Winnipeg Police Board

2020 ANNUAL REPORT

Winnipeg





Message from the Board Chair

On behalf of the Winnipeg Police Board, I am pleased to provide this report on the highlights of the Board's efforts in 2020.

I am honoured to have been appointed by Mayor Bowman as Chair to the Board in June of 2020 and I wish to thank my colleagues for their dedication and continued support during a year that saw unprecedented changes.

In early March 2020, due to the world wide pandemic COVID-19 and the resulting restrictions imposed on citizens by respective governments, the way the Board could conduct business changed. Meetings were moved to a virtual platform, in-person community consultations were halted, physical distancing was imposed and mask wearing became the norm for any in-person contact. In early June, amid the pandemic, thousands of people gathered in Winnipeg to show support for the elimination of racial injustice. The Winnipeg Police Board is committed to the principle that every person has a right to the provision of police services in a fair and equitable manner that respects the inherent worth and dignity of all persons and provides equal treatment to all persons, without discrimination or harassment.

One of the Board's responsibilities is to act as a liaison between the community and the police service and to fulfill this obligation the Board invited community groups to meet via Microsoft Teams and Zoom and citizens to register to speak in delegation to the virtual public meetings so that their voices could be heard. A priority for the Board is to engage with the community to hear about what is important in terms of safety and policing. Even though hosting in-person events was not possible, the Board was still able to meet with several organizations to engage in meaningful conversations.

The Police Services Act, C.C.S.M. c. P94.5, enacted in 2009, established the framework for the civilian governance of police services in Manitoba. Under this framework, municipal police boards play an important oversight role, promoting transparency and accountability in the delivery of policing services, without undermining the police services' independence in determining day-to-day operations. In 2020, the Province of Manitoba commissioned an independent review of the Act. In late 2020, the Province received the report with 70 recommendations with the intention to improve policing and police oversight. The changes that will be incorporated had not been determined by the end of 2020.

The Board encourages citizens to provide their comments on future priorities and objectives for the Service, and any other matter of concern respecting the governance of our police services.

Residents can contact the board, through the board office, in a number of ways:



Email: WPB@winnipeg.ca
Phone: 204-986-8690
Website: www.winnipegpoliceboard.ca

Sincerely,

Markus Chambers
Chair, Winnipeg Police Board
Councillor, St. Norbert – Seine River

Executive Summary

This report covers the period January 1 to December 31, 2020 and provides highlights of the Board's work and information on its financial performance.

The Board's purpose is to provide oversight of policing in Winnipeg and to liaise with citizens and organizations to ensure their community needs are being met. The overall goal of the Board is to increase its interaction with the citizens of Winnipeg.

The Board saw the resignation of the Board Chair in June 2020 and the Vice-Chair was appointed by the Mayor to fill the position. One new member joined the Board in 2020, and was appointed by the City of Winnipeg in keeping with the municipal by-law. The Board continues to conduct most of its sub-committee business through Committee of the Whole Board meetings which the Board members continue to find very effective.

The Board's 2020 audited summary of expenditures is appended to this report. Information on the Board's activities is published on an ongoing basis on the City of Winnipeg's Decision-Making Information System (DMIS) in the form of quarterly reports and meeting minutes.

Overview of the Winnipeg Police Board

The Winnipeg Police Board provides civilian governance and oversight of the Winnipeg Police Service.

The Board receives its mandate from *The Police Services Act* – Manitoba (received Royal Assent in 2009 but the first provisions were not enacted until 2012). The Act created a requirement for all municipalities with their own police services to have civilian police boards to govern the police, establish priorities and policies for the effective management of police and improve transparency and accountability. In 2012, Winnipeg City Council adopted By-Law No. 148/2012 to establish the Winnipeg Police Board. The by-law was amended in November 2017.

Since its first meeting in June 2013, the Board has been establishing the relationships, governance structures and processes enabled by the Police Services Act.

WHAT DOES THE WINNIPEG POLICE BOARD DO?

- Seeks community input on policing priorities and public safety issues
- Makes use of community input to develop strategic plans and objectives for the Winnipeg Police Service
- Ensures the police budget is spent according to public priorities
- Acts as a liaison between the community and the Winnipeg Police Service
- Recommends for appointment and evaluates the performance of the Chief of Police
- Receives reports from the Winnipeg Police Service and provides them to the public
- Meets in public to be open and accountable

BOARD COMPOSITION

All Board appointments are for limited terms. Board members can have their appointments renewed for multiple terms, so long as they do not serve on the Board for more than eight consecutive years.

The Board has published a list of the competencies, skills and attributes that effective Board members should possess. That list is available for viewing at: https://winnipeg.ca/clerks/boards/WpgPoliceBoard/pdfs/BoardMemberCompetencies.pdf

The Police Services Act prescribes the size and composition of police boards in Manitoba. For the City of Winnipeg, the police board must consist of a minimum of seven members to a maximum of nine. Two of the members are to be appointed by the Lieutenant Governor in Council, and the other members are to be appointed by City Council.

WHO CAN BE A BOARD MEMBER?

To be appointed by Council, a Board member must:

- Be a Canadian citizen,
- Reside in Winnipeg, and
- Be eligible to vote in municipal elections.

The Winnipeg Police Board By-Law ("the By-law") prescribes that the Board shall be composed of a minimum of seven members and a maximum of nine members, including the Chair and Vice Chair, and a minimum of five members and a maximum of seven members shall be appointed by Council as follows:

- The Mayor or his or her nominee, subject to ratification by Council, who shall also be appointed as Chair of the Board;
- a minimum of one and a maximum of two Councillors; and
- a minimum of three and a maximum of five members of the public.

The Act prescribes that the term of a council member on the police board ends when the person is no longer a member of the council; the term of a person appointed to the police board by council who is not a council member must be fixed in his or her appointment. The term of a person appointed to the police board by the Lieutenant Governor in Council must be fixed in the order appointing the person, and must not exceed four years.

The By-law prescribes that Council Appointees who are Councillors shall be appointed for a one (1) year term. Though, a Councillor may be a Board member only as long as they remain a Councillor. Council Appointees who are Citizens shall be appointed for a term not to exceed the lesser of three (3) years or the term of office of the Council that made the appointment.

