Sent: Tuesday, June 14, 2022 11:52:30 AM

Personal information
Full name: David Grant

Delegation information
Committee: Executive Policy Committee
Committee - council: N/A
Committee - other: N/A
Agenda item (number and title): 3

Service inquiry: Register as a Delegation, Submit Comments in writing
Participation preference: Via Zoom
Comments in writing: 3. Diversity. One of Martin Luther KIng's most famous speeches contained the words :
I look to a day when people will not be judged by the color of their skin, but by the content of their character. When I was a teen, these were very powerful and inspiring words. It saddens me when I see the city violating what this great man dreamed about.

Local Hugh Golding wrote one of the best books on being an effective member of a Board. I was given my copy of this book by Wab Kinew, when he worked at the CBC. I find it invaluable when serving on boards.
A board is not made effective simply by showing the world the full spectrum of our physical differences. Each board needs to have knowledgeable people with DIVERSITY OF OPINION. Those who can speak out, when they perceive a problem, will contribute to the Board being effective.
Too often, the person making the hiring decisions will pick acolytes, and those known to be too timid to speak up at meetings. Your "diversity" task should either be re aligned or renamed to suit its race-based function.
File: