Agenda – Council – July 22, 2021

Report – Executive Policy Committee – July 14, 2021

Item No. 3 2020 Council Report – Workplace Safety

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On July 14, 2021, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the following to Council:

1. That the 2020 Council Report – Workplace Safety be received as information.

Report – Executive Policy Committee – July 14, 2021

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On July 14, 2021, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

COUNCIL DECISION:

On June 24, 2021, Council concurred in the recommendation of the Executive Policy Committee, that an extension of time of 30 days be granted for the Winnipeg Public Service to submit the Annual Report.

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 16, 2021, the Executive Policy Committee submitted to Council that an extension of time of 30 days be granted for the Winnipeg Public Service to submit the Annual Report.

COUNCIL DECISION:

On September 24, 2014, Council concurred in the September 17, 2014, recommendation of the Executive Policy Committee and adopted the following:

1. That the Workplace Safety Audit dated November 2013 be received as information.

2. That an Annual Report be submitted to Council within 6 months of the previous year-end.

ADMINISTRATIVE REPORT

Title: 2020 Council Report – Workplace Safety

Critical Path: Executive Policy Committee – Council

AUTHORIZATION

Author	Department Head	CFO	CAO
K. Blackmon	A. Cusson	N/A	M. Ruta, Interim CAO

EXECUTIVE SUMMARY

The Winnipeg Public Service generates an Annual Report on workplace safety for Council. Performance measures used in the report are Workers Compensation Board (WCB) Statistics and Lost Time Injury (LTI) Rates.

The 2020 Council Report – Workplace Safety concludes that;

- The total number work-related injury and illness claims accepted by the WCB in 2020 was 11% less than in 2019 and the lowest number of accepted claims per year during the reporting period (last 5 years).

- The number of accepted WCB Time loss Claims in 2020 was 647 which was a 5% reduction from 2019 (680).

- Organizational Lost Time Injury (LTI) Frequency was 8.2 in 2020; higher than year end 2019 (7.9). Although the number of WCB Time Loss Claims decreased by 5% in 2020, the LTI Frequency Rate considers overall hours worked in the calculation.

- Organizational LTI Severity was 1348 in 2020; higher than year end 2019 (1060). This increase was mainly related to hours lost from prior year injury.

- The majority of LTI in 2020 were strains/sprains (58%) most commonly caused by falls/slips/trips and overexertion.

- WCB related costs were $11.8 million in 2020; higher than in 2019 ($9.6 million). Over half (55%) of WCB claim costs in 2020 resulted from prior year claims with a small number of long-term claims having significant impact ($1.4 million). The City also experienced a greater impact to higher paid positions in 2020 which increased compensation and payroll costs.

- Achieving SAFE Work Certification is key to the City's safety and health strategy. The number of City of Winnipeg workplaces that are SAFE Work Certified continues to grow. This past year, the Planning, Property & Development Department, Winnipeg Transit, as

well as the Water and Waste Department's Wastewater Services Division - Local Sewer Branch received this important designation. The Community Services Department, Fleet Management Agency, Water and Waste Department's Water Services Division (Water Distribution), Solid Waste Division, South End Treatment Plant, and West End Treatment Plant had previously been SAFE Work Certified.

- The COVID-19 pandemic had an impact on the organization in 2020. COVID-19 claims represent approximately four percent of the total WCB claims in 2020. For a COVID-19 claim to be accepted, the WCB must determine that the virus was contracted as a result of an exposure arising out of and in the course of employment. We continue to focus on protecting City staff.

RECOMMENDATIONS

That the 2020 Council Report – Workplace Safety be received as information.

REASON FOR THE REPORT

On September 24, 2014, Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the Workplace Safety Audit dated November 2013 be received as information.

2. That an Annual Report be submitted to Council within 6 months of the previous yearend.

IMPLICATIONS OF THE RECOMMENDATIONS

There are no implications to receiving this as information.

HISTORY/DISCUSSION

An audit of workplace safety was conducted in 2013 and presented to the Executive Policy Committee by the Winnipeg Public Service on September 17, 2014. Council concurred with the recommendation of the Executive Policy Committee on September 24, 2014 that an Annual Report be submitted to Council within 6 months of the previous year end.

The 2020 Council Report – Workplace Safety is attached to this administrative report.

FINANCIAL IMPACT

Financial Impact Statement **Date:** **May 25, 2021**

Project Name:

2020 Council Report – Workplace Safety

COMMENTS:

There is no financial impact associated with receiving this report as information.

(Signed electronically by F. Dela Cruz)
Fernando Dela Cruz
Acting Manager of Finance (Campus)
Corporate Finance Department

CONSULTATION

N/A

OURWINNIPEG POLICY ALIGNMENT

This report is in accordance with direction given by OurWinnipeg to **"***support a competent, productive and healthy workforce through strategic human resource planning that promotes flexible human resource systems, invests in human resource development and is based on values of equity, diversity, innovation and accountability".*

WINNIPEG CLIMATE ACTION PLAN ALIGNMENT

N/A

SUBMITTED BY

Department: Human Resource Services
Division: Health and Safety
Prepared by: K. Blackmon, Manager of Organizational Safety Services
Date: June 4, 2021

Attachments: 2020 Council Report – Workplace Safety