Agenda – Executive Policy Committee – May 18, 2022

REPORTS

Item No. 8 Human Rights Committee of Council Coordinator Contract Renewal

COMMITTEE RECOMMENDATION:

On April 22, 2022, the Human Rights Committee of Council recommended to the Executive Policy Committee and Council:

1. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council, for the period between May 2, 2022 to April 28, 2023 with a fee for service of $60,000.00 per annum, all-inclusive, utilizing funding from the existing Human Rights Committee of Council budget allocation.

2. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve the terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interests of the City.

3. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.

DECISION MAKING HISTORY:

COMMITTEE RECOMMENDATION:

WHEREAS the Contract for the Coordinator of the Human Rights Committee of Council will expire May 3, 2022;

AND WHEREAS the Coordinator has seen through approval of the Newcomer Welcome and Inclusion Policy and Strategic Framework, and the Equity, Diversity & Inclusion Policy and Strategy, two important new policies that started at the Human Rights Committee of Council.

AND WHEREAS the Coordinator has made important connections with stakeholders and our Public Service, partnering in the delivery of important initiatives, such as the Anti-Racism Speaker Series this past March;

AND WHEREAS the Coordinator has made strides on delivering a Strategic Plan and the deliverables set out in the Terms of Reference;

BE IT RESOLVED that the Human Rights Committee of Council recommends to the Executive Policy Committee and Council:

1. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council, for the period between May 2, 2022 to April 28, 2023 with a fee for service of $60,000.00 per annum, all-inclusive, utilizing funding from the existing Human Rights Committee of Council budget allocation.

2. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve the terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interests of the City.

3. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.