**Minute No. 464**
**Report - Executive Policy Committee - June 16, 2004**

**Item No. 8 Winnipeg Civic Employees Benefits Program - City Representative**
**File GU-3.9**

COUNCIL DECISION:

Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That Cliff Jeffers, Acting Chief of Human Resources and Corporate Services, be appointed to the Board of Trustees of the Winnipeg Civic Employees Benefits Program.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

**Report - Executive Policy Committee - June 16, 2004**

DECISION MAKING HISTORY:

Moved by Deputy Mayor Eadie,

That the recommendation of the Executive Policy Committee be adopted by consent.

Carried

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 16, 2004, the Executive Policy Committee concurred in the administrative recommendation and submitted the matter to Council.

| | |
|---|---|
| **RE:** | **Council Appointment to the Board of Trustees of the Winnipeg Civic Employees Benefits Program** |
| **FOR SUBMISSION TO:** | **Executive Policy Committee** |
| **ORIGINAL REPORT SIGNED BY:** | **Rick Borland, Vice Chair of the Board of Trustees of the Winnipeg Civic Employees Benefits Program** |
| **REPORT DATE:** | **June 4th, 2004** |

**RECOMMENDATION:**

**That Mr. Cliff Jeffers, Acting Chief of Human Resources and Corporate Services, be appointed to the Board of Trustees of the Winnipeg Civic Employees Benefits Program.**

**REPORT SUMMARY:**

- The Board of Trustees of the Winnipeg Civic Employees Benefits Program consists of seven members appointed by Council and seven members appointed by the employee unions.
- Mr. Bob Pruden, former Chief of Human Resources and Corporate Services, has left the employ of the City and resigned his position as a Trustee.
- The Chief of Human Resources should be one of the Council appointees on the Board of Trustees, so it is therefore recommended that, the current Acting Chief of Human Resources and Corporate Services, Mr. Cliff Jeffers, be appointed by Council.

**Implications of the Recommendation(s):**

**General Implications:**

| | |
|---|---|
| X | None |
| | For the organization overall and/or for other departments |
| | For the community and/or organizations external to the City of Winnipeg |
| | Involves a multi-year contract |

Comment:

**Policy implications:**

| | |
|---|---|
| X | No |
| | Yes |

Comment:

**Environmental Implications:**

| | |
|---|---|
| X | No |
| | Yes |

Comment:

**Human Resources Implications:**

| | |
|---|---|
| X | No |
| | Yes |

Comment:

**Financial Implications:**

| | |
|---|---|
| X | Within approved current and/or capital budget |
| | Current and/or capital budget adjustment required |

Comment:

**REASON FOR THE REPORT:**

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees Benefits Program.

**HISTORY:**

Mr. Bob Pruden, former Chief of Human Resources and Corporate Services, has left the employ of the City of Winnipeg and resigned his position on the Board of Trustees of the Winnipeg Civic Employees Benefits Program.

**DISCUSSION:**

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees Benefits Program. The current Council appointed members are:

- The Chief Financial Officer
- The Director of Transit
- The Director of Water and Waste
- The Director of Community Services
- The City Treasurer
- The Manager of Labour Relations and Compensation

There is one Council appointed vacancy on the Board. Mr. Bob Pruden, former Chief of Human Resources and Corporate Services, has left the employ of the City of Winnipeg and resigned his position on the Board of Trustees of the Winnipeg Civic Employees Benefits Program.

The Chief of Human Resources should be one of the Council appointees on the Board of Trustees, so it is therefore recommended that, the current Acting Chief of Human Resources and Corporate Services, Mr. Cliff Jeffers, be appointed by Council.

**Financial Impact Statement Date:** June 4, 2004

**COMMENTS**: The is no financial impact associated with the recommendation.

Not applicable

Manager of Finance & Administration

**IN PREPARING THIS REPORT THERE WAS CONSULTATION WITH, AND CONCURRENCE BY:**

The Chief Financial Officer

**THIS REPORT SUBMITTED BY:**

Prepared by: Rick, Borland, Vice Chair of the Board of Trustees of the Winnipeg Civic Employees Benefits Program.

c.c. Bob Gannon, Chief Financial Officer