EXECUTIVE POLICY COMMITTEE
DISPOSITION OF ITEMS

SEPTEMBER 21, 2023

MEMBERS PRESENT: His Worship Mayor Gillingham, Chairperson
Councillor Browaty
Councillor Duncan
Councillor Lukes
Councillor Mayes
Councillor Rollins

COMMITTEE CLERK: Andrew Poitras, Manager of the Decision Making Process
City Clerk's Department

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
		APPEAL HEARINGS	
1	Appeal – Plan Approval – 920 Jefferson Avenue File DAZ 322/79	The Executive Policy Committee allowed the appeal, cancelled the Decision dated September 8, 2022, issued by the Standing Policy Committee on Property and Development, and approved the plans for 920 Jefferson Avenue.	Manager of Urban Planning, Planning, Property and Development Department c. Senior Planner, Planning Property and Development Department Zoning Officer, Planning Property and Development Department Coordinator of Land Development, Planning, Property and Development Department Director of Legal Services and City Solicitor
		DELEGATIONS	
		REPORTS	
1	Monthly Update on Supportive Housing, Addiction and Social Action Indicators	The Executive Policy Committee received the monthly update as information.	Nil
2	Negotiations – City of Winnipeg and the Manitoba Government and General Employees' Union, The Paramedics of Winnipeg, Local 911	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That the Memorandum of Agreement agreed to by the negotiating committees of the City and the Manitoba Government and General Employees' Union, The Paramedics of Winnipeg, Local 911 (MGEU) and a subsequent collective agreement with MGEU be approved and entered into in accordance with said Memorandum of Agreement. 2. That the Chief Administrative Officer be authorized to administer and implement the collective agreement in accordance with the Memorandum of Agreement and this report, and such terms and conditions deemed	Council

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
		necessary by the Director of Legal Services and City Solicitor to protect the interests of the City in administering and implementing the collective agreement. 3. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.	
3	Winnipeg Police Pension Plan Use of Letters of Credit Annual Report	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That the Letter of Credit issued in 2022 not be renewed for the Winnipeg Police Pension Plan ("the Plan"), based on the December 31, 2022, actuarial valuation of the Plan which indicates the Plan has achieved a solvency surplus. 2. That, subject to approval of Recommendation 1, annual reporting on the matter be concluded. 3. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.	Council
4	New Health Benefits Provider Implementation Update	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and received the report as information.	Nil
5	Flexible Workplace Program - Year One Update	The Executive Policy Committee recommended to Council: 1. That an extension of time of 30 days be granted for the Executive Policy Committee to make a recommendation on the matter and that the Public Service be directed to provide additional data related to the Flexible Workplace Program. 2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council
6	Discontinuation of Work from Home Practice	The Executive Policy Committee recommended to Council: 1. That the Council Motion of July 13, 2023, be received as information.	Council

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
7	Strategic Priorities Action Plan (SPAP) Alignment, Measurement and Reporting Framework	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That the matrix demonstrating alignment with existing policies and strategies, attached hereto as Appendix A, be received as information. 2. That the proposed measurement and reporting framework for SPAP, attached hereto as Appendix B, be adopted. 3. That the list of 14 proposed community impact key performance indicators, attached hereto as Appendix C, be adopted. 4. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council
8	Creation of a Plain Language Communication Policy	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service, as amended, and recommended to Council: 1. That the Plain Language Policy, attached as Appendix A, be approved with the following amendments: A. In Section 3.1, add the following: i. "i. All 311 Services" ii. "The Public Service will mandate a plain language training program for all staff who write public facing materials as part of their job. The current training programs offered by the city will need to be modified to incorporate ISO standards." B. In Section 4: i. Delete Section 4.1 in its entirety and replace with the following: "4.1 Director of Customer Service & Communications The Director of Customer Service & Communications is responsible for administering this policy, including ongoing reviews every two years. The Director shall post the Plain Language Policy on the Customer Service &	Council

