Agenda – Council – December 15, 2022

Report – Executive Policy Committee – December 7, 2022

Item No. 15 Journey of Reconciliation: 2022 Annual Report

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 7, 2022, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the following to Council:

1. That this report be received as information.

Report – Executive Policy Committee – December 7, 2022

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 7, 2022, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

ADMINISTRATIVE REPORT

Title: Journey of Reconciliation: 2022 Annual Report

Critical Path: Executive Policy Committee – Council

AUTHORIZATION

Author	Department Head	CFO	CAO
C. Sveinson	M. Jack	N/A	M. Jack

EXECUTIVE SUMMARY

The mission of the Indigenous Relations Division is to *establish and maintain meaningful relationships and partnerships with and between Indigenous peoples, communities and governments to assist the City of Winnipeg in our commitments to Reconciliation.*

This report summarizes actions taken by the Public Service from October 1, 2021, to September 30, 2022, to support Indigenous Relations' mission and the implementation of the five Truth and Reconciliation Commission Calls to Action relating to municipalities, the Missing and Murdered Indigenous Women and Girls (MMIWG2S+) Calls for Justice, and other initiatives related to the City's Journey of Reconciliation.

Progress highlights include:

- ✓ Momentum continues to build with respect to Winnipeg's Indigenous Accord; as of September 30, 2022, there are 232 Partners, including businesses, non-profit organizations, community organizations, schools and post-secondary institutions, faith and religious organizations, as well as City departments and member of Council.
- ✓ On September 20, 2022, during a Special Meeting of Council, Inuit, Red River Métis, Treaty One, Cree, and Dakota Nation representatives gifted to the City sacred and cultural items for permanent display in the Council Chamber.
- ✓ 24 learning opportunities were provided to City staff throughout the reporting period, in conjunction with important dates of significance such as National Indigenous Peoples Day and Orange Shirt Day/National Day for Truth and Reconciliation; there were approximately **623 City employees** in attendance.
- ✓ A comprehensive public engagement process led by Indigenous Relations is underway to ensure recommended amendments to the Vehicles for Hire By-law and Transit By-law are reactive to the concerns of the Indigenous community and respond to related MMIWG2S+ Calls for Justice.
- ✓ Indigenous Relations responded to **over 140 unique requests** from City departments to provide leadership and guidance on City policies, processes, community engagement, etc. to advance the organization's Journey of Reconciliation commitments.

RECOMMENDATIONS

That this report be received as information.

REASON FOR THE REPORT

On July 15, 2020, the Executive Policy Committee directed the Winnipeg Public Service to include a progress update on the MMIWG2S+ Calls for Justice and other initiatives, including but not limited to the work of UN Safe Cities, that respond to the Calls for Justice, in the annual Winnipeg Indigenous Accord report and the Journey of Reconciliation report.

IMPLICATIONS OF THE RECOMMENDATIONS

There are no implications arising from receiving this report as information.

HISTORY/DISCUSSION

The Truth and Reconciliation Commission of Canada's summary final report, released in June 2015, identified 94 Calls to Action aimed at redressing the legacy of residential schools and advancing the process of reconciliation in Canada. The Federation of Canadian Municipalities recognized the significant work of the Truth and Reconciliation Commission (TRC) and called upon municipalities to work toward the implementation of five TRC Calls to Action relating to municipal governments: Public Service Education; Archival records; Cemeteries and burial sites of residential school children; concepts related to the Doctrine of Discovery; and, the United Nations Declaration on the Rights of Indigenous Peoples.

Since 2015, Indigenous Relations has been working with internal and external partners to collaborate on these five Calls to Action and identify action plans to guide the work of the City of Winnipeg in its Journey of Reconciliation. Key accomplishments since that time include:

- ✓ First Indigenous medicine gardens planted at City Hall (2016), and planted every year since, with additional gardens planted at the Living Prairie Museum (2020) and Millennium Library Park (2021).
- ✓ Winnipeg's Indigenous Accord established and unanimously adopted by Council (2017).
- ✓ Mandatory Indigenous Awareness training provided to over 9,000 employees in three years (2016-2019).
- ✓ Welcoming Winnipeg: *Reconciling our History* Policy created as a result of two phases of public engagement and unanimously adopted by Council (2020).
- ✓ The Assiniboia Residential School panel exhibit was unveiled and, since then, over 4,000 City employees, high school students, and members of the public have visited the exhibit to learn from the Assiniboia Residential School Legacy Group (2018-2022).

