From: Allard, Matt < >
Sent: Thursday, September 21, 2023 9:42 AM
To:

Subject: Work from home for City Staff, urging support and proposed amendment report 5

Dear colleagues,

Good morning.

First off, I would like to thank the public service for their report and for your consideration.

I write to you hoping you will accept the public service report for a flexible workplace that allows work from home where appropriate. I can share as a parent with shared custody of kids, there are some days that the work in person mandate would not allow me to have participated in the workplace, as has been in the past and continues to be an issue at times when in person Council seminars conflict with my parenting duties.

I would propose accepting the administrative recommendation with the following amendment for Report 5

WHEREAS benefits and work flexibility are key in retention and hiring City Staff

WHEREAS work from home is the type of work environment many workers including single parents look for when continuing or looking for employment

WHEREAS work from home initiatives come at little to no cost to the city

WHEREAS Council endorsed a goal of modal shift of 50 percent by 2030 and that work from home opportunities aid in the achievement of that target

WHEREAS a reduction of the number of trips, especially single passenger vehicle travels those accounts for approximately 50 percent of greenhouse gas emissions

WHEREAS traffic congestion has been increasing

WHEREAS less vehicle trips from City Staff will mean less traffic congestion for other commuters

WHEREAS less single passenger automobile trips mean less wear and tear on Winnipeg roads reducing the cost of road maintenance over time

WHEREAS less private vehicle trips from the city of Winnipeg leads to less traffic congestion especially downtown

WHEREAS workplaces that use work from home as well as in person meetings over time may require less office space

BE IT RESOLVED Council urge the public service to increase its work from home offerings where appropriate over and above what is stated in the public service report