Item	Subject/File	Recommendations	Action Required By
		Communications webpage, along with an online mechanism to accept feedback on the policy." ii. In Section 4.2, delete the period after the words "follow this policy", and replace with the following: ", within 90 days. This position is also responsible for providing clarity on the requirements of this Policy." iii. In Section 4.3, delete the period after the words "follow this policy", and replace with the following: ", within 90 days." iv. In Section 4.4, delete the period after the words "follow this policy", and replace with the following: ", within 90 days." v. In Section 4.6, add the following: "Responsible for identifying a key contact in their department that will be fully versed in plain language practices. They will help ensure that their departments are adhering to the updated plain language policy. Complete mandatory training for staff who write public facing materials as part of their job." C. Delete Section 5 in its entirety and replace with the following: "5. The Policy will be reviewed, at minimum, every two (2) years via an administrative report brought forward to City Council. Performance will be reviewed using Key Performance Indicators (KPIs)/ and or performance metrics that will be developed by the public service within 6 months upon the adaptation of the plain language policy. This will ensure public-facing written materials will be at a	

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
		grade 8 reading level or lower so that most individuals can understand the information." 2. That the Public Service report back with a review on the effectiveness of the Plain Language Policy no later than July 2028. 3. That the Public Service be directed to report back to Executive Policy Committee within 6 months of adoption of the policy, outlining what Key Performance Indicators (KPIs) and or performance metrics have been developed, as outlined in section 5 of the policy. 4. That any new costs associated with the training referred to in section 3.1 of the policy be referred to the 2024 Budget Review Process. 5. That the Proper Officers of the City of Winnipeg be authorized to do all things necessary to implement the intent of the foregoing.	
9	2022 Single Source Assignments for Consultants, Goods and Services	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That this Report, including Appendices, be received as information.	Council
10	Assiniboine Park Conservancy Amendment to Loan Guarantee	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That the City's loan guarantee for Assiniboine Park Conservancy Inc.'s $20.0 million operating loan be extended to expire on December 31, 2028. 2. That authority be delegated to the Chief Financial Officer to negotiate and approve the terms and conditions of the loan guarantee and the ancillary documents, in accordance with this report and such other terms and conditions deemed necessary by the Director of Legal Services and City Solicitor to protect the interests of the City. 3. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.	Council

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
11	Funding Agreement with the Canadian Council of Archives for Archives Intern through the Young Canada Works program	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That funding from the Canadian Council of Archives be approved in an amount of up to $14,500.00 for the purpose of the internship through the Young Canada Works at Building Careers in Heritage (YCWBCH) program. 2. That the City enter into, execute, and deliver a contribution agreement with the Canadian Council of Archives and such other agreements as determined necessary by the Director of Legal Services and City Solicitor to implement the intent of the foregoing (the "Ancillary Agreements"). 3. That authority be delegated to the Chief Financial Officer to negotiate and approve the terms and conditions of the contribution agreement and Ancillary Agreements in accordance with this report and such other terms and conditions deemed necessary by the Director of Legal Services and City Solicitor to protect the interests of the City. 4. That authority be delegated to the Chief Financial Officer to negotiate and approve the terms and conditions of all future agreements with respect to the Young Canada Works program with the Canadian Council of Archives, or such other funding organizations designated by the federal government to deliver Young Canada Works program funding, and such other terms and conditions deemed necessary by the Director of Legal Services and City Solicitor to protect the interests of the City. 5. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
12	Homes for Heroes Foundation – Tax Increment Financing Grant	The Executive Policy Committee considered the Council Motion of July 13, 2023, and recommended to Council: 1. That the Winnipeg Public Service be directed to report back in up to 60 days on the following: A. That a Tax Increment Financing Grant be approved to the Homes for Heroes Foundation or its legal designate, equal to 80 percent of the incremental municipal property taxes for 15 years in respect of the affordable housing development on the property as identified on Misc. Plan 14268/19. B. That the annual grant referenced in Recommendation 1 begin the year after an occupancy permit is issued and final assessment is obtained for the entire property. C. That the grant referenced in Recommendation 1 be conditional on the Homes for Heroes Foundation or its legal designate entering into a Tax Increment Financing Grant Agreement with the City in a form satisfactory to the City Solicitor/Director of Legal Services. 2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council
13	Application of Enforcement Fees under the Neighbourhood Liveability and Vacant Building By-laws to Property Taxes	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That the draft by-law (attached as Appendix 2) that amends the Neighbourhood Liveability By-law No. 1/2008, the Vacant Building By-law No. 79/2010, and the Municipal By-law Enforcement Act Enabling By-law 59/2016, be approved. 2. That, subject to Recommendation 1 being adopted, Non-Compliant Inspection Fees for third and subsequent inspections under the Neighbourhood Liveability By-law No. 1/2008 be rescinded, and that those fees be deleted from the Fees and Charges Schedule. 3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
14	General Council of Winnipeg Community Centres Inc. 2023–2025 Business Plan	The Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That the GCWCC 2023 - 2025 Business Plan and Audited Financial Statements, included as Attachment 1, be received as information. 2. That an increase to the GCWCC Management Agreement funding, as outlined below, be referred to the 2024 – 2027 multi-year budget process: A. An increase to the GCWCC operating grant by five percent over four years, with a three percent increase in 2024 from $252,647 to $260,226 and a two percent increase in 2026 from $260,226 to $265,431. B. An increase to the Janitorial (Wage Subsidy) Grant by $50,000 in 2024 from $338,844 to $388,844, followed by a two percent increase in 2025 from $388,844 to $396,621, and two percent increase in 2026, from $396,621 to $404,553. C. An increase to the Athletic Field Maintenance Grant in 2024 by $36,116 from $354,484 to $390,600. 3. That $4,140,000 be referred to the 2024-2027 multi-year budget process ($1,035,000 per year) to restore the 2019-2023 level of the Community Centre Renovation Grant Program to $2,000,000 annually in support of upgrades, safety improvements, and renovation projects at Winnipeg Community Centre facilities. 4. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council
15	Memorial Options for Hope Alley	The Executive Policy Committee granted a further extension of time of up to 60 days for the Winnipeg Public Service to report back on: 1. The feasibility and costs associated with the installation of a permanent memorial on Henry Avenue between King Street and Main Street; 2. Memorial options that are best suited for ‘Hope Alley,’ given its status as a public right-of-way.	Director of Public Works