On September 1, 2016, the National Inquiry into Missing and Murdered Indigenous Women and Girls officially commenced, with a mandate to look into and report on the systemic causes of all forms of violence against Indigenous women and girls, including sexual violence. This included examining the underlying social, economic, cultural, institutional, and historical causes that contribute to the ongoing violence and particular vulnerabilities of Indigenous women and girls in Canada.

On June 11, 2019, the Executive Policy Committee directed the Winnipeg Public Service to review the Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG2S+) to identify how the City of Winnipeg can respond to the Calls for Justice that are within the City's jurisdiction, within existing budgets. This was completed and it was established that departments were already either addressing, could enhance current services to address, or could explore how to begin to address, many of the Calls for Justice within existing budgets.

On July 15, 2020, the Executive Policy Committee directed the Winnipeg Public Service to include a progress update on the MMIWG2S+ Calls for Justice and other initiatives, including but not limited to the work of UN Safe Cities, that respond to the Calls for Justice, in the annual Winnipeg Indigenous Accord report and the Journey of Reconciliation report.

This report summarizes actions taken by the Public Service from October 1, 2021, to September 30, 2022, to support Indigenous Relations' mission and the implementation of the five Truth and Reconciliation Commission Calls to Action relating to municipalities, the MMIWG2S+ Calls for Justice, and other initiatives related to the City's Journey of Reconciliation. The Indigenous Relations 2021 Annual Report has been attached as Appendix A for additional background information.

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- ✓ Indigenous Relations responded to **over 140 unique requests** from City departments to provide leadership and guidance on City policies, processes, community engagement, etc. to advance the organization's Journey of Reconciliation commitments.

#43 UNDRIP - *We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples as the framework for reconciliation.*

Indigenous Gardens

June 2022 marked the seventh year of the Indigenous Medicine Gardens at City Hall; sage, sweetgrass, cedar and tobacco are planted for employee personal use, offerings to the community, and for cultural workshops.

- On September 7, the sacred medicines were harvested by **8 City employees** from the City Hall garden under the direction of a Knowledge Keeper. Staff then had the opportunity to learn how to braid sweetgrass and the related medicine teachings.

This year, an *Every Child Matters* heart garden was also planted at City Hall with signage in honour of children and families who suffered and those who never returned from Residential Schools.

Smudge and Pipe Ceremonies Administrative Standard

Due to the global pandemic and the closure of many facilities, Indigenous Relations has not yet resumed its work with an internal working group that was created to assess and designate spaces that welcome Smudge and Pipe Ceremony requests. We look forward to continuing this work, as the City recognizes the importance of recognizing Indigenous peoples' spirituality, cultures and identities in a way that respects people's dignity and well-being and accommodates spiritual practices as a human right.

#47 Doctrine of Discovery - *We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.*

The Public Service intended to commence with a report of research findings, including federal and provincial legislation that may impact the modification of City of Winnipeg policies and bylaws, and identifies requirements to make any modifications. However, due to competing priorities for both Indigenous Relations and Legal Services, no progress was made with respect to this Call to Action in 2022.

#57 Training - *We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.*

Indigenous Awareness Training

The City of Winnipeg offers a half-day training session (W'daeb Awaewe) for all Public Service staff and a two-day training session (Chi Ki Ken Da Mun) for Public Service staff with direct reports; both of these sessions introduce participants to Indigenous cultures, perspectives and traditions, with a focus on the Residential School System and its impacts on Indigenous peoples.

- There were three sessions of Chi Ki Ken Da Mun offered, with **56 City employees** attending.
- There were three sessions of W'daeb Awaewe offered, with **108 City employees** attending.
- There were four intact sessions booked by the Winnipeg Police Service (WPS) for new recruits during this reporting period, with **91 WPS employees** in attendance.

A new training workshop, Wahkohtowin, was developed and offered to City staff. Wahkohtowin, which means kinships in the Cree language, is a full-day course that provides awareness of Indigenous-related topics and builds skills to support our work and learn from one another as nations sharing the land together. The course offers insight from both an academic and Indigenous perspectives on: stereotypes, discrimination, systemic barriers, cultural humility development, ally behaviour and Indigenous worldview awareness.

