Agenda – Council – December 15, 2022

Report – Executive Policy Committee – December 7, 2022

Item No. 5 Human Rights Committee of Council Sponsorship of 2023 Awareness Series

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 7, 2022, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted the following to Council:

1. That the Winnipeg Public Service partner with the Human Rights Committee of Council to continue offering the Awareness Speaker Series in 2023, to support the City's long-term commitment to anti-racism and equity, diversity and inclusion activities including:

    A. Incorporating representation from HRCC committee members where possible;

    B. The allocation of up to $10,000 from the Human Rights Committee of Council 2023 operating budget to assist with costs associated with continuing the sponsorship series.

2. That the Winnipeg Public Service be directed to provide the Human Rights Committee of Council with verbal progress updates on the Awareness Series and other relevant work at each regularly scheduled Human Rights Committee of Council meeting in 2023.

3. That the Winnipeg Public Service submit written reports updating the public on anti-racism initiates, to be presented to the Human Rights Committee of Council annually in Q1.

4. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report – Executive Policy Committee – December 7, 2022

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 7, 2022, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted the matter to Council.

COMMITTEE RECOMMENDATION:

On September 20, 2022, the Human Rights Committee of Council passed the following motion:

WHEREAS the continuation of the Human Rights Committee of Council (HRCC) & Equity Office (EO) Awareness & Action Series is detailed in the Human Rights Committee of Council's Strategic Plan's Objectives and Action Steps for 2023-2026;

AND WHEREAS the Awareness & Action Series will to continue to provide employees and the public education and awareness on key topics on human rights, anti-racism, equity, diversity, access and disability-related issues;

AND WHEREAS these funds are available in the approved HRCC Operating Budget under Public Awareness;

AND WHEREAS funding is needed to prepare and schedule sessions for the upcoming 2023 year;

THEREFORE BE IT RESOLVED That the Human Rights Committee of Council recommends to the Executive Policy Committee and Council:

1. That the Winnipeg Public Service partner with the Human Rights Committee of Council to continue offering the Awareness Speaker Series in 2023, to support the City's long-term commitment to anti-racism and equity, diversity and inclusion activities including:

    A. Incorporating representation from HRCC committee members where possible;

    B. The allocation of up to $10,000 from the Human Rights Committee of Council 2023 operating budget to assist with costs associated with continuing the sponsorship series.

Report – Executive Policy Committee – December 7, 2022

DECISION MAKING HISTORY (continued):

COMMITTEE RECOMMENDATION (continued):

2. That the Winnipeg Public Service be directed to provide the Human Rights Committee of Council with verbal progress updates on the Awareness Series and other relevant work at each regularly scheduled Human Rights Committee of Council meeting in 2023.

3. That the Winnipeg Public Service submit written reports updating the public on anti-racism initiates, to be presented to the Human Rights Committee of Council annually in Q1.

4. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.