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
16	Welcoming Winnipeg – Renaming Appletree-Bridgeland Drive North Park to Emeka Nnadi Park	The Executive Policy Committee did not concur in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That the park currently known as Appletree-Bridgeland Drive North Park be renamed to Emeka Nnadi Park. 2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council
17	Collaboration with the Charleswood Rotary Club for Bottle Cap and Pop Tab Containers in City Facilities	The Executive Policy Committee received as information the recommendation of the Human Rights Committee of Council.	Nil
18	Land Dedication Reserve – Assiniboine Memorial Curling Club Inc. – Ice Shed Upgrades	The Executive Policy Committee concurred in the recommendation of the Assiniboia Community Committee and recommended to Council: 1. That the following eligibility criteria for the Land Dedication Reserve Fund be waived in this instance, namely: A. Funds may be utilized for: i. the acquisition of land for parks or recreation facilities; ii. the development of properties for parks and recreation purposes including such ancillary equipment and structures as may be necessary to that development; iii. the construction or renovation of recreation facilities on parks and recreation properties B. The use of funds will result in the creation or continuation of a physical legacy of parks and recreation facilities for the City of Winnipeg. 2. That funding in the amount of $13,414.69, from the Assiniboia Land Dedication Reserve (St. James Ward allocation), be approved to the Assiniboine Memorial Curling Club Inc.to assist with the cost of the Ice Shed Upgrades Project project, subject to the following condition: A. Approval of final plans and specifications for the project by the City of Winnipeg.	Council

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
		3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	
19	Subdivision and Rezoning – 175 and 179 Stadacona Street, 335 Tweed Avenue File DASZ 12/2023	The Executive Policy Committee concurred in the recommendation of the East Kildonan-Transcona Community Committee and recommended to Council: 1. That the subdivision under Development Application No. DASZ 12/2023 be approved for preparation as a plan of subdivision (the "Plan") by a Manitoba Land Surveyor in accordance with the proposed by-law attached as Appendix "B" to this report and as shown on the map dated September 6, 2023 and attached as Schedule "B" to this report, with such changes as may be required, for registration in the Winnipeg Land Titles Office 2. That the Winnipeg Zoning By-law No. 200/2006 be amended by rezoning the subject land to a "C3" Commercial Corridor District, in accordance with the proposed by-law attached as Appendix "B" to this report and as shown on the map dated September 6, 2023 and attached as Schedule "B" to this report, subject to the following conditions: A. That the developer enter into a Zoning Agreement with the City pursuant to subsection 240(1) of The City of Winnipeg Charter in accordance with the following: i. The Owner must submit plans showing the location and design of any and all proposed: a. buildings b. accessory parking areas c. private approaches d. garbage enclosures e. fencing f. signage g. landscaping h. pedestrian pathways / sidewalks on the Owner's Land ("Works") to the City for approval by the Director of Planning, Property and Development ("Director") and the East Kildonan-Transcona Community Committee for approval prior to the issuance of any building or development	Council

