# Appendix A - Summary Analysis and Basline

| Indigenous Person | |
|---|---|
| All Applications | 8.1% |
| Appointed | NA |
| Winnipeg Population (2021)* | 12.0% |
| Appointed % > All Applications % | Yes |

| Racialized Person | |
|---|---|
| All Applications | 34.8% |
| Appointed | 26.8% |
| Winnipeg Population (2021)* | 34.4% |
| Appointed % > All Applications % | No |

| Underrepresented Gender Identity (Women) | |
|---|---|
| All Applications | 42.8% |
| Appointed | 43.5% |
| Winnipeg Population (2021)* | 50.7% |
| Appointed % > All Applications % | Yes |

| Underrepresented Sexual Orientation** | |
|---|---|
| All Applications | 24.7% |
| Appointed | NA |
| Winnipeg Population (2021) | - |
| Appointed % > All Applications % | No |

| Person with Disability | |
|---|---|
| All Applications | 14.7% |
| Appointed | NA |
| Winnipeg Population (2021)*** | 24.7% |
| Appointed % > All Applications % | No |

*Source:
Statistics Canada 2021 Census Winnipeg CSD Catalogue no. 98-301-X

**Includes:
Asexual
Bisexual
Gay
Lesbian
Prefer to Self Describe
Queer
Two-Spirit

| Note 1 |
|---|
| Those who identify as trans were too few to report on. It is likely we are underrepresented. |

| Note 2 |
|---|
| All Application and Appointed percentages should be viewed as minimums because of the ability to prefer not to disclose, and aren't directly comparable to the Winnipeg population statistics for that reason. |

| Note 3 |
|---|
| Throughout, "NA" indicates that the number was too few to respect privacy. Where indicated, some categories are grouped to provide meaningful statistics that respect privacy. |

*** Statistics Canada. Table 13-10-0750-01 Persons with and without disabilities aged 15 years and over, census metropolitan areas

# Results of All Applications

| Indigenous Person | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| 28 | 317 | 39 |

| Indigeneity | | |
|---|---|---|
| First Nation | Metis | Prefer not to disclose or too few to report |
| NA | 18 | 358 |

| Two-Spirit/Indigenous | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| NA | 328 | 52 |

| Racialized Person | | |
|---|---|---|
| Yes | No | Prefer not to disclose |
| 119 | 223 | 40 |

| White | | |
|---|---|---|
| Yes | No | Prefer not to disclose |
| 205 | 137 | 39 |

| Biracial | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| 30 | 308 | 43 |

| Gender Identity | | | | |
|---|---|---|---|---|
| Non Binary/Gender Fluid | Male | Woman | Prefer not to disclose or too few to report | Prefer to Self Describe |
| NA | 202 | 151 | 30 | NA |

| Identify as Trans | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| NA | 335 | 46 |

| Sexual Orientation | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Asexual | Bisexual | Gay | Heterosexual | Combined Lesbian / Queer / Two-Spirit / Prefer to Self Describe | Prefer not to disclose or too few to report | Prefer to Self Describe | Queer | Two-Spirit | Lesbian |
| 14 | 28 | 20 | 219 | 13 | 86 | NA | NA | NA | NA |

| Person with Disability | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| 56 | 300 | 26 |

| | |
|---|---|
| Number of Applications Submitted | 488 |
| Number of Declarations Submitted | 388 |

# Results of Appointed Applicants

| Indigenous Person | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| NA | 39 | 10 |

| Indigeneity | | |
|---|---|---|
| First Nation | Metis | Prefer not to disclose or too few to report |
| NA | NA | 47 |

| Two-Spirit/Indigenous | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| NA | 42 | 6 |

| Racialized Person | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| 11 | 30 | 7 |

| White | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| 29 | 11 | 8 |

| Biracial | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| NA | 36 | 12 |

| Gender Identity | | | | |
|---|---|---|---|---|
| Non Binary/Gender Fluid | Male | Woman | Prefer not to disclose or too few to report | Prefer to Self Describe |
| 0 | 26 | 20 | 2 | 0 |

| Identify as Trans | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| 0 | 43 | 4 |

| Sexual Orientation | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Asexual | Bisexual | Gay | Heterosexual | Lesbian | Prefer not to disclose or too few to report | Prefer to Self Describe | Queer | Two-Spirit |
| NA | NA | NA | 28 | 0 | 19 | 0 | 0 | 0 |

| Person with Disability | | |
|---|---|---|
| Yes | No | Prefer not to disclose or too few to report |
| NA | 38 | 10 |

| | |
|---|---|
| **Number of Persons Appointed by Council as of January 26, 2023** | 68 |
| **Number of Persons Appointed who Completed the Voluntary Self-Declaration** | 49 |