**At the time of writing this report, the Province of Manitoba is considering recommendations from the independent review by the Community Safety Knowledge Alliance of The Police Services Act. Recommendation 14 provides: That the Police Services Act be amended to replace two municipal appointees with two provincial appointees. This would effectively remove any representation on the boards by City Council and increase provincial representation by two to four.*

***At the time of writing this report, the City of Winnipeg Council adopted an amendment to the Council Policy on Citizen Appointments to Boards and Commissions to allow for permanent residents to apply for positions on City of Winnipeg Boards and Commissions.*

MEET THE BOARD MEMBERS

The Board is composed of up to nine members. In 2020, the following people served on the Board:



Councillor Kevin Klein (Chair until June 11, 2020)

Kevin Klein is the City Councillor for Charleswood - Tuxedo - Westwood. Kevin spent over 18 years in the private sector as a Senior Executive for three of Canada's most recognized companies including his time as Publisher & CEO of the Winnipeg Sun and as a divisional President for MTS responsible for the creation of a new digital division. Kevin was recognized as a finalist for Canada's Top Forty Under Forty and for the creation of a business/community funded K-9 Unit for a Police Service in Ontario.

As an advocate for victims of Domestic Violence Kevin sat on the board of the Prairie Action Foundation and has shared the story of Losing his Mother to Domestic Violence in published articles and has spoken to on many occasions to groups large and small in an effort to increase awareness.

Kevin is currently Chair of the Police Board, a Board Member of CJNU-FM Winnipeg Community Station, FGNHA- VP of Officials, he continues in his role as a Referee in Chief for Minor Hockey and as a Tae Kwon Do instructor. Previously Kevin served on the Manitoba Chamber of Commerce Board, The Better Business Bureau Board and as an Associate for the Asper School of Business.



Councillor Markus Chambers (Chair – since June 26, 2020)

Markus Chambers is the City Councillor for the new ward of St Norbert – Seine River. Prior to seeking election Markus spent 29 years as a civil servant with the Province of Manitoba in a variety of positions.

Markus began his career with the province working at the Seven Oaks Centre for Youth as a juvenile counsellor before accepting a permanent position with the Income Assistance Program where he worked for 7 years before becoming a Policy Analyst for the Department of Family Services. Markus transitioned to the Department of Labour and Immigration and spent 17 years assisting in the development and management of the Provincial Nominee Program.

As an avid community volunteer, Markus has served 6 years on the Board of Trustees for the United Way of Winnipeg and 10 years on the Capitol Campaign Cabinet for the Friends of the Canadian Museum for Human Rights. Additionally, Markus has also served on the boards of the Henteleff Park Foundation and the St Boniface Hospital Research Foundation (International Academy of Cardiovascular Sciences) raising money and awareness for heart health within the Caribbean Community.

Markus is a graduate of the University of Manitoba where he most recently completed the Public Sector Management program and previously double majored in Political Sciences and Sociology.



Mohamed El Tassi

Mohamed El Tassi is the President of the Strata Supply Corp. Mohamed contributes to the business community through the Downtown Biz and the Winnipeg Chamber of Commerce. He has served on the Boards of the Air Cadets, EPIC Opportunities, Manitoba's Residential Tenancies Branch, the University of Winnipeg Community Renewal Corporation, the Canadian Muslim Leadership Institution and the Rotary Club of Transcona.

Mohamed is actively involved in his faith community while assisting new immigrants to Canada. He personally supports the work of the Silom Mission, Agape Table and Habitat for Humanity and participates in the CEO Sleep Out.

Mohamed is devoted to helping others, motivated in keeping the city safe and committed to making a difference.



Damon Johnston*

Damon Johnston is the current President of the Aboriginal Council of Winnipeg and has held that role since 2008. Damon retired from the City of Winnipeg in 2005 after serving as a Community Resource Officer in the Aboriginal Community and other various roles for 15 years. Previously, he served as the Assistant Executive Director of the Indian and Metis Friendship Centre of Winnipeg, was elected the Secretary Treasurer of the Ontario Metis and Non-Status Association and was a correctional and probation officer with the Ontario Ministry of Corrections. Damon proudly served in the Royal Canadian Navy from 1966 to 1968. Damon is a strong advocate for giving back to his community and in addition to the Winnipeg Police Board, currently serves as the Chair of the Addictions Foundation of Manitoba and as a member on the boards of the Media Credit Union, the Canadian Mental Health Association (CMHA) – Manitoba and Winnipeg, SEED Winnipeg Inc., and Ndinawemaaganag Endaawaad Inc. (Ndinawe)

Damon is a Member of Fort William First Nation, Thunder Bay, Ontario and is a graduate of the Confederation College of Applied Arts and Technology with a Diploma in Administrative Management.



Councillor Brian Mayes (since November 4, 2020)

Brian Mayes has represented the St. Vital Ward since 2011. He currently Chairs the Standing Policy Committee on Water and Waste, Riverbank Management and the Environment and is the longest serving member of the Executive Policy Committee. Brian also serves as the Council Representative on the Board of Governors of the Winnipeg Art Gallery, as Board Director of the Assiniboine Park Conservancy and Chairs the Winnipeg Food Council.



Edna Nabess

Edna Nabess was born and raised in Cormorant, Manitoba and is a proud member of the Mathias Colomb Cree Nation. Edna was taught the traditions of her Cree culture by her mother and is the founder and principal designer of Cree-Ations. Edna is a well-known artisan creating one-of-a-kind designs and is a founding member of the Manitoba Artist Showcase.

Edna received the Aboriginal Business Service Network Award in 2009, the BMO Expansion and Growth in Small Business Award in 2017 and was a Recipient of a Canada 150 Medal that same year. In addition to the Winnipeg Police Board, Edna serves on the boards of Efficiency Manitoba, Manitoba Public Insurance, Manitoba Social Services Appeal, Manitoba 150 Celebration Committee and the Advanced Education Training and Literacy Aboriginal Advisory Council (AETLAAC). Edna was a candidate in the 2016 Provincial Election in the riding of Kewantinook.

Edna gives back to the community by participating in multiple charitable events and fundraising activities.



Brian Scharfstein (Vice-Chair since June 26, 2020)

Brian Scharfstein is a Canadian Pedorthist specializing in the care of diabetic and arthritic feet. He is the President and CEO of Canadian Footwear and The FootHealth Centers in Winnipeg and Calgary. He is the owner of FootHealth Centre Pedorthic Consulting Services. Brian has been serving the Manitoba community for almost 50 years. For the past 17 years Brian has regularly been providing education and conducting clinics in First Nations communities. He prides himself in the trusted relationships he's built over the past many years with leaders in the Indigenous community. Brian is a past chairman of The Winnipeg Chamber of Commerce, and currently sits on the board of the Mount Carmel Clinic Foundation.