Item	Subject/File	Recommendations	Action Required By
		permit, and thereafter must construct the Works in substantial conformance with the approved plans and maintain the Works to the satisfaction of the Director. ii. That the following principal uses shall not be permitted on the land: a. Sports or entertainment arena / stadium indoor b. Race track c. Sports or entertainment arena / stadium outdoor d. Research institution e. Landscape / garden contractor or production iii. That the following principal uses shall be conditional on the land: a. Urban agriculture b. Cultural centre c. Amusement enterprise outdoor d. Craft brewery e. Auction room f. Car wash g. Parking surface iv. That the following accessory use shall not be permitted on the land: a. Outside storage v. That the following accessory use shall be conditional on the land: a. Hall rental B. That the City enter into, execute and deliver with the developer a Zoning Agreement in accordance with Recommendation 2.A., and such other agreements as determined necessary by the City Solicitor / Director of Legal Services to implement the intent of the foregoing (the "Ancillary Agreements").	

Item	Subject/File	Recommendations	Action Required By
		C. That authority be delegated to the City's Director of Planning, Property and Development (the "Director") to negotiate and approve the terms and conditions of the Zoning Agreement and any Ancillary Agreements in accordance with this report and such other terms and conditions determined necessary by the City Solicitor/Director of Legal Services to protect the interests of the City. 3. That in lieu of the dedication of land, the developer shall provide a cash payment in an amount equal to ten percent (10%) of the appraised value of Development Application No. DASZ 12/2023, as determined by the City's Director of Planning, Property and Development. 4. That upon instruction from the Director of Planning, Property and Development, the Director of Legal Services/City Solicitor prepare a by-law in accordance with this report (the "By-law") and bring same directly to Council by way of communication for first reading. 5. That upon instruction from the Director of Planning, Property and Development that the Developer has submitted the Plan in accordance with recommendation 1 and has paid the Dedication and all other associated ancillary fees (the "Fees"), and subject to s. 236.1 of The City of Winnipeg Charter, the Director of Legal Services/City Solicitor be directed to return the By-law directly to Council by way of communication for second and third reading 6. That Development Application No. DASZ 12/2023 will be deemed to be concluded and all approvals in connection with same will expire if the developer has not submitted the Plan and paid all associated ancillary fees (the "Fees") within 2 years following the date on which Council gives first reading to the By-law, unless the developer applies for an extension of time before the expiration of the 2 year period and Council approves the extension. 7. That the subdivision section of the By-law will come into force when the Plan is registered in the Winnipeg Land Titles Office. 8. That the zoning section of the By-law will come into force when the Zoning Agreement is registered in the Winnipeg Land Titles Office by way	

Item	Subject/File	Recommendations	Action Required By
		of caveat against the lands described therein. 9. That the By-law will be repealed without coming into force 1 year following the date it is enacted if the Plan and the Zoning Agreement are not registered in accordance with recommendations 7 and 8 unless the developer applies for an extension of time before the expiration of the 1 year period and Council approves the extension. 10. That Development Application No. DASZ 12/2023 will be deemed to be concluded and all approvals in connection with same will expire if the developer fails to secure all necessary Plan approval signatures on behalf of the City within 1 year after the date on which the By-law is enacted unless the developer applies for an extension of time before the expiration of the 1 year period and Council approves the extension. 11. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing. 12. That the variance order shall come into force and effect upon the coming into force and effect of the zoning by-law for the subject land under File DASZ 12/2023.	
20	Subdivision and Rezoning – 163 and 165 Aubert Street File DASZ 8/2023	The Executive Policy Committee concurred in the recommendation of the Riel Community Committee and recommended to Council: 1. That the subdivision proposed under Development Application No. DASZ 8/2023 be approved for preparation as a plan of subdivision (the "Plan") by a Manitoba Land Surveyor in accordance with the proposed by-law attached as Appendix "B" to this report and as shown on the map dated August 11, 2023 and attached as Schedule "C" to this report, with such minor changes as may be required, for registration in the Winnipeg Land Titles Office. 2. That the Winnipeg Zoning By-law No. 200/2006 be amended by rezoning the subject land to an "RMF-L" Residential Multiple-Family Large District in accordance with the proposed by-law attached as Appendix "B" to this report and as shown on the map dated August 11, 2023 and attached as Schedule "C" to this report, subject to the following conditions: A. That the Developer enter into a Zoning Agreement with the City of	Council

