract for the Provision of IT Workstations and Main Peripherals	The Executive Policy Committee concurred in the recommendation of the Standing Policy Committee on Innovation and Economic Development: 1. That the City enter into, execute, and deliver and award a contract for the purchase of IT Workstations and Main Peripherals from CompuCom Canada Co., the proponent submitting the proposal deemed to represent the best value, at a total estimated cost of $7,300,000.00 including MRST, GST extra for the period of five (5) years from the date of award, with the possibility of two (2) optional one (1) year extensions. 2. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.	Chief Administrative Officer Chief Financial Officer Manager of Materials Director of Innovation & Technology Services

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9	Negotiations between the City of Winnipeg and the Winnipeg Association of Public Service Officers	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That the City enter into, execute and deliver the Memorandum of Agreement agreed to by the negotiating committees of the City and the Winnipeg Association of Public Service Officers ("WAPSO") and a subsequent collective agreement with WAPSO. 2. That the Chief Administrative Officer be authorized to administer and implement the collective agreement in accordance with the Memorandum of Agreement and this report, and such terms and conditions deemed necessary by the Director of Legal Services and City Solicitor to protect the interests of the City in administering and implementing the collective agreement. 3. That the Chief Administrative Officer be authorized to extend the general wage and benefit adjustments provided for in the ratified collective agreement to exempt employees who are considered WAPSO Exempt. 4. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.	Council
10	Temporary Parking Measures	The Executive Policy Committee recommended to Council: 1. That one-hour complimentary parking at all on-street metered locations throughout Winnipeg be continued until December 31, 2020 and that this be available without the need to pay for parking but that this should not be combined with the existing two hours of complimentary parking on Saturdays in the Downtown area. 2. That the Winnipeg Parking Authority be directed not to enforce parking time restrictions on residential streets until December 31, 2020 but to continue to enforce all other parking restrictions (such as obstructing fire hydrants, parking too close to intersections, etc.). 3. That the Public Service be directed to continue to work with the Downtown and Exchange District Business Improvement Zones in order to implement loading zones in locations which will benefit local businesses during the COVID pandemic.	Council

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		4. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.	
11	Implementation of Living Wage for City of Winnipeg Employees	The Executive Policy Committee recommended to Council: 1. That the Winnipeg Public Service be directed to take the necessary steps to implement a living wage of fifteen ($15) dollars per hour, beginning in 2023, for all City of Winnipeg employees. 2. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.	Council
COMMITTEE REPORTS			
	Standing Policy Committee on Innovation and Economic Development Report dated October 9, 2020	No report	Nil
1	Standing Policy Committee on Water and Waste, Riverbank Management and the Environment Report dated October 13, 2020	The Executive Policy Committee concurred in the recommendations for Item 1 of the Standing Policy Committee on Water and Waste, Riverbank Management and the Environment and forwarded the item to Council.	Council
	Standing Policy Committee on Finance Report dated October 14, 2020	No report	Nil
1	Standing Policy Committee on Infrastructure Renewal and Public Works Report dated September 16, 2020	The Executive Policy Committee recommended to Council that in accordance with Section 56(4) of the Procedure By-law No. 50/2007, an extension of time of 30 days be granted for the Executive Policy Committee to submit a recommendation on the matter.	Council
1 - 3	Standing Policy Committee on Infrastructure Renewal and Public Works Report dated October 15, 2020	The Executive Policy Committee concurred in the recommendations for Items 1 to 3 of the Standing Policy Committee on Infrastructure Renewal and Public Works and forwarded the items to Council.	Council
5	Standing Policy Committee on Property and Development, Heritage and Downtown Development Report dated July 13, 2020	The Executive Policy Committee received as information the report of the Winnipeg Public Service dated September 28, 2020.	Nil
		Due to a lost vote, the Executive Policy Committee submitted the June 25, 2020 report of the Winnipeg Public Service to Council without recommendation.	Council
6	Standing Policy Committee on Property and Development, Heritage and Downtown Development Report dated September 17, 2020	The Executive Policy Committee concurred in the recommendations for Item 6 of the Standing Policy Committee on Property and Development, Heritage and Downtown Development and forwarded the item to Council.	Council

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1	Standing Policy Committee on Property and Development, Heritage and Downtown Development Report "A" dated September 17, 2020	The Executive Policy Committee recommended to Council that in accordance with Section 20(1) of the Historical Resources By-law No. 55/2014, an extension of time of 90 days be granted for the Executive Policy Committee to submit a recommendation on the matter.	Council
1 - 11	Standing Policy Committee on Property and Development, Heritage and Downtown Development Report dated October 16, 2020	The Executive Policy Committee concurred in the recommendations for Items 1 to 11 of the Standing Policy Committee on Property and Development, Heritage and Downtown Development and forwarded the items to Council.	Council
1 - 6	Standing Policy Committee on Protection, Community Services and Parks Report dated October 19, 2020	The Executive Policy Committee concurred in the recommendations for Items 1 to 6 of the Standing Policy Committee on Protection, Community Services and Parks and forwarded the items to Council.	Council
1	Governance Committee of Council Report dated September 23, 2020	The Executive Policy Committee laid the matter over for 30 days.	Executive Policy Committee