He is actively involved in providing footwear to core area institutions through our "Fit Feet on the Street" charity.



Alicja Szarkiewicz*

Alicja (Allie) Szarkiewicz is a proud immigrant to Canada and has made life-long roots in Winnipeg. She is a retired middle school teacher with over 30 years of experience. Allie has been a member of the Winnipeg Police Board since 2016 and a Director on the Board of the Canadian Association of Police Governance (CAPG) since 2018.

Allie is an active community volunteer and has served on various local boards and advisory councils including the St. James-Assiniboia Teachers Association Executive, the Winnipeg Public Library Advisory Council and the Grace Hospital Patient and Family Advisory Council. Allie continues to give back to the community by participating in many charitable events and fundraising activities, including the Drop Zone Challenge.

Allie was a candidate in the 2015 Federal Election in the City Centre riding and a candidate in the 2016 Provincial Election in the riding of Logan. She continues to be involved as a community and political advocate.

Allie is a yoga enthusiast, entrepreneur, life-long-learner, avid traveler and proud mom.

**Members appointed by the Province*

Meetings

The Board held four regular public meetings in 2020:



And two special public budget meetings in support of the City of Winnipeg's 2021 – 2024 Multi Year Budgeting Process



Total Board and Committee meetings in 2020

Meeting Type	Number
Public Board meetings	6
Committee meetings (all committees) and consultation meetings	20
Paid training sessions*	2

**Board members receive remuneration for attending training sessions arranged by the Board or the Manitoba Police Commission. Board members may choose to attend additional training opportunities and community events on their own time*

TRAINING OPPORTUNITIES

In 2020, the following opportunities were offered to Board members:

- Annual orientation meeting/ training with the Manitoba Police Commission
- Shadow members of the Service's communications centre to understand how emergency calls are received and dispatched, participate in ride-a-longs with patrol officers and join members of the Service's Flight Operations Unit for a portion of their shift
- Due to COVID-19, the Board held virtual team sessions so that the members could continue to discuss items of interest
- Participate in the Canadian Association of Police Governance (CAPG) webinars
  - **March** - Beyond Crime Rates and Community Survey
  - **June** - Financial Literacy for Police Boards & Commissions
  - **August** - Managing Risk for your Police Governance Authority
  - **October** - Training/Knowing your Board Authority
- Participate in the Canadian Association of Police Governance (CAPG) Annual Conference – held virtually
- Participate in a live virtual training - Anti-Racism 101 workshop presented by Praxis Consulting. Two 3-hour sessions where the board members engaged in discussion, case studies and skill development.

Remuneration for Board meetings

The Winnipeg Police Board By-law states that citizen members of the Board shall receive remuneration for any official Board or committee meetings that they attend, as well as any training sessions arranged by the Board or the Manitoba Police Commission.

Board members who are also City Councillors are not eligible for remuneration. In 2020, this included:

- Councillor Markus Chambers
- Councillor Kevin Klein (until June 2020)
- Councillor Brian Mayes (since November 2020)

	Rate of Remuneration		
Meeting Length	**Regular Members**	**Board Chair and Vice-Chair**	**City Councillors**
4 hours or less	$109	$190	Not eligible
Over 4 hours	$192	$336	Not eligible

Board Member Remuneration Report as of December 31, 2020		
Board Member	**2020 Board & Committee Meetings Attended**	**Amount Paid**
Mohamed El Tassi – Board Member	22	$2,481.00
Damon Johnston – Board Member	18	*
Edna Nabess – Board Member	18	$2,045.00
Brian Scharfstein – Board Member	27	$3,026.00
Alicja Szarkiewicz – Board Member	25	$2,808.00
Total		**$10,360.00**

* *Declined remuneration*

Highlights

NEW MEMBER

The Board welcomed one new Board Member and familiarized them with the mandate and the business of the Board.

The Board received and reviewed the results in March 2020 of its 2019 Effectiveness Evaluation carried out by the Chief Auditors office. The evaluation is in accordance with the requirement set out in the Manitoba Police Commission's Procedure Manual that the board is to evaluate its effectiveness every three years.

STRATEGIC PLAN

The Board published the 2020 – 2024 Strategic plan for the Winnipeg Police Service

BUDGETS

The Board recommended multi-year budget estimates for the operating and capital budgets for the Winnipeg Police Service to the City of Winnipeg and approved the current year allocation of the operating budget provided by the City of Winnipeg

TRAINING

The Board provided professional development opportunities for all Board members

OUTREACH

Board members attended in person and virtual meetings of government and community organizations to bring awareness of the Board 's mandate and to inform the next iteration of the strategic plan.

WPS BUSINESS PLAN

The Board reviewed the Winnipeg Police Service's 2020 Business Plan and received quarterly updates on its implementation.

The Board provided a letter to the Community Safety Knowledge Alliance, a government supported non-profit corporation, that was tasked with reviewing *The Police Services Act – Manitoba*, with suggestions to improve clarity and improve the effectiveness of Manitoba Police Boards.

WEB SURVEY

Board staff created a web survey asking citizens to provide their input to the Winnipeg Police Board on issues affecting their community and on the 2020 Strategic Plan

Committee Mandates

BUDGET AND RISK MANAGEMENT COMMITTEE

Provides advice and support to the Board in fulfilling its responsibilities to:

- Hold the Police Chief to account for the performance of the Service in managing its budget and risks to the effectiveness of the organization
- Comply with the requirements of the Board's By-law (City of Winnipeg By-Law No. 148/2012 with respect to estimating and reporting on the Board and Service budgets
- Provide assurances that the Service operates effectively within its budget and deploys its resources in accordance with strategic priorities
- Provide assurances that the Service has established and implemented an adequate risk management framework.

