**Minute No. 98**
**Report – Executive Policy Committee – December 8, 2021**

**Item No. 11 Appointment of City Representatives to the Winnipeg Civic Employees' Benefits Program**

COUNCIL DECISION:

Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the following City appointments be made to the Pension and Disability Funds effective January 1, 2022, for terms ending on December 31, 2025:

    A. Winston Yee, Manager of Community By-law Enforcement and Homelessness Strategies, be reappointed.

    B. Neil Duboff be reappointed

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

**Report – Executive Policy Committee – December 8, 2021**

DECISION MAKING HISTORY:

Moved by His Worship Mayor Bowman,

That the recommendation of the Executive Policy Committee be adopted by consent.

Carried

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 8, 2021, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service with the following amendment:

- In Recommendation 1 delete “December 31, 2026” and replace with “December 31, 2025”

and submitted the matter to Council.

# ADMINISTRATIVE REPORT

**Title:** Appointment of City Representatives to the Winnipeg Civic Employees' Benefits Program

**Critical Path:** Executive Policy Committee – Council

## AUTHORIZATION

| Author | Department Head | CFO | CAO |
|---|---|---|---|
| M. Jack | M. Jack | N/A | M. Jack |

## EXECUTIVE SUMMARY

Winston Yee's term to the Pension and Disability Funds is due to expire on December 31, 2021. It is recommended his term be renewed.

Neil Duboff's term to the Pension and Disability Funds is due to expire on December 31, 2021. It is recommended his term be renewed.

All appointments would be effective January 1, 2022, for a four-year term ending December 31, 2026.

## RECOMMENDATIONS

1. That the following City appointments be made to the Pension and Disability Funds effective January 1, 2022, for terms ending on December 31, 2026:

    A. Winston Yee, Manager of Community By-law Enforcement and Homelessness Strategies, be reappointed.

    B. Neil Duboff be reappointed

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

## REASON FOR THE REPORT

Council approval is required to renew existing appointments and make new appointments to this Board.

## IMPLICATIONS OF THE RECOMMENDATIONS

There are no financial impacts associated with the recommendations in this report.

## HISTORY/DISCUSSION

The Winnipeg Civic Employees' Benefits Program is governed by two Boards:

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund); and
- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund)

Council appoints seven members to the Pension Fund and the employee unions appoint seven members.

In addition, Council appoints six members to the Disability Fund and the employee unions appoint six members.

The Board of Trustee appointments are four-year terms.

Winston Yee's term to the Pension and Disability Funds is due to expire on December 31, 2021. It is recommended his term be renewed.

Neil Duboff's term to the Pension and Disability Funds is due to expire on December 31, 2021. It is recommended his term be renewed.

All appointments are effective January 1, 2022.

**Composition of the Board**

Members of the Boards and their respective terms are noted below.

| | Winnipeg Civic Employees' Benefits Program **(Pension Fund)** | Winnipeg Civic Employees' Benefits Program **(Disability Fund)** |
|---|---|---|
| Paul Olafson | 2024 | 2024 |
| Michael Jack | 2022 | |
| Todd Slatnik | 2022 | 2022 |
| Chris Carroll | 2024 | 2024 |
| Ajaleigh Williams | 2024 | 2024 |
| **Winston Yee*** | **2021** | **2021** |
| **Neil Duboff*** | **2021** | **2021** |

*** terms up for renewal**

**FINANCIAL IMPACT**

## Financial Impact Statement

**Date:** November 25, 2021

## Project Name:

**Appointment of City Representatives to the Winnipeg Civic Employees' Benefits Program**

**COMMENTS:**

There are no financial implications associated with the recommendations in this report.

*"Electronically approved by J.Peters"*
Jocelyn Peters CPA, CGA
Manager of Finance & Administration (Campus)

**CONSULTATION**

This Report has been prepared in consultation with:

N/A

**OURWINNIPEG POLICY ALIGNMENT**

N/A

**WINNIPEG CLIMATE ACTION PLAN ALIGNMENT**

N/A

**SUBMITTED BY**

Department: Office of the CAO
Prepared by: Mike Jack
Date: November 25, 2021

**Appendix 1: CIVIC EMPLOYEES' BENEFITS PROGRAM Pension Fund Board of Trustees**

**Appendix 2: CIVIC EMPLOYEES' BENEFITS PROGRAM Disability Fund Board of Trustees**