- There were three sessions offered, with **78 City employees** attending.

Cultural Workshops

The Cultural Committee coordinates workshops with a focus on traditional Indigenous teachings and knowledge for City employees. Topics this year included, but were not limited to, Métis History and Culture, Treaties, solstice and equinox teachings from an Elder.

- There were nine workshops offered, with **182 City employees** attending.

National Indigenous Peoples Day

The City acknowledged National Indigenous Peoples Day with the return of an in-person lunch hour celebration for employees at City Hall. Activities included entertainment from the Norman Chief Memorial Dancers, pow wow dancers accompanied by Ray Coco Stevenson, bannock making and medicine tea making. Approximately **100 City employees** attended.

Other Learning Opportunities

In March 2021, the city held its first Anti-Racism Week organized by the City of Winnipeg in partnership with Immigration Partnership Winnipeg, Winnipeg Chamber of Commerce, Treaty Relations Commission of Manitoba, Elmwood Community Resource Centre, Manitoba Association for Rights and Liberties, Human Rights Hub, and Black History Manitoba.

To support the efforts and deepen the learning for participants that took part in those activities, Anti-Racism events continue to be held, with Indigenous Relations participating in the planning and execution of several events:

- A youth event held on November 18 was delivered in-person and virtually to both the Indigenous and Newcomer community. The event included Elder and Drum teachings and three community youth leaders sharing their stories in hopes to bring a common understanding of cultures.
- Indigenous Relations Division assisted with the planning of an event held on December 10, Human Rights Day, at the Canadian Museum for Human Rights. This intercultural dialogue event brought different communities to come together over food, and engage in critical conversations on racism and human rights through facilitated table discussions and panel presentations on how we can continue our journey together to be “A City without Racism” and “A Human Rights City.”
- On December 14, in partnership with Community Services and Indigenous Relations, the City of Winnipeg hosted a “Building Bridges – Welcoming our Neighbours” event. The event was intended to create relationships between Newcomer and Indigenous youth, and had over 100 participants from organizations such as Ma Mawi Wi Chi Itata Centre, Ka Nii Kanichihk, Urban Circle Training Centre, Immigrant Refugee Community Organizations of Manitoba, and Welcoming Place. There was Métis, First Nation and Inuit entertainment, and traditional medicine teachings shared (80 medicine bags made

by participants). Lunch, refreshments, transportation and childcare were provided to further make the event a success.

- The Manager of Indigenous Relations, Cecil Sveinson, provided a presentation on March 21 as part of the City's 2022 Anti-Racism Speaker Series titled: *Can Good People Participate in Systemic Racism?*
- Planning has begun for Indigenous Relations and Community Services for an event ("Building Bridges") that is anticipated to occur in late 2022. It will bring 10-12 Indigenous youth and 10-12 Newcomer youth together with the plan of learning, building, and participating in an Indigenous sweat.

#75 Cemeteries - *We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of appropriate memorial ceremonies and commemorative markers to honour the deceased children.*

On June 16, 2021, the Executive Policy Committee unanimously passed a Motion directing the Public Service to continue its work on this Call to Action, including prioritizing an examination of the grounds for human remains at the former Assiniboia Residential School located in Winnipeg. A planning framework was developed to guide initial outreach and engagement with various groups to further knowledge of the complex and sensitive matter of unmarked graves relating to former residential and industrial schools in Winnipeg. Decisions and approaches relating to any future examination of City grounds requires prioritizing input and guidance of former students, their families, and/or communities.