GOVERNANCE COMMITTEE

Provides advice and support to assist the Board in all governance matters, including:

- Dealing with all governance matters referred to it by the Board;
- Leading the drafting and development of policies and procedures;
- Updating framework for monitoring and evaluating the Police Chief's performance; and
- Overseeing the development of annual reports and annual planning documents.
- Strategic Planning Steering Committee
- Provides advice and support to assist the Board in all strategic planning matters, including:
- Consultation with the Police Chief on strategic priorities and suitable targets and objectives for the Service;
- Completion of the planning cycle in accordance with the timeline set in the Board's Rules of Practice and Procedure;
- Publication of an annual environmental scan;
- The development and implementation of a strategy for consulting with the community;
- Articulating the Board's priorities and objectives for the Service in a multi-year strategic plan;
- Annually reviewing the Board's strategic plan to determine whether a major review is required and updating the plan to reflect current and emerging priorities;
- Advising the Board on monitoring implementation of the strategic plan;
- Recommending changes to the Board's approach, process and timelines for strategic planning as needed; and
- Oversee the activities of the Strategic Planning Working Group, should the Board establish one.

STRATEGIC PLANNING STEERING COMMITTEE

Provides advice and support to assist the Board in all strategic planning matters, including:

- Consultation with the Police Chief on strategic priorities and suitable targets and objectives for the Service;
- Completion of the planning cycle in accordance with the timeline set in the Board's Rules of Practice and Procedure;
- Publication of an annual environmental scan;
- The development and implementation of a strategy for consulting with the community;
- Articulating the Board's priorities and objectives for the Service in a multi-year strategic plan;
- Annually reviewing the Board's strategic plan to determine whether a major review is required and updating the plan to reflect current and emerging priorities;
- Advising the Board on monitoring implementation of the strategic plan;
- Recommending changes to the Board's approach, process and timelines for strategic planning as needed; and
- Oversee the activities of the Strategic Planning Working Group, should the Board establish one.

COMMITTEE OF THE WHOLE BOARD

The Board determined to conduct sub-committee business within the Committee of the Whole Board of which includes all Board members. Due to the mid-year change in the Board Chair, Members were not officially appointed to the Committees in 2020. The deliverables that had been divided among committees were managed collectively and it is determined that this was the most effective way to ensure consensus among the Board on key tasks.

Outcomes included the Board highlights found previously in the report as well as:

- Assessed the performance of the chief of police
- Received reporting that demonstrates the Winnipeg Police Service's commitment to the shared strategic objectives of the Board and the Service.
- Monitored WPS budget performance through monthly and quarterly reports
- Monitored WPS budget adjustments and risks
- Reviewed WPS risk and audit reports
- Monitored WPS risk management framework
- Scanned the environment for policing in Winnipeg
- Drafted a strategic plan update for 2020
- Drafted a communication plan

Strategic Planning

In compliance with the Procedure Manual of the Manitoba Police Commission, the Board must establish a multi-year strategic plan for the Service. In accordance with the Board's Rules of Practice and Procedure, the plan must be for a period of five years, updated annually and be subject to a major review and revision once every five years.

In 2020, in support of the strategic plan the following occurred.

The Winnipeg Police Board met with the following:

- Grand Chief Arlen Dumas, Manitoba Assembly of Chiefs (virtual)
- Immigration Partnership Winnipeg (virtual)
- The Manitoba Liberal Caucus (in person)
- The Metro Winnipeg Superintendents of Schools/Education (virtual)
- The Manitoba NDP Caucus (virtual) • United Way of Winnipeg – 211 presentation (virtual)

Received written submission from:

- Marika Prokosh
- Police Accountability Coalition

Received input from:

- Community members who reached out to the Board directly via email and the contact form on the Board's website
- Community members referred to the Board by City Councillors
- WPS General Survey 2019
- The Board's web survey

Received delegations who appeared at the public meetings:

- Councillor Nason, Transcona Ward
- Chantale Garand
- David Grant
- Cam Scott, Police Free Schools
- James Wilt, Police Cause Harm
- Daniel Friesen
- Kendall Giilick
- Louise Simbandumwe, Police Accountability Coalition
- Dorota Blumczynska, Police Accountability Coalition
- Rhonda Thompson, Police Accountability Coalition
- Owen Toews
- Dr. Bronwyn Dobchuk-Land, Assistant Professor, University of Winnipeg

2020-2024 STRATEGIC PLAN FOR THE WINNIPEG POLICE SERVICE

The first iteration of the Winnipeg Police Board's strategic plan for the Winnipeg Police Service underwent a major review, with an emphasis on community input. Throughout the consultation process, citizens emphasized the importance of road safety, tackling illicit drugs and reducing drug-related crime. The Board heard that there needs to be a greater focus on community wellness and strengthening partnerships with government and non-government agencies that are working toward addressing some of the current most pressing social issues. The result was the 2020-2024 Strategic Plan, which was developed through collaboration by the Board and the Service.

The strategies and objectives were established in 2020 to reflect the changing environment. Measures and progress are outlined in **Winnipeg Police Service Business Plan quarterly updates**, and are summarized in the following table**.** The Service's quarterly reports are published with the agendas of the Board's public meetings and are available on the Winnipeg Police Service website under Publications.

GOAL: PROTECTION AND CRIME PREVENTION			
Strategy	**Objective**	**Measure**	**Progress**
Promote road safety and driver responsibility	Promoting responsible driving through enforcement and education with focus on speeding, impaired driving and distracted driving.	Number of traffic fatalities investigated	10
		Number of photo enforcement offences	109,454
		Number of officer-enforced speeding offences	13,691
		Number of impaired driving offences	376
		Number of distracted driving offences	1,316
		Number of education and awareness campaigns; media views	Views 934,913 Impressions 1,668,295
Promote safety of downtown and other at risk neighbourhoods	Reduce crime and disorder, and increase the community's sense of safety in the downtown area.	Number of foot patrol hours in the downtown Foot Patrol Zone	10,509
		Number of special events attended in the downtown SHED	37 (affected by COVID)
		Number of hours deployed on Winnipeg Transit or in Transit corridors	2,009
		Number of problem-oriented initiatives	20
		Number of arrests in the downtown Foot Patrol Zone	754
		Number of suspect identifications in the downtown Foot Patrol Zone	30

