REPORTS

Item No. 23 Human Rights Committee of Council – 2023 – 2024 Coordinator Contract

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

The Executive Policy Committee recommended to Council:

1. That the recommendation of the Human Rights Committee of Council be referred to the 2024 Budget Review Process, namely:

    A. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council for the period between May 1, 2023 to April 30, 2024 with a 2% pay increase, resulting in a fee for service of $61,200.00 per annum, utilizing funding from the existing Human Rights Committee of Council budget allocation.

    B. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve the terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interests of the City."

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

DECISION MAKING HISTORY:

Moved by Councillor Lukes,

1. That the recommendation of the Human Rights Committee of Council be referred to the 2024 Budget Review Process, namely:

    A. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council for the period between May 1, 2023 to April 30, 2024 with a 2% pay increase, resulting in a fee for service of $61,200.00 per annum, utilizing funding from the existing Human Rights Committee of Council budget allocation.

    B. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve the terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interests of the City."

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Carried

COMMITTEE RECOMMENDATION:

On September 12, 2023, the Human Rights Committee of Council recommended to the Executive Policy Committee:

1. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council for the period between May 1, 2023 to April 30, 2024 with a 2% pay increase, resulting in a fee for service of $61,200.00 per annum, utilizing funding from the existing Human Rights Committee of Council budget allocation.

2. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve the terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interests of the City.

3. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.

DECISION MAKING HISTORY (continued):

COMMITTEE RECOMMENDATION:

On May 12, 2023 the Human Rights Committee of Council laid-over the decision to award a 2023 – 2024 annual contract to its meeting on September 8, 2023.

COMMITTEE DECISION:

On May 12, 2023 the Human Rights Committee of Council retained the services of Aly Raposo as Committee Coordinator for the period of May 1, 2023 to September 8, 2023 at the existing rate of $2,307.69 + GST bi-weekly.

COMMITTEE RECOMMENDATION:

On May 12, 2023 the Human Rights Committee of Council laid-over the decision to award a 2023 – 2024 annual contract to its meeting on September 8, 2023.