- In October, the City joined with Federal and Provincial Governments, Indigenous organizations, the National Centre for Truth and Reconciliation (NCTR), and others to form a Provincial Advisory Committee on Residential Schools and has met bi-weekly to share information and develop a common understanding of the priorities, principles, and role of the Provincial Advisory Committee, and the committee's next steps concerning matters related to unmarked graves in Manitoba.
- Indigenous Relations Divisions resourced and secured historical development plans from the provincial group on behalf of researchers working to determine the historical land use of sites related to the former St. Boniface Industrial School in Winnipeg.
- On March 23, 2022, a joint news release was prepared to announce the formation of representatives from key Indigenous governments and community organizations as well as officials from the provincial, federal and municipal governments, to provide guidance and advice on how best to support Indigenous-led searches for children who died attending residential schools in Manitoba.
- The First Nations, Inuit, and Red River Métis (FNIRRM) Council identified five principles to guide their work and four priorities regarding efforts to find and commemorate missing children. The Council is co-chaired by the Southern Chiefs' Organization and the Province of Manitoba.
- The City of Winnipeg has identified subject matter experts to participate in sub-committees and technical tables as required and established by the FNIRRM Council.
- In June, the FNIRRM Council held an event at Long Plain First Nation, to honour and recognize survivors of residential schools and announce a Provincial Fund to support Indigenous-led research and planning, ground searches, and commemoration.

Furthermore, the FNIRRM Council gathered in-person to identify initial focus areas to guide and inform future sub-committee work.

Indigenous Relations provided support to the Assiniboia Residential School Legacy Group to arrange a June 16 smudging and blessing of the grounds at the site of the former Assiniboia Residential School, specifically where the Commemorative Monument & Gathering Place is located.

#77 Archives - *We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.*

The City of Winnipeg Archives and Records Control Branch holds records that lend themselves to the exploration of Indigenous histories, and of civic policies, programs and decisions that Indigenous peoples in Winnipeg have engaged in over the years.

To date, 145 digital copies of records from the City's archives have been shared with the NCTR. The majority of copies were transferred in 2016, as part of the City's 2016 Year of Reconciliation commitments; however, this year an additional 25 digital copies of records were transferred to the NCTR and included aerial views of the Assiniboia Residential School.

The Archives Strategy

The Archives Strategy project was launched to explore facility options to address the storage and preservation needs for the City's growing archival collection, to allow enough space for programming, and to create an accessible space that supports people seeking access to records.

- As a result of this project, the Public Service recommended to Council that the City Archives relocate to its former home at 380 William Avenue. This recommendation was approved, and so the matter will be referred to the 2023 budget process for funding.
- On November 17, 2021, the Executive Policy Committee further directed the Public Service to report back on the steps being taken to ensure the City of Winnipeg Archives is fulfilling its obligations to truth and reconciliation.
    - The City Archivist/Records Manager provided a report back in April outlining the Archives Branch's intent to align its practices and operations with the *Reconciliation Framework for Canadian Archives*.

Additional activities

In collaboration with curator Vanda Fleury and the Winnipeg Public Library, the City of Winnipeg Archives launched the exhibit Story Seeds: Cultivating Wellness and Depth through Indigenous Plant Traditions. Story Seeds explores the better-known crops and plants domesticated, developed, and harvested by Indigenous people of the Americas. Weaving together educational resources, photos, historical records, and other sources, it celebrates the food systems that grow cultural narratives, family and community. The exhibit was on display from June 6 to September 15, 2022, at the Millennium Library and was recently installed at the St. Boniface Library.

Other Indigenous Relations Division strategies supporting the Journey of Reconciliation

Missing and Murdered Indigenous Women, Girls and Two-Spirit People (MMIWG2S+)

MMIWG2S+ Work Plan

In the spirit of "Nothing About Us, Without Us", Indigenous Relations and members from the MMIWG2S+ Manitoba Implementation Team agreed upon the following goals for 2022:

1. Safe Transportation
    a) Safe transportation
    b) Community-informed changes to the City's Vehicles for Hire By-law
2. Internal Implementation Group is established
3. Prepare a civic implementation plan
4. Develop a Training and Awareness Campaign
5. Identify accessible spaces for MMIWG2S+ (openness, cultural, ceremony)

Safe Transportation (Calls for Justice 4.8, 8.1, 17.9)

Indigenous Relations has been working with the Winnipeg Parking Authority (Vehicles for Hire) to plan and implement Calls for Justice 4.8, 8.1 and 17.9 as they relate to safe transportation in the City of Winnipeg.

The work was initiated as a result of community testimony, written statements in the National Inquiry, and letters written to the City of Winnipeg by Manitoba Keewatinowi Okimakanak (MKO) and the Assembly of Manitoba Chiefs (AMC) because of the harmful experiences Indigenous women were subjected to in Fall 2021.