Strategy	Objective	Measure	Progress
Prevent and disrupt gang and illicit drug activity	Suppress and disrupt gang activity, focusing on crime involving firearms and drug trafficking. Disrupt drug trafficking supply chains and focus on individuals involved in the trafficking and possessions of illicit substances.	Number of disruptions to gang operations	17
		Number of gang members and associates arrested	151
		Number of compliance checks	531
		Number of social program referrals and diversions	38
		Number of community education engagements	8(affected by COVID)
		Number of disruptions to drug trafficking operations	27
		Number of referrals and diversions	290
		Number of community education engagements	1(affected by COVID) virtual platform in development
GOAL: COMMUNITY PARTNERSHIPS			
Strategy	**Objective**	**Measure**	**Progress**
Foster relationships, partnerships, understanding and trust to build confidence in police	Safety of Indigenous women and girls by working with and supporting Indigenous-led community organizations and community partners.	Number of homicides involving indigenous women and girl victims	4
		Clearance rate of homicides involving indigenous women and girl victims	100%
		Percentage of counter-exploitation investigations involving indigenous women and girls	39.5%
		Percentage of total missing person reports involving youth in care	83.25%
		Percentage of interventions to community programming and services involving indigenous women and girls	74.75%
Referrals to restorative justice and diversion programming	Supporting the goals of Restorative Justice by diverting appropriate cases.	Number of individuals diverted (excluding domestic offences)	363
		Number of individuals accused of domestic offences diverted	84
		Number of referrals to Thunderwing	20

GOAL: EFFECTIVE AND EFFICIENT SERVICE			
Strategy	**Objective**	**Measure**	**Progress**
Explore innovative technologies	WPS Mobile App	Number of WPB mobile app downloads Rate of growth of online police reporting	In progress
	Virtual Police Response Initiative	Number of break-ins processed through VPR	383
		Number of other call types processed through VPR	78
		User satisfaction rating	96%
		Median VPR response time	9 hrs. 2.75 mins
	Drones Program	Completion of training program	95%
		Number of deployments to reduce safety risk	38
		Number of deployments to collect evidence/scene reconstruction	13
		Number of deployments to search for missing persons	4
		Hours saved by use of drone	832.5
Instill a culture of continuous improvement	Transition to next generation 911	Project team established Three-year roadmap established Redesign quality assurance program	Project is on track
	Firearms Investigative Analysis Section	Number of firearms processed	1206
		Number of ballistic tests completed	605
		Number of firearms traces returned with results	111

GOAL: HEALTHY ORGANIZATION			
Strategy	**Objective**	**Measure**	**Progress**
Enhance training and professionalism in the Service	Provide objective and transparent evidence of a commitment to excellence in police leadership, resource management and service delivery.	Percentage of reviews completed to demonstrate compliance with CALEA standards annually (2019-2020)	100%
		Percentage of reviews completed to demonstrate compliance with CALEA standards annually (2020-2021)	79%
		Percentage of members who completed ART training program	99%
		Percentage of members due for recertification who completed use of force training	100%
		Percentage of members due for recertification who completed PVO training	99%
Focus on employee safety, health and wellness	Importance of a safe and healthy workplace	Number of employees accessing support programs	325
		Number of wellness sessions	84
		Percentage of fitness appraisals completed	100%
		Number of members participating in new safety training initiatives	266
		Strategy developed and implemented to achieve SafeWork Certification by 2021	On track – 30% complete

The Winnipeg Police Board Budget

The Board was allocated $374,354.00 from the budget for the City Clerk's department in 2020. The Board received quarterly budget update reports in June, September and December and submitted them to Council for information through the Standing Policy Committee on Finance.

The Board operated within its budget in 2020. Its primary expenditures were staff salaries; office rent; remuneration for Board members; memberships, office operations; and professional governance support services.

The Board's audited summary of expenditures is appended to this report.

The Winnipeg Police Service Budget

Pursuant to:

- section 29(1) of *The Police Services Act* (PSA), the police board has the responsibility of providing the municipal council with an estimate of the costs required to operate the police service in the next fiscal year and any additional information the council considers necessary to enable it to assess the financial requirements of the police service.
- section 29(2) of the PSA, the council is responsible for establishing the total budget of the police service.
- section 29(3) of the PSA, the police board is responsible for allocating the funds that are provided to the police service under the municipal budget.
- section 19 of the *City of Winnipeg By-Law* 148-2012, (By-Law) the Board shall submit operating and capital estimates to Council that will show the amounts that will be required to maintain the Winnipeg Police Service and provide it with equipment and facilities. The format of the estimates, the period they cover, and the timetable for their submission shall be in accordance with City budget procedures.
- section 20 of the By-Law, the Board shall provide sufficient information to enable Council to determine the financing requirements of the Winnipeg Police Service including, if directed by Council, strategic plans, variance reports, capital plans and variance analysis. Council is responsible for establishing the total budget of the Winnipeg Police Service.

The Board submits estimates for the operating and capital budgets to City Council, along with any other budget information Council requires. The estimates must reflect an assessment of what it will cost to provide adequate and effective police services and that are in keeping with the objectives set out in the strategic plan. The estimate and any supporting materials shared by the Board help inform Council's decision of the amount of the total City of Winnipeg budget for the Winnipeg Police Service.

In 2020, the City of Winnipeg introduced a multi-year balanced budget process. The multi-year balanced budget is deemed to be more open and transparent and afforded the community the opportunity to be more involved in the process. In previous years, the budget was balanced one year at a time and under the new process, the preliminary operating and capital budgets were balanced for the next four years. The multi-year process allows the City to view the service delivery and infrastructure investment on a

longer-term basis. As part of the annual review, Council is still provided with the opportunity to make any adjustments that are necessary. Even though the process was changed, per the City of Winnipeg Charter, Council is still required to vote on the annual operating and capital budgets each year.

Key considerations for the Board in 2020 included:

- Salary and benefits increase was 3.6 %
- Council approved collective agreements and corporate directed expenditures constitute 93% of the total budget (85% of this is for salaries and benefits, and 8% is for debt and financing charges, accommodations, cash to capital and other corporate set charges)
- Council recommended changes to the Winnipeg Police Pension By-Law No. 126/2011 effective April 1, 2020, were the subject of a grievance filed by the Winnipeg Police Association and Winnipeg Police Senior Officers Association. Council had directed that to meet budget targets, projected savings of $14.74M from the police pension plan reforms would become a funding source for the Service's 2020-2023 operating budget. On March 27, 2020, a ruling by the arbitrator determined that changes to the police pension plan were to be reversed. As a result, the $5,913,000 that was budgeted for 2020 would not be realized, creating a shortfall in the police service in the multi-year operating budget.
- Since 2014, the police complement has been reduced by over 100 positions, further reductions could impact front-line services
- Increase in the demand for policing identified through calls for service
- Deferral of a capital project for infrastructure that is well past its prime

The impact of COVID-19 on the budget for the Service became apparent beginning in late March 2020 when the Province placed restrictions on residents. There was a lack of revenue from photo and traditional enforcement due to fewer vehicles on the road and there was an increase in officer overtime. The Service made every attempt to work within its budget during a year of unprecedented change.

