Agenda – Council – May 26, 2022

Report – Executive Policy Committee – May 18, 2022

Item No. 6 Legislated Statutory Holidays and Days of Observance

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On May 18, 2022, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council, as amended, and submitted the following to Council:

1. That the Winnipeg Public Service be directed to:

    A. Engage with members of the Human Rights Committee of Council and community stakeholders to collect feedback on legislated statutory holidays and days of observance in Manitoba in the context of Human Rights.

    B. Report back to the Human Rights Committee of Council at their September 19, 2022 meeting on current statutory holidays and days of observance required by the Government of Canada and the Province of Manitoba and provide recommendations on how this legislation could better align with the principles of equity, diversity and inclusion.

Report – Executive Policy Committee – May 18, 2022

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On May 18, 2022, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council, with the following amendment:

- In Recommendation 2, delete the words "July 18" and replace with "September 19"

and submitted the matter to Council.

COMMITTEE RECOMMENDATION:

On April 22, 2022, the Human Rights Committee of Council passed the following motion:

WHEREAS the Human Rights Committee of Council has a duty and responsibility to provide knowledgeable and impartial advice to the Mayor and Council in the areas of human rights, equity, diversity, access, age friendly, disabilities, immigration, and peace;

AND WHEREAS the majority of legislative statutory holidays and days of observance imposed by federal and provincial legislation represent only one culture and religion;

AND WHEREAS the City of Winnipeg adopted the Equity, Diversity & Inclusion Policy and Strategy in 2021 and has a commitment to promote human rights, accessibility, equity, diversity and inclusion, anti-racism and anti-oppression;

THEREFORE BE IT RESOLVED that the Executive Policy Committee be requested to direct the Winnipeg Public Service to:

1. Engage with members of the Human Rights Committee of Council and community stakeholders to collect feedback on legislated statutory holidays and days of observance in Manitoba in the context of Human Rights.

2. Report back to the Human Rights Committee of Council at their July 18, 2022 meeting on current statutory holidays and days of observance required by the Government of Canada and the Province of Manitoba and provide recommendations on how this legislation could better align with the principles of equity, diversity and inclusion.