On April 6, 2022, the Standing Policy Committee on Infrastructure, Renewal and Public Works heard the testimonies of 20 Indigenous women and men that spoke directly to the dangers faced by Indigenous women and girls when trying to access transportation services overseen by the City of Winnipeg.

- Participating in the civic system's democratic process can be difficult for many as it is not very accessible and can be perceived as unwelcoming. Indigenous Relations staff supported many who came to speak at City Hall for the first time: smudging speakers before or after, showing them into the Council building and Council Chambers, moving vehicles to avoid tickets, etc.

On April 28, 2022, Council adopted a motion that directed the Public Service to develop a safety and violence prevention campaign in consultation with the Vehicle for Hire industry, to promote enhanced awareness around the safety of drivers and passengers, funded from the Safety and Security Surcharge fund to a maximum of $10,000, and incorporate a report back on the campaign into the next annual Vehicles for Hire report. This also included:

A. Working with the following stakeholders towards engagement and safety solutions as they relate to implementing Calls for Justice, including but not limited to:
    i. MMIWG2S+ Implementation Team
    ii. Indigenous governments and territorial organizations
    iii. Vehicles for hire service providers
B. Incorporating progress and activity into Winnipeg's Indigenous Accord annual report.

Indigenous Relations, in collaboration with the Safe Transportation Task Force and the Office of Public Engagement, began a formal public engagement process in response to this direction

from Council. A primary objective of these consultations is to ensure that recommended amendments to the Vehicles for Hire By-law and Transit By-law are responsive to the concerns of the Indigenous community.

To date, two sessions have been held (although planning for other stakeholder groups is well underway):

- August 24 – MMIWG2S+ Engagement Session
    - 44 participants were in attendance with a ceremonial fire and fire keepers present throughout the day. A "What we Heard" report was drafted, summarizing participants' comments, to inform next steps.
- September 20 – Taxi Engagement Session
    - 24 participants were in attendance, and a "What we Heard" report was drafted, summarizing participants' comments, to inform next steps.

As part of this process, brochures were created with Winnipeg Transit and Vehicles for Hire complaint processes and community supports, and will be shared widely.

In addition to this work, Indigenous Relations continues to participate as a member of the Transit Advisory Committee.

<u>Internal Implementation Group (Calls for Justice 1.1, 15.1-15.8)</u>

The Internal Implementation Group was created out of a consultation meeting with the MMIWG2S+ Implementation Team in December. This group is made of representatives from various City departments, including Community Services, Winnipeg Transit, Winnipeg Parking Authority (Vehicles for Hire), Winnipeg Fire Paramedic Service, and Winnipeg Police Service. The Coordinator for the Winnipeg Committee for Safety and the Chair of the Human Rights Committee of Council are also members of the Implementation Group. Activities have included:

- A Terms of Reference was developed and regular meetings have occurred.
- Two sub-committees were created: Safe Spaces and Education and Awareness.
- A resource page was created that outlines City services that can be offered to MMIWG2S+ families.

<u>Civic Implementation Plan (Calls for Justice 1.1, 1.3, 15.8)</u>

Members of the MMIWG2S+ Internal Implementation Group met to discuss Calls for Justice that the departments can commit to, the formulation of an implementation plan, as well as the next steps of the City's implementation plan.

A template for City departments to use that aligns Calls for Justice with departmental areas of responsibility and activities was developed.

<u>Training and Awareness Campaign (Calls for Justice 1.8, 15.1-15.4)</u>

Indigenous Relations continues to participate in national and local days of awareness to promote local activities and the National Action Plan, Final Report and 231 Calls for Justice. This has included:

- October 4 – Missing and Murdered Indigenous Women and Girls and Two-Spirited People's Honouring and Awareness Day in Manitoba. Preparations were made over the