Further details on the allocation of the Service's operating and capital budgets and its budget performance in 2020 can be found in the Board's meeting minutes, particularly in the Service's quarterly budget update reports. Meeting minutes and reports are available through the City of Winnipeg's Decision-Making Information System.

2020 Winnipeg Police Service Operating Budget	
Adopted Budget	$304,075,999
2020 Winnipeg Police Service Capital Budget	
Adopted Budget	$2,966,000

On March 20, 2020, Council directed the Public Service, in preparation for the 2024 – 2027 multi- year budgets, working collaboratively with the Service and the Board, to bring forward on or before March 2022 options and recommendations for Council's consideration on a multi-year funding formula for the WPS that will provide planning certainty for the City of Winnipeg and a sustainable, predictable funding level for the WPS. The Board's primary interest in the recommendation is that there be sufficient funds to ensure adequate and effective policing that meets community needs values and expectations.

The Service's audited statement of revenues and expenses is appended to this report.

Appendix 1

Annual Report Requirements

The Winnipeg Police Board By-law no. 148/2012 requires the Board to issue an annual report at the end of each year that summarizes the Board's activities for the year. The report is submitted to Council for information through the Standing Policy Committee on Protection, Community Services and Parks.

The Policy and Procedure Manual for Manitoba Police Boards developed by the Manitoba Police Commission ("the MPC Manual") states that the Commission must receive a copy of the Board's annual report as well. It prescribes that the annual report must include the following information:

- a progress report on the strategic objectives, goals and/or tactics identified by the police board in their strategic plan;
- highlights of activities and achievements throughout the year;
- a breakdown of police service spending for the year; including the total amount of honoraria paid to each police board member
- a reporting of the number of police board meetings held in the fiscal year including private meetings; and
- the minutes of any regular meetings of the police board in the form of an appendix to the annual report.

The Winnipeg Police Board also includes audited statements on its spending for the year, which includes the remuneration paid to Board members.

Appendix 2

Board Meeting Minutes

The Winnipeg Police Board publishes minutes for all of its public meetings on the City of Winnipeg's Decision-Making Information System. The following links connect to each of the four public meetings and the two special budget meetings the Board held in 2020.

March 6, 2020:
http://clkapps.winnipeg.ca/dmis/ViewDoc.asp?DocId=19481&SectionId=&InitUrl=

March 16, 2020:
http://clkapps.winnipeg.ca/dmis/ViewDoc.asp?DocId=19600&SectionId=&InitUrl=

June 8, 2020:
http://clkapps.winnipeg.ca/dmis/ViewDoc.asp?DocId=19971&SectionId=&InitUrl=

September 24, 2020:
http://clkapps.winnipeg.ca/dmis/ViewDoc.asp?DocId=20386&SectionId=&InitUrl=

December 10, 2020
http://clkapps.winnipeg.ca/dmis/ViewDoc.asp?DocId=20613&SectionId=&InitUrl=

December 14, 2020
http://clkapps.winnipeg.ca/dmis/ViewDoc.asp?DocId=20619&SectionId=&InitUrl=

Summary of Expenditures

THE CITY OF WINNIPEG
WINNIPEG POLICE BOARD

And Independent Auditors' Report thereon

Year ended December 31, 2020

KPMG LLP
1900 - 360 Main Street
Winnipeg MB
R3C 3Z3

Telephone (204) 957-1770
Fax (204) 957-0808
www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Corporate Controller of the City of Winnipeg

Opinion

We have audited the summary of expenditures of The City of Winnipeg - Winnipeg Police Board, of the City of Winnipeg (the "City") for the year ended December 31, 2020 and the notes to the schedule (hereinafter referred to as the "schedule").

In our opinion, the accompanying schedule of the City for the year ended December 31, 2020 is prepared, in all material respects, in accordance with the financial reporting framework described in the notes to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Schedule***" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to note 1(a) in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the City to comply with the financial reporting provisions in The City of Winnipeg By-Law No 148/2012 dated November 28, 2012 and The City of Winnipeg By-Law No 100/2017 dated November 15, 2017. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Matter - Restriction on Use

Our report is intended solely for the City and the Manitoba Police Commission and should not be used by other parties.

Responsibilities of Management for the Schedule

Management is responsible for the preparation of the financial statements in accordance with the financial reporting framework described in the notes, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the City's financial reporting process.

KPMG LLP, an Ontario limited liability partnership and member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. KPMG Canada provides services to KPMG LLP.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

  The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

KPMG LLP

Chartered Professional Accountants

Winnipeg, Canada

June 25, 2021

THE CITY OF WINNIPEG
WINNIPEG POLICE BOARD

Summary of Expenditures

Year ended December 31, 2020

	2020	2019
Expenditures:		
Staff wages	$ 215,567	$ 208,766
Office rent	55,825	58,526
Honoraria	10,426	10,413
Public consultations and meetings	8,418	21,014
Other administration costs	9,736	12,727
Education and training	2,979	12,074
WPS professional services	5,778	5,724
Board memberships	6,246	6,094
Total expenses	$ 314,975	$ 335,338
Expenses charged against Winnipeg Police Board budget	$ 314,975	$ 335,338

See accompanying notes to financial information.

THE CITY OF WINNIPEG
WINNIPEG POLICE BOARD

Notes to Financial Information

Year ended December 31, 2020

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1. Significant accounting policies:

(a) Basis of accounting:

This schedule has been prepared in accordance with the financial reporting provisions as set out in The City of Winnipeg (the "City") By-Law No. 148/2012 dated November 28, 2012, amended with By-Law No. 100/2017 dated November 15, 2017. As a result, the schedule may not be suitable for other purposes. Winnipeg Police Board expenses are those charged against the Winnipeg Police Board budget in the General Revenue Fund and the Commitment Reserve Fund.

(b) Expenditures:

(i) Staff wages:

Agreements for employment of Board staff have been authorized and approved by The City of Winnipeg - Winnipeg Police Board (the "Board").

