Agenda – Council – June 23, 2022

Report – Executive Policy Committee – June 15, 2022

Item No. 3 Diversity Updates to the Boards and Commissions Application

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 15, 2022, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted to Council that the Winnipeg Public Service be directed to:

1. Update the general application form that is provided to all Winnipeggers applying for membership on City Boards, Commissions and Advisory Committees, to ensure consistency with Corporate Human Resource Practices of the City of Winnipeg for the 2023 application process, to facilitate the assessment of current Board and Commissions composition.

2. Review and analyze data collected through the 2023 Boards and Commissions appointment process and report back to the Executive Policy Committee at its March 2023 meeting with results.

3. Authorize the Proper Officers of the City to do all things necessary to fulfill the intent of the foregoing.

Report – Executive Policy Committee – June 15, 2022

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 15, 2022, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted the matter to Council.

David Grant submitted a communication dated June 14, 2022, with respect to the matter.

On May 18, 2022, the Executive Policy Committee laid the matter over to its meeting on June 15, 2022.

COMMITTEE RECOMMENDATION:

On April 22, 2022, the Human Rights Committee of Council passed the following motion:

WHEREAS the Newcomer Welcome and Inclusion Policy and Framework was adopted by Council on February 27, 2020 and aims to foster a welcoming, inclusive and equitable City for all residents of Winnipeg;

AND WHEREAS the City of Winnipeg understands the importance of being welcoming and inclusive of diversity in civic engagement, as underscored by the Newcomer Welcome and Inclusion Policy and Framework, the City's Anti-Racism Initiatives and the Equity, Diversity and Inclusion Policy and Strategy;

AND WHEREAS the City of Winnipeg strives for membership on its Boards, Commissions and Advisory Committees that is representative of the diverse perspectives and cultural backgrounds that make up our municipality;

AND WHEREAS one of the actions of the Newcomer Welcome and Inclusion Policy speaks specifically to diversifying representation on civic committees:

> "5.2.1 Review recruitment of City of Winnipeg Boards, Commissions and Advisory Committees and adapt processes to ensure representation of a diverse cross section of members that reflects community demographics, equity deserving groups and intersectionality."

Report – Executive Policy Committee – June 15, 2022

DECISION MAKING HISTORY (continued):

COMMITTEE RECOMMENDATION (continued):

AND WHEREAS the above action was listed as a priority action in the Newcomer Welcome and Inclusion Policy Phase 2 Implementation Report presented to Human Rights Committee of Council on September 20, 2021;

AND WHEREAS the City Clerks' Office is responsible for administering applications to City of Winnipeg boards and commissions, while Council appoints individuals;

THEREFORE BE IT RESOLVED that the Executive Policy Committee and Council be requested to direct the Winnipeg Public Service to:

1. Update the general application form that is provided to all Winnipeggers applying for membership on City Boards, Commissions and Advisory Committees, to ensure consistency with Corporate Human Resource Practices of the City of Winnipeg for the 2023 application process, to facilitate the assessment of current Board and Commissions composition.

2. Review and analyze data collected through the 2023 Boards and Commissions appointment process and report back to the Executive Policy Committee at its March 2023 meeting with results.

3. Authorize the Proper Officers of the City to do all things necessary to fulfill the intent of the foregoing.