summer to acknowledge that day with a Red Dress Project display and Sacred Fire at City Hall.
    - 73 red dresses were donated by City employees for this project; before they were hung for public display, a blessing was held on September 29 by Indigenous Relations staff.
    - Winnipeg Public Libraries also participated in the Red Dress Project, with all libraries hanging dresses on October 4, until early November, or more depending on the library.
    - 300 Red Dress pins were purchased from a MMIWG2S+ Coalition member, West Central Women's Resource Centre, for staff who donated dresses, and for library staff to wear, to further raise awareness.
    - Several resources were developed and shared to inform the public and City employees about the importance of the day, and to promote understanding of why the dresses are hung and how to be an ally.
    - Indigenous Relations assisted in the promotion of the October 5 "Lunch and Learn" with MMIWG2S+ Co-Chairs panel discussion; Winnipeg Public Library employees attended to further their knowledge.
- November 17 to January 14 – Legacy of Hope Foundation's Waniskahtan Exhibit
    - In partnership with Winnipeg Public Libraries, the Legacy of Hope Foundation's Waniskahtan Exhibit was displayed on the second floor of Millennium Library. The exhibit highlights the MMIWG2S+ pandemic and experiences, and was created by family members and survivors.
- November 24 – United Nations' 16 Days of Activism Campaign
    - Indigenous Relations presented to City employees on the Calls for Justice as part of the Women at Work Committee's launch of the United Nations' 16 Days of Activism Campaign. Survivor and MMIWG2S+ MB Coalition Co-Chair, Renee Kastrukoff, also joined the presentation.
- March 8 – International Women's Day
    - Indigenous Relations supported the Women Empowerment Event for Newcomer and Indigenous women to learn self-defence, which was hosted by the Winnipeg Safe City Initiative. Approximately 40 women participated.
- May 5 – National Day of Awareness for MMIWG2S+
    - Indigenous Relations partnered with the MMIWG2S+ Implementation Team and hosted a ceremonial fire with drumming led by Elders at City Hall; over 100 people were in attendance.
- June 3 – Anniversary of the release of the National Action Plan and Final Report (Day of Healing at Rainbow Butterfly)
    - Indigenous Relations partnered with the MMIWG2S+ Implementation Team, Soles on Fire and Ma Mawi Wi Chi Itata to host a fire and day of awareness and healing at Rainbow Butterfly's temporary location in Kildonan Park; over 50 people were in attendance.

<u>Identify accessible spaces for MMIWG2S+ (Calls for Justice 2.3, 15.6)</u>

Indigenous Relations has been working with Collective Voices to find Rainbow Butterfly a permanent home. She has been temporarily placed at Kildonan Park and it is anticipated that she will relocate in spring 2023.

Other Activities

Assistance was provided for the Tunngasugit Inuit Resource Centre's Nunavut Day event held on July 11; the park fee was waived and support accessing games from the City's Recreation Services Division was arranged.

In partnership with Winnipeg School Division's MMIWG Advocate, the City's Golf Services and Indigenous Relations worked together to increase the accessibility to space and culture, and encourage Indigenous women and youth to participate in the sport of golf.

- A full moon ceremony was held on August 11 and September 24 at Kildonan Park Golf Course, with a total of 76 participants taking part in this opportunity.

Indigenous Relations continues to be contacted and welcomed by MMIWG2S+ families and survivors; we are honoured to now have a growing list of contacts that we update on City initiatives, services, and activities.

The Winnipeg Safe City Initiative

In 2013, Winnipeg was selected as the first city in Canada to join the UN Global Safe Cities Initiative to reduce sexual violence against women and girls. The Safe Cities Initiative supports innovative approaches to preventing and reducing harassment and sexual violence against women and girls in public spaces.

This year, activities from the Winnipeg Safe City Steering Committee included:

- Becoming a Partner to Winnipeg's Indigenous Accord.
- Committing to the implementation of MMIWG2S+ Calls for Justice 17.9 and 4.8 by providing advice and guidance to planning activities related to the City's safe transportation strategy and public engagement sessions.
- The Coordinator participates on the City's Safe Transportation Committee.
- Hosted an event on March 8 (International Women's Day): Women Empowerment Event for Newcomer and Indigenous women to learn self-defence, approximately 40 women participated.
- Committed to supporting Call for Justice 4.4 with the development and distribution of the *You Too?* Resource Cards, which include contact information for crisis and non-crisis services available in the city.

Indigenous Symbolic Items in the Council Chamber

On October 28, 2021, Council passed a motion directing the Public Service, led by Indigenous Relations, to engage with Indigenous governments and stakeholders on how best to reflect Indigenous history and culture through the permanent addition of a symbolic item or items displayed in the Council Chamber to honour the land on which the City of Winnipeg is situated.

