Agenda – Executive Policy Committee – December 9, 2020

REPORTS

Item No. 19 Appointment of City Representatives to the Winnipeg Police Pension Board and Winnipeg Civic Employees' Benefits Program

WINNIPEG PUBLIC SERVICE RECOMMENDATION:

1. That the following City appointments be made to the Pension and Disability Funds effective January 1, 2021 for terms ending on December 31, 2024:

    A. Paul Olafson, Interim Chief Financial Officer, be appointed.

    B. Ajaleigh Williams, Program Manager, Winnipeg Parking Authority, be appointed.

    C. Chris Carroll, Manager of Wastewater Services, be reappointed.

2. That the following City appointments be made to the Winnipeg Police Pension Board effective January 1, 2021 for terms ending on December 31, 2023:

    A. Jason Ruby, Interim Corporate Controller, be appointed as a voting member.

    B. Cindy Fernandes, Director of Community Services, be appointed as a voting member.

    C. Tracey Cechvala, Interim Manager, Indigenous Relations, be appointed as a voting member.

    D. Existing voting members be re-appointed as voting members:
        i. Michael Jack, Deputy Chief Administrative Officer
        ii. Marc Lemoine, City Clerk

    E. Marcia Fifer, Administrator of Housing, Planning Property and Development, be appointed as a non-voting member.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

ADMINISTRATIVE REPORT

Title: Appointment of City Representatives to the Winnipeg Police Pension Board and Winnipeg Civic Employees' Benefits Program

Critical Path: Executive Policy Committee – Council

AUTHORIZATION

Author	Department Head	CFO	CAO
M. Ruta	M. Ruta	N/A	M. Ruta, Interim CAO

EXECUTIVE SUMMARY

Civic Employees' Benefits Program

Michael Ruta, Interim Chief Administrative Officer, resigned from the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund); effective August 20, 2020. It is recommended that Paul Olafson, Interim Chief Financial Officer, be appointed as a successor Trustee to the Pension and Disability Funds.

The former Chief Transportation and Utilities Officer's term expires on December 31, 2020 from the Pension and Disability Funds. It is recommended that Ajaleigh Williams, Program Manager, Winnipeg Parking Authority, be appointed as a successor to the Pension and Disability Funds.

Chris Carroll's term to the Pension and Disability Funds is due to expire December 31, 2020. It is recommended his term be renewed.

All appointments would be effective January 1, 2021 for a four-year term ending December 31, 2024

Winnipeg Police Pension Board

Michael Ruta, Interim Chief Administrative Officer, resigned effective August 20, 2020, from the Winnipeg Police Pension Board, a term due to expire December 31, 2020. As a result, it is recommended that Jason Ruby, Interim Corporate Controller, be appointed as a voting member.

Paul Olafson, Interim Chief Financial Officer's term expires December 31, 2020 from the Winnipeg Police Pension Board. It is recommended that Cindy Fernandes, Director, Community Services, be appointed as a successor to the Winnipeg Police Pension Board as a voting member.

Christian Schmidt, Deputy Chief, Fire Paramedic Services' term expires December 31, 2020 from the Winnipeg Police Pension Board. It is recommended that Tracey Cechvala, Interim Manager, Indigenous Relations Division, be appointed as a successor to the Winnipeg Police Pension Board as a voting member.

Michael Jack, Deputy Chief Administrative Officer and Marc Lemoine, City Clerk, terms on the Winnipeg Police Pension Board, as voting members, are due to expire on December 31, 2020. It is recommended their terms be renewed.

Cindy Fernandes' term on the Winnipeg Police Pension Board, as a non-voting member, is due to expire on December 31, 2020. It is recommended that Marcia Fifer, Administrator of Housing, Planning, Property and Development, be appointed.

All appointments would be effective January 1, 2021 for a three-year term ending December 31, 2023.

RECOMMENDATIONS

1. That the following City appointments be made to the Pension and Disability Funds effective January 1, 2021 for terms ending on December 31, 2024:

    A. Paul Olafson, Interim Chief Financial Officer, be appointed.
    B. Ajaleigh Williams, Program Manager, Winnipeg Parking Authority, be appointed.
    C. Chris Carroll, Manager of Wastewater Services, be reappointed.

2. That the following City appointments be made to the Winnipeg Police Pension Board effective January 1, 2021 for terms ending on December 31, 2023:

    A. Jason Ruby, Interim Corporate Controller, be appointed as a voting member.
    B. Cindy Fernandes, Director of Community Services, be appointed as a voting member.
    C. Tracey Cechvala, Interim Manager, Indigenous Relations, be appointed as a voting member.
    D. Existing voting members be re-appointed as voting members:
        i. Michael Jack, Deputy Chief Administrative Officer
        ii. Marc Lemoine, City Clerk
    E. Marcia Fifer, Administrator of Housing, Planning Property and Development, be appointed as a non-voting member.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

REASON FOR THE REPORT

Council approval is required to renew existing appointments, and make new appointments to these Boards.

IMPLICATIONS OF THE RECOMMENDATIONS

There are no financial impacts associated with the recommendations in this report.

HISTORY/DISCUSSION

Civic Employees' Benefits Program

The Winnipeg Civic Employees' Benefits Program is governed by two Boards:

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund); and
- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund)

Council appoints seven members to the Pension Fund and the employee unions appoint seven members.

In addition, Council appoints six members to the Disability Fund and the employee unions appoint six members.

The Board of Trustee appointments are four-year terms.

Michael Ruta, Interim Chief Administrative Officer, has resigned effective August 20, 2020, from the Pension Fund and the Disability Fund; a term due to expire on December 31, 2022. It is recommended that Paul Olafson, Interim Chief Financial Officer, be appointed to the Pension Fund and the Disability Fund for the balance of the term ending December 31, 2024.

The former Chief Transportation and Utilities Officer's term on the Pension and Disability Funds expires on December 31, 2020. It is recommended that Ajaleigh Williams, Program Manager, Winnipeg Parking Authority, be appointed as a successor Trustee to the Board of Trustees of the Pension and Disability Funds for a four-year term ending December 31, 2024.

Chris Carroll's term to the Board of Trustees of the Pension and Disability Funds is due to expire December 31, 2020. It is recommended his term be renewed for four years to December 31, 2024.

All appointments are effective January 1, 2021.

Winnipeg Police Pension Board

The Winnipeg Police Pension By-law No. 126/2011 section 4(2) states that:

The Board shall consist of a maximum of nine voting members appointed as follows:

(a) two voting members appointed by the Winnipeg Police Association appointed on behalf of the police officers who are Active Members;

(b) one voting member appointed by the Winnipeg Police Senior Officers' Association appointed on behalf of the senior police officers who are Active Members;

(c) one voting member elected by the Non-Active Members and other beneficiaries under the Plan pursuant to Section 5 of the By-law; and

(d) five voting members appointed by the City.

The Winnipeg Police Pension By-law No. 126/2011 in section 4(3) also states that:

The Board shall also consist of a maximum of four non-voting members who may be appointed or elected as follows:

a) *one non-voting member appointed by the Winnipeg Police Association, if they choose to make such an appointment;*
b) *one non-voting member appointed by the Winnipeg Police Senior Officers' Association, if they choose to make such an appointment;*
c) *one non-voting member elected by the Non-Active Members, or if no election is held, appointed by the Non-Active Member Representative on behalf of the Non-Active Members, if she or he chooses to make such an appointment; and*
d) *one non-voting member appointed by the City, if the City chooses to make such an appointment.*

The Winnipeg Police Pension By-law No. 126/2011 in section 4(4) also states that:
The term of office of a person elected or appointed as a Board Member, shall be a maximum of three years.

Michael Ruta, Interim Chief Administrative Officer, has resigned effective August 20, 2020, from the Winnipeg Police Pension Board, a term due to expire December 31, 2020. As a result, it is recommended that Jason Ruby, Interim Corporate Controller, be appointed for the term ending December 31, 2023, as a voting member.

Michael Jack, Paul Olafson, Marc Lemoine and Christian Schmidt's term on the Winnipeg Police Pension Board, as voting members, is due to expire on December 31, 2020. It is, therefore, recommended that:

A. Cindy Fernandes, Director of Community Services, be appointed as a voting member for a term ending December 31, 2023.
B. Tracey Cechvala, Interim Manager, Indigenous Relations Division, be appointed as a voting member for a term ending December 31, 2023.
C. Existing voting members be re-appointed as voting members, for a term ending December 31, 2023:
    i. Michael Jack, Deputy Chief Administrative Officer
    ii. Marc Lemoine, City Clerk
D. Marcia Fifer, Administrator of Housing, Planning Property and Development, be appointed as a non-voting member, for a term ending December 31, 2023.

All appointments are effective January 1, 2021.

Other members of the Board and their respective terms are noted below.

	Winnipeg Civic Employees' Benefits Program **(Pension Fund)**	Winnipeg Civic Employees' Benefits Program **(Disability Fund)**
Winston Yee	2021	2021
Neil Duboff	2021	2021
Michael Jack	2022	
Todd Slatnik	2022	2022

FINANCIAL IMPACT

Financial Impact Statement

Date: November 23, 2020

Project Name:

Appointment of City Representatives to the Winnipeg Police Pension Board and Winnipeg Civic Employees' Benefits Program

COMMENTS:

There are no financial impacts associated with the recommendations in this report.

original signed by T. Yanchishyn
Tanis Yanchishyn, CPA, CA
Manager of Finance
Corporate Finance Department

CONSULTATION

This Report has been prepared in consultation with:

N/A

OURWINNIPEG POLICY ALIGNMENT

N/A

WINNIPEG CLIMATE ACTION PLAN ALIGNMENT

N/A

SUBMITTED BY

Department: Office of the CAO
Prepared by: Mike Ruta
Date: November 23, 2020