Administrative Report -

The City of Winnipeg's Long Term Commitment to Equity, Diversity, Inclusion and Anti-Racism

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Winnipeg

City of Winnipeg Commitment

Human rights, accessibility, equity, diversity & inclusion.

Achieve and maintain a diverse workforce.

Reflective of the community we serve, at all levels of the organization.

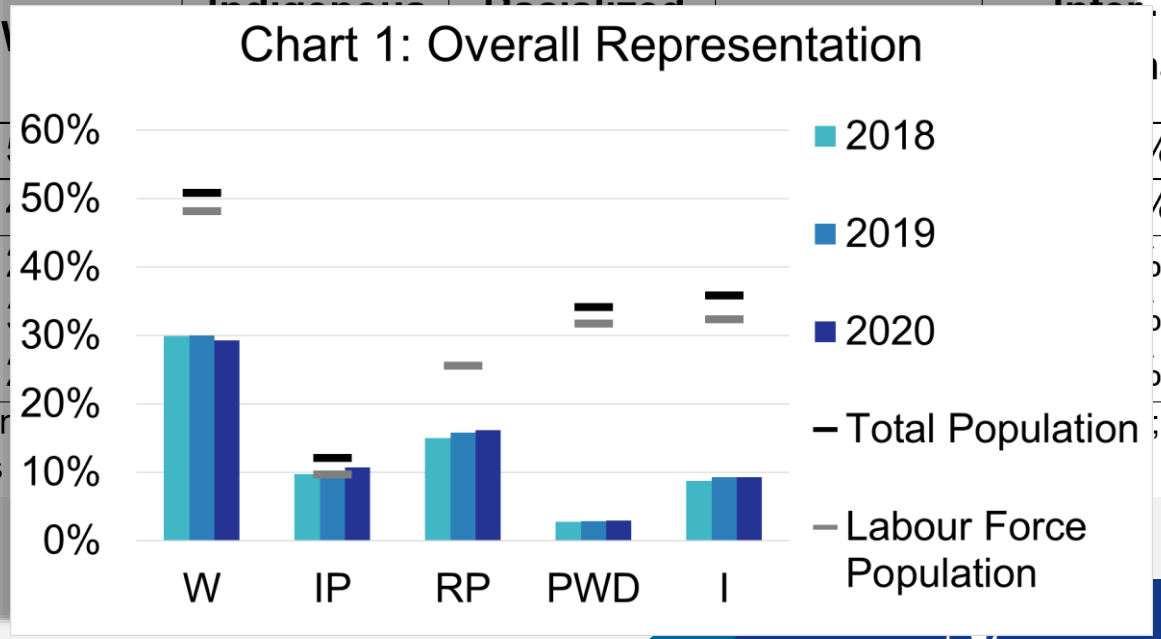


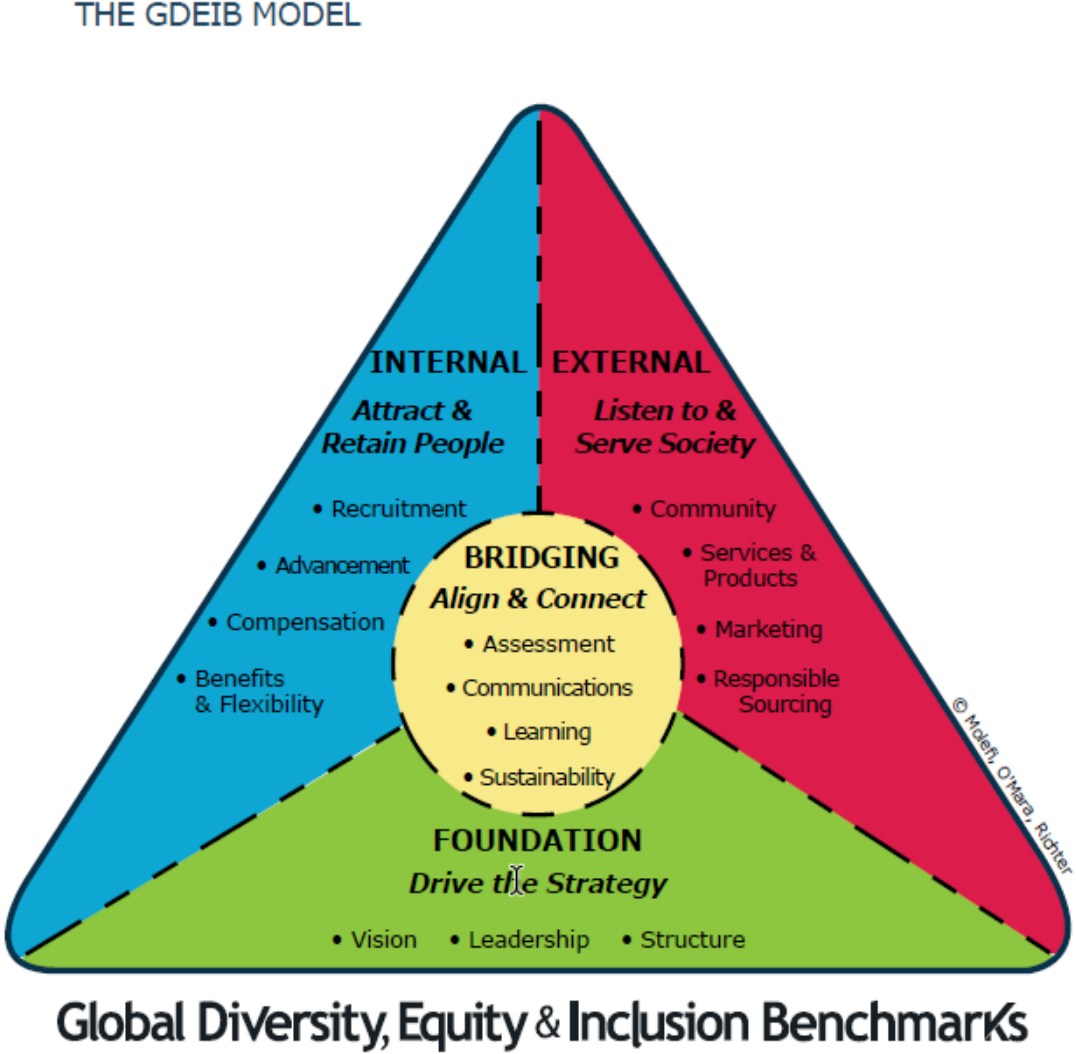
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Diversity Statistics - 2020

Table 1: Overall Representation		Equity Groups			
				Persons	
Total Population*					
Labour Force Population*					
City of Winnipeg Workforce	2020				
	2019				
	2018				

*2016 Statistics Canada Census, Winn
Intersectional Population percentages





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EDI Priorities

- New Equity Office, FTEs, Budget
- Self-Declaration Campaign
- Reporting, Goal Setting
- Diversity Dashboard
- Workplace Cultural Assessment
- Employee Resource Groups



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Winnipeg

EDI Priorities

- Education & Training
- Anti-Racism Movement
- Designating Positions
- Review of Recruitment Practices
- Employment Programs
- Department-Specific Programs & Activities



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EDI Investment

- 2 additional permanent FTEs, 1 in 2022 for $143,033 and 1 in 2023 for $110,769
- Additional funding for non-salary expenditures ($465,000 over 5 years) be referred to the 2022 and 2023 budget process.

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Questions?