Item	Subject/File	Recommendations	Action Required By
		Winnipeg pursuant to Subsection 240(1) of the City of Winnipeg Charter in accordance with the following: i. That excluding projections permitted under the Winnipeg Zoning By-Law, the maximum height of any building on the land shall not exceed 55 feet or 16.76 metres. ii. That a maximum of one (1) private vehicular approach shall be permitted on Aubert Street. B. That the City enter into, execute and deliver with the Developer a Zoning Agreement in accordance with Recommendation 2.A., and such other agreements as determined necessary by the City Solicitor/Director of Legal Services to implement the intent of the foregoing (the "Ancillary Agreements"). C. That authority be delegated to the Director of Planning, Property and Development (the "Director") to negotiate and approve the terms and conditions of the Zoning Agreement, and any Ancillary Agreements, in accordance with this report and such other terms and conditions determined necessary by the City Solicitor/Director of Legal Services to protect the interests of the City. 3. That the Developer shall meet all terms and conditions as outlined in Schedule "B", the report of the Administrative Coordinating Group, dated August 15th, 2023 to the satisfaction of the Director of Planning, Property and Development 4. That in lieu of the dedication of land, the Developer shall provide a cash payment in an amount equal to ten percent (10%) of the appraised value of Development Application No. DASZ 8/2023 (the "Dedication Fee"), as determined by the Director of Planning, Property and Development. 5. That upon instruction from the Director of Planning, Property and Development, the Director of Legal Services/City Solicitor prepare a by-law in accordance with this report (the "By-law") and bring same directly to Council by way of communication for first reading. 6. That upon instruction from the Director of Planning, Property and	

Item	Subject/File	Recommendations	Action Required By
		Development that the Developer has submitted the Plan in accordance with Recommendation 1 and has paid the Dedication and all other associated ancillary fees (the "Fees"), and subject to s. 236.1 of The City of Winnipeg Charter, the Director of Legal Services/City Solicitor be directed to return the By-law directly to Council by way of communication for second and third reading. 7. That Development Application No. DASZ 8/2023 will be deemed to be concluded and all approvals in connection with same will expire if the Developer has not submitted the Plan and paid all associated ancillary fees (the "Fees") within 2 years following the date on which Council gives first reading to the By-law, unless the developer applies for an extension of time before the expiration of that 2 year period and Council approves the extension. 8. That the subdivision section of the By-law will come into force when the Plan is registered in the Winnipeg Land Titles Office. 9. That the zoning section of the By-law will come into force when the Zoning Agreement is registered in the Winnipeg Land Titles Office by way of caveat against the lands described therein. 10. That the By-law will be repealed without coming into force 1 year following the date it is enacted if the Plan and the Zoning Agreement are not registered in accordance with recommendations 8 and 9, unless the developer applies for an extension of time before the expiration of that 1-year period and Council approves the extension. 11. That Development Application No. DASZ 8/2023 will be deemed to be concluded and all approvals in connection with same will expire if the Developer fails to secure all necessary Plan approval signatures on behalf of the City within 1 year following the date on which the By-law is enacted, unless the Developer applies for an extension of time before the expiration of that 1-year period and Council approves the extension. 12. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	
21	Burnt Out Building Interdepartmental Taskforce	The Executive Policy Committee received as information the recommendation of the Standing Policy Committee on Community Services.	Nil