(ii) Honoraria:

The Board shall hold a meeting at least once every three months and shall annually hold a minimum of two additional public consultations to solicit community input on public safety issues and priorities.

Citizen members of the Board shall be paid the following remuneration by the City for time spent in attendance at meetings of the Board, including public consultations:

(a) Chair and Vice Chair:
(i) $190.00 for four (4) meeting hours or less;
(ii) $336.00 for more than four (4) meeting hours.

(b) Other Citizen members:
(i) $109.00 for four (4) meeting hours or less;
(ii) $192.00 for more than four (4) meeting hours.

Statement of Revenues and Expenses

THE CITY OF WINNIPEG - WINNIPEG POLICE SERVICE

And Independent Auditors' Report thereon

Year ended December 31, 2020

KPMG LLP
1900 - 360 Main Street
Winnipeg MB
R3C 3Z3

Telephone (204) 957-1770
Fax (204) 957-0808
www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Winnipeg Police Board

Opinion

We have audited the statement of revenues and expenses ("schedule") of The City of Winnipeg - Winnipeg Police Service, (the "City") for year ended December 31, 2020. In our opinion, the accompanying schedule of the City is prepared, in all material respects, in accordance with financial reporting provisions in The City of Winnipeg By-Law No 148/2012 dated November 28, 2012.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Schedule***" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to Note 2 to the schedule, which describes the basis of accounting. The schedule is prepared to provide information to The City of Winnipeg, the Manitoba Police Commission and the Winnipeg Police Board regarding The City of Winnipeg By-Law No 148/2012 dated November 28, 2012. As a result, the schedule may not be suitable for another purpose.

Other Matter – Restriction on Use

Our report is intended solely for The City of Winnipeg, the Manitoba Police Commission and the Winnipeg Police Board, and should not be used by parties other than The City of Winnipeg, the Manitoba Police Commission and the Winnipeg Police Board.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation and fair presentation of the schedule in accordance with The City of Winnipeg By-Law No 148/2012 dated November 28, 2012, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

KPMG LLP, an Ontario limited liability partnership and member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.
KPMG Canada provides services to KPMG LLP.

Those charged with governance are responsible for overseeing the City‘s financial reporting process.

Auditors’ Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

  The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors’ report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors’ report. However, future events or conditions may cause the Entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the schedule, including the disclosures, and whether the schedule represents the underlying transactions and events in a manner that achieves fair presentation.

- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Winnipeg, Canada

July 7, 2021

THE CITY OF WINNIPEG - WINNIPEG POLICE SERVICE

Statement of Revenues and Expenses

Year Ended December 31, 2020

	2020 $	2019 $
REVENUES		
Provincial government grants	**22,227,239**	**20,505,742**
Regulation fees	**12,878,579**	**17,395,924**
Sale of goods and services	**9,176,673**	**8,835,717**
Recoveries	**625,995**	**734,177**
TOTAL REVENUES	**44,908,486**	**47,471,560**
EXPENSES (Schedule 1)		
Salaries and benefits	**258,900,670**	**253,658,607**
Services	**16,357,424**	**16,277,347**
Materials - parts and supplies	**6,638,684**	**5,791,001**
Assets and purchases	**3,108,632**	**2,146,135**
Debt and finance charges	**8,061,166**	**9,206,543**
Grant transfers	**12,589,028**	**15,076,100**
TOTAL EXPENSES	**305,655,604**	**302,155,733**
Funded by Commitment Reserve (note 2 [b])	**-**	**-**
NET TOTAL EXPENSES	**305,655,604**	**302,155,733**
EXCESS OF EXPENSES OVER REVENUES	**260,747,118**	**254,684,173**

THE CITY OF WINNIPEG - WINNIPEG POLICE SERVICE
Notes to the Statement of Revenues and Expenses
December 31, 2020

1. Nature of the organization:

Winnipeg Police Service, a department of The City of Winnipeg (the “City”), is responsible for protecting and preserving the public peace, preventing crime, assisting victims of crime, apprehending criminals, and enforcing the law.

The City of Winnipeg is a municipality that was created on January 1, 1972 pursuant to The City of Winnipeg Act, a statute of the Legislature of the Province of Manitoba (the "Province"). The City continued as a body corporate by virtue of the enactment by the Province of The City of Winnipeg Charter on January 1, 2003.

2. Significant accounting policies:

The statement of revenue and expenses is prepared in accordance with Canadian public sector accounting standards.

(a) Basis of presentation:

The statements are presented in accordance with financial reporting provisions in The City of Winnipeg By-Law No 148/2012 dated November 28, 2012. This statement of operations materially differs from Canadian public sector accounting standards because statements of financial position and cash flows are not included.

These statements of revenue and expenses present the results of operations of the Winnipeg Police Service as if it has been accounted for on a stand-alone basis. Management has extracted the information used to prepare this statement of revenue and expenses from the consolidated financial statements of The City of Winnipeg.

This statement of revenue and expenses is not necessarily indicative of the results that would have been attained if the Winnipeg Police Service had been operated as a separate legal entity during the year presented.

(b) Commitment reserve:

The Commitment Reserve Fund was established by The City of Winnipeg for the purpose of allowing departments to carry forward committed budget dollars to the succeeding year thereby eliminating the need to re-budget. During both 2020 and 2019, no amount was charged to the City’s Commitment Reserve Fund from the expenses reported.

