Agenda – Executive Policy Committee – October 17, 2023

REPORTS

Item No. 19 Appointment of City Representatives to the Winnipeg Police Pension Board

WINNIPEG PUBLIC SERVICE RECOMMENDATION:

1. That the following City appointment be made to the Winnipeg Police Pension Board effective immediately, for a term ending on December 31, 2023:

    A. Grant Heather, Manager of Vehicles for Hire with Public Works, be appointed as a voting member.

2. That the following City appointments be made to the Winnipeg Police Pension Board effective January 1, 2024, for terms ending on December 31, 2026:

    A. Grant Heather, Manager of Vehicles for Hire with Public Works, be appointed as a voting member.

    B. Existing voting members be re-appointed as voting members:

        i. Michael Jack, Chief Administrative Officer

        ii. Tracey Cechvala, Projects and Initiatives Coordinator with the Indigenous Relations Division

        iii. Jason Ruby, Manager of Finance & Administration with Public Works

        iv. Cindy Fernandes, Director of Community Services

    C. Tara Chatel, Senior Manager with Campus HR, be appointed as a non-voting member.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

ADMINISTRATIVE REPORT

Title: Appointment of City Representatives to the Winnipeg Police Pension Board