Agenda – Council – March 24, 2022

Report – Executive Policy Committee – March 16, 2022

Item No. 4 New Timeframe for Workforce Diversity Reporting

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On March 16, 2022, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted the following to Council:

1. That the Council decision of February 27, 2020, be amended, and the Winnipeg Public Service be directed to provide the Diversity Report to the Human Rights Committee of Council annually by the end of the second quarter.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report – Executive Policy Committee – March 16, 2022

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On March 16, 2022, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted the matter to Council.

COMMITTEE RECOMMENDATION:

On February 9, 2022, the Human Rights Committee of Council recommended to the Executive Policy Committee and Council:

WHEREAS on February 27, 2020, Council adopted a motion directing the Winnipeg Public Service to report back to the Human Rights Committee of Council annually by March of each year regarding the previous year's Annual Diversity Report.

AND WHEREAS pertinent data and information required for the Diversity Report is consolidated and becomes available in the month of March.

THEREFORE BE IT RESOLVED that Council be requested to amend its February 27, 2020 decision, and direct the Winnipeg Public Service to provide the Diversity Report to the Human Rights Committee of Council annually by the end of the second quarter.

COUNCIL DECISION:

On February 27, 2020, Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the Diversity Report be received as information.

2. That the Public Service report back annually by March of each year to the Human Rights Committee of Council.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the ongoing annual Diversity Report and relevant statistics.