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
22	Phase 2 and 3 Implementation Plan of the Newcomer Welcome and Inclusion Policy and Strategic Framework	The Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and recommended to Council: 1. That the Status Update on Phase 2 activities of the Newcomer Welcome and Inclusion Policy and Strategic Framework as included in Attachment 1, be received as information. 2. That the Phase 3 Implementation Priorities and Detailed Work Plan (2023-2027), included in Attachment 3, be approved, subject to the approval of Recommendation 3 A. through 3 D. inclusive – and that this Phase 3 Work Plan be attached to the policy. 3. That the resource requirements for the Phase 3 Workplan priority activities outlined below be referred to the 2024-2027 multi-year budget process: A. One new full time equivalent permanent (FTE) Newcomer Services Coordinator position at an annualized cost of $115,164 beginning in July 2024, to project manage the implementation of the Newcomer Welcome and Inclusion Policy and Strategic Framework (Key Activity 5.1.1). B. One new full time equivalent permanent (FTE) Equity, Recruitment, and Retention Specialist position at an annualized cost of $115,164 beginning in July 2024, to develop, implement and maintain a Newcomer Youth Employment Strategy (Key Activity 4.2.1). C. Operating funds in the amount of $75,000 annually to support implementation projects and initiatives related to the Newcomer Welcome and Inclusion Policy and Strategic Framework as described throughout the Workplan. D. Operating funds in the amount of $100,000 per year to resource the development and delivery of additional phases of mandatory training related to creating a City Without Racism for City supervisors, leaders and employees. 4. Subject to the approval of Recommendation 3.A., the Public Service be directed to research and pursue external funding opportunities, including but not limited to other levels of government, to advance the work of the	Council

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
		Newcomer Welcome and Inclusion Policy and Strategic Framework. 5. That the Public Service be directed to report back to the Human Rights Committee of Council in the first quarter of 2027 with a status update on the Phase 3 Implementation Priorities and Workplan. 6. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	
23	Human Rights Committee of Council - 2023 to 2024 Coordinator Contract	The Executive Policy Committee recommended to Council: 1. That the recommendation of the Human Rights Committee of Council be referred to the 2024 Budget Review Process, namely: A. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council for the period between May 1, 2023 to April 30, 2024 with a 2% pay increase, resulting in a fee for service of $61,200.00 per annum, utilizing funding from the existing Human Rights Committee of Council budget allocation. B. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve the terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interests of the City." 2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council
24	Federation of Canadian Municipalities (FCM) 2027 Annual Conference and Trade Show	The Executive Policy Committee recommended to Council: 1. That the City of Winnipeg's bid to host the Federation of Canadian Municipalities (FCM) 2027 Annual Conference and Trade Show be endorsed. 2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.	Council

EXECUTIVE POLICY COMMITTEE
SEPTEMBER 21, 2023
DISPOSITION OF ITEMS

Item	Subject/File	Recommendations	Action Required By
		AUDIT COMMITTEE	
1	Implementation of Audit Recommendations Report - 2023 Quarter 2	The Executive Policy Committee, in its capacity as the Audit Committee, concurred in the recommendation of the Winnipeg Public Service and recommended to Council: 1. That the Implementation of Audit Recommendations Report – 2023 Quarter 2 be received as information.	Council
		COMMITTEE REPORTS	
1 - 6	Standing Policy Committee on Water, Waste and Environment Report dated September 8, 2023	The Executive Policy Committee concurred in the recommendations for Items 2 to 6 of the Standing Policy Committee on Water, Waste and Environment and forwarded the items to Council.	Council
		The Executive Policy Committee laid over Item 1 of the Standing Policy Committee on Water, Waste and Environment for 30 days.	Executive Policy Committee
1 - 6	Standing Policy Committee on Public Works Report dated September 11, 2023	The Executive Policy Committee concurred in the recommendations for Items 1 to 6 of the Standing Policy Committee on Public Works and forwarded the items to Council.	Council
1 - 4	Standing Policy Committee on Community Services Report dated September 12, 2023	The Executive Policy Committee: • concurred in the recommendations for Items 1 to 3; • received as information Item 4; of the Standing Policy Committee on Community Services and forwarded the items to Council.	Council
1 - 18	Standing Policy Committee on Property and Development Report dated September 18, 2023	The Executive Policy Committee concurred in the recommendations for Items 1 to 18 of the Standing Policy Committee on Property and Development and forwarded the items to Council.	Council
	Standing Policy Committee on Finance and Economic Development Report dated September 14, 2023	No report	Nil
1 – 2	Governance Committee of Council Report dated September 15, 2023	The Executive Policy Committee concurred in the recommendations for Items 1 and 2 of the Governance Committee of Council and forwarded the items to Council.	Council