Over the course of the following (approximately) 10 months, Indigenous Relations consulted with First Nations, Métis and Inuit governments and leadership to bring forward their recommendations related to this request.

On September 20, 2022, during a Special Meeting of Council, Inuit, Red River Métis, Treaty One, Cree, and Dakota Nation representatives gifted to the City sacred and cultural items for permanent display in the Council Chamber. These items included:

- Treaty One – bison hide and beaver pelt, clay vessel rested on grandfather rocks, Moccasins, Treaty One beaded medallion, painted rock featuring the Treaty One flag, birchbark canoe, a model of the future design plans of Naawi-Oodena, and a backdrop featuring a sunrise and Treaty One logo.
- Red River Métis – Red River Cart, Métis Sash, limited edition Métis silver coin (Canada 2022), designed by Jeannine Kruachi, and Métis beadwork flower.
- Dakota Nations of Manitoba – Dakota land map and sacred pipe bag prepared by Eugene Ross, Sioux Valley Dakota Nation.
- Inuit – Sealskin and Qulliq oil lamp
- Cree – Eagle Staff prepared by David Blacksmith, Pimicikamak Cree Nation

Oshki Annishinabe Nigaaniwak, City's Indigenous Youth Strategy

The mission of Oshki Annishinabe Nigaaniwak is to give Indigenous youth positive opportunities in the community and civic system by bridging and providing culturally-appropriate programs and supports related to employment, literacy and recreation to increase resiliency, self-sustainability, pride and future opportunities.

Since 2008, this grant program has been providing funding to youth-serving agencies to deliver employment development and recreation programs, and partnering with City departments to create opportunities for Indigenous youth, such as internships, training programs, career camps, summer work placements, awards, and post-secondary scholarships.

Winnipeg's Indigenous Accord

Now that this initiative has its own reporting requirement, progress in this area will be identified in an annual report to Council each June.

Welcoming Winnipeg

The Public Service will be reporting on 2022 Welcoming Winnipeg activities in a separate report to Council.

FINANCIAL IMPACT

Financial Impact Statement

Date: November 14, 2022

Project Name:
Journey of Reconciliation: 2022 Annual Report

COMMENTS:
There is no financial impact associated with receiving this report as information.

Jason Duke - November 14, 2022
Jason Duke, CPA, CGA
A/ Manager of Finance (Campus)
Corporate Finance Department

CONSULTATION

This Report has been prepared in consultation with:

- Archives and Records Control Branch, City Clerk's Department
- Cemeteries Branch, Planning Property and Development Department

OURWINNIPEG POLICY ALIGNMENT

OurWinnipeg 2045

1.7 Equitable Service Access
Identify and provide access to, a base level of municipal services to everyone, directly or facilitated through partnerships. Remove systemic barriers to participation, based on race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, physical or mental ability, official language used, citizenship status, socio-economic status, geographic location or climate change vulnerability. ER, EP, HW, SE, CB

5.4 Reconciliation with Indigenous Peoples
Prioritize municipal implementation responsibilities within the United Nations Declaration on the Rights of Indigenous Peoples, the Truth and Reconciliation Commission of Canada's Calls to Action and the National Inquiry into Missing and Murdered Indigenous Women and Girls' Calls for Justice. LG, ER, EP, HW, CB

5.9 Heritage Conservation
Provide opportunities for heritage education, truth-telling, and reconciliation, through the commemoration, conservation, and stewardship of both tangible and intangible heritage

resources, including Indigenous land-based practices and artifacts, public names, places, and art, museum artifacts, and archived information. LG, HW

WINNIPEG CLIMATE ACTION PLAN ALIGNMENT

N/A

WINNIPEG POVERTY REDUCTION STRATEGY ALIGNMENT

The information and recommendations presented in this report align with and advance the Winnipeg Poverty Reduction Strategy (2021 – 2031) as follows:

They embody the following Guiding Principles:

- We will Uphold Human Rights
- We will Honour Relationships and Reconciliation with Indigenous People

SUBMITTED BY

Department: Chief Administrative Office
Division: Indigenous Relations
Prepared by: D. Carriere
Date: November 14, 2022
File No: N/A

Attachments:

Appendix A: 2021 Indigenous Relations Annual Report