3. Related party transactions:

Type of Charge	Category	2020 $	2019 $
Municipal Accommodations	Rent	**9,778,516**	**9,723,518**
City of Winnipeg - Corp Finance	Debt and finance	**8,061,166**	**9,206,543**
City of Winnipeg - Fleet Service	Fleet-Insurance/lease/fuel/carbon tax	**3,845,691**	**3,913,628**
City of Winnipeg - Corp Finance	Translation cost/ Neighbourhood watch	**9,000**	**11,892**
City of Winnipeg - Parking Authority	Parking rentals	**141,950**	**145,279**
City of Winnipeg - Corporate Services	Postage meter	**43,309**	**57,659**
City of Winnipeg - Corporate Finance	Cash to capital	**1,625,000**	**2,900,000**
City of Winnipeg - Business Tech.	Radio shop services	**623,600**	**633,974**
City of Winnipeg - Corporate Services	% of Salary of Occ. Health Nurse	**217,226**	**178,688**
Total		**24,345,458**	**26,771,181**

THE CITY OF WINNIPEG - WINNIPEG POLICE SERVICE

Schedule 1 - Detailed Statement of Winnipeg Police Service Expenses

Year ended December 31, 2020

		2020	2019
SALARIES			
	Salaries - permanent	$ 197,840,567	$ 192,435,773
	Salaries - temporary	371,968	389,390
	Shift premium	1,059,327	1,194,180
	Acting pay	832,160	762,568
	Long service pay	15,966	12,812
	Overtime	6,429,002	7,699,503
	Standby Pay	532,855	497,528
	Furlough recoveries - permanent	(168,581)	(149,047)
BENEFITS			
	Civic pension	34,373,892	33,652,932
	Canada pension	5,684,616	5,420,048
	Group insurance	322,906	316,383
	Employment insurance	2,064,945	2,272,731
	Payroll costs	557,899	214,413
	Medical Expenses	403,407	471,324
	Pension Awards	10,321	115,007
	Fatality pension premium	602,049	576,385
	Interest and Administration	608,064	644,827
	Sick Leave and Severance Pay	3,401,192	2,984,354
	Employer Paid Benefits	2,159,979	2,609,302
	Vacation/Overtime cashout	1,798,136	1,538,194
TOTAL SALARIES AND BENEFITS		258,900,670	253,658,607

THE CITY OF WINNIPEG - WINNIPEG POLICE SERVICE

Schedule 1 - Detailed Statement of Winnipeg Police Service Expenses

Year ended December 31, 2020

		2020	2019
SERVICES			
	Professional and consultant services	$ 563,421	$ 390,660
	Non-professional services	6,321,881	6,945,914
	Taxi services	32,199	57,380
	Freight and messenger services	50,529	66,368
	Allocated department costs	9,000	11,892
	Auto allowance	2,114	3,463
	Light and Power	33,884	17,371
	Real property contracts - construction and maintenance	574,997	418,831
	Office equipment maintenance	1,799,064	1,549,447
	Vehicle Maintenance	93,024	102,462
	Towing Services	14,584	28,401
	Cleaning and Laundry	37,739	49,442
	Other Equipment Servicing	911,344	838,564
	Printing,Binding,Photocopying	51,414	67,275
	Telephone-Regular Desk Set	337,658	335,372
	Telephone-Cellular	450,890	442,103
	Telephone-Alarm Systems	11,459	15,389
	Data Comm DSL	379,596	267,300
	Advertising	302,663	59,176
	Insurance and Licenses-Auto	209,067	236,293
	Fleet Insurance	928,519	937,557
	Drivers' Licenses	25,358	20,772
	Certificates,Permits,Licenses	51,405	59,872
	Hauling Expense	27,626	26,709
	Rentals	253,212	247,986
	Fleet Capital Lease	1,719,637	1,599,528
	Equipment Rental-External	334,489	286,830
	Parking Space Rental	141,950	145,279
	Meal Expense	5,155	7,816
	Luncheons, Receptions & Events	13,735	47,351
	Membership Fees	55,209	44,426
	Postage	43,309	57,659
	Training,Workshops and Tuition	310,506	215,544
	Conferences	4,849	14,037
	Conferences Involving Travel	131,967	349,586
	Training/Workshops with Travel	102,423	297,116
	Travel-City Business	21,548	16,176
		16,357,424	16,277,347

THE CITY OF WINNIPEG - WINNIPEG POLICE SERVICE

Schedule 1 - Detailed Statement of Winnipeg Police Service Expenses

Year ended December 31, 2020

		2020	2019
MATERIALS, PARTS AND SUPPLIES			
	Photographic Supplies	$ (5,835)	$ 7,266
	Stationery and Office Supplies	178,350	230,421
	Periodicals and Subscriptions	25,869	30,244
	Computer Software	651,462	72,326
	Medical,Dental & Lab Supplies	191,591	186,698
	Animal Food and Supplies	11,587	18,194
	Cleaning Supplies	243,986	82,242
	Other Operating Supplies	1,195,883	784,066
	Small Tools	11,929	1,764
	Uniforms & Protective Clothing	528,212	485,810
	Uniforms/Clothing Other	1,022,836	1,200,475
	Motive Fuels and Lubricants	281,491	311,794
	Fleet Fuel	1,112,710	1,333,848
	Carbon Tax	84,826	42,696
	Maintenance Materials	3,450	-
	Automotive Parts	664,579	646,773
	Clothing Allowance	381,206	371,709
	Inventory Adjustment	54,552	(15,325)
		6,638,684	5,791,001
ASSETS AND PURCHASES			
	Motive Equipment	163,067	109,538
	Elec,Light and Comm Equipment	100,676	169,863
	Office Equipment	9,701	10,458
	Other Equipment	1,599,907	898,751
	Computer Hardware	1,032,246	746,504
	Fuel Site Upgrades	-	(4,815)
	Office Furniture	184,956	194,480
	Books	4,470	2,986
	Other Personal Property	13,609	18,370
		3,108,632	2,146,135
TOTAL DEBT AND FINANCES			
	Interest	6,221,696	6,917,593
	Principal	1,657,937	2,116,898
	Debenture Issue Expense	76,519	129,505
	Credit Card Commission	105,014	42,547
		8,061,166	9,206,543

THE CITY OF WINNIPEG - WINNIPEG POLICE SERVICE

Schedule 1 - Detailed Statement of Winnipeg Police Service Expenses

Year ended December 31, 2020

		2020	2019
TOTAL GRANTS			
	Grants-Cash	$ 52,033	$ 55,814
	Claims-Vehicles	436,345	52,000
	Claims	46,500	246,326
		534,878	354,140
TRANSFERS TO OTHER FUNDS			
	Tsf to General Capital Fund	42,795	1,316,432
	Tsf to GCF-cash to capital	1,625,000	2,900,000
	Tsf to Insurance Reserve	(213,202)	(9,279)
	Tsf to Civic Accommodations	9,778,516	9,723,518
	Inter-Dept Tsf to GRF - BTS	623,600	633,974
	Inter-Dept Tsf to GRF - HRPS	217,226	178,688
	Purchasing Card Rebate	(19,785)	(21,373)
		12,054,150	14,721,960
	Total Expenses	305,655,604	302,155,733

Winnipeg Police Board

Winnipeg