SUBMISSION – DAVID GRANT

ITEM 5 OF THE REPORT OF THE EXECUTIVE POLICY COMMITTEE DATED JANUARY 17, 2023 REGARDING STATUTORY OFFICERS PERFORMANCE EVALUATIONS

Sent: Wednesday, January 25, 2023 10:05:59 AM

Personal information
Full name: David Grant
Email address:
Phone:
Job title:
Organization:
Address:
City: Winnipeg
Province or territory: Manitoba
Postal code:

Delegation information
Committee: Council
Committee - council: Opposed to the recommendations
Committee - other: N/A
Agenda item (number and title): 5 Review of senior staff

Service inquiry: Register as a Delegation, Submit Comments in writing
Participation preference: Via Zoom

Comments in writing: There are troubling points made in this Agenda item.
1. This need has been great for many years.
2. Since you are talking about a topic in 2023 that was missing in 2014, can anyone answer this question? How many thorough reviews of persons in these posts have been published in the past 20 years?
3. Why was it deemed necessary to wait 6 months?
4. To what standard will this be done? Should an outline be approved by Council? Will performance be compared with every element of the job description?
5. Who will compose the questions to be asked? Since the simplest tasks at city hall tend to be delegated to contractors, will an HR professional be hired for this review job?
6. What sources of information will be used? Direct questioning only?
7. Will there be an evaluation of the written reports prepared by and for the subject person, since the last review?
8. Persons holding senior jobs at city hall have failed to inform Council of important activities over the years, and have made important deals without consultation. Will evidence be sought, regarding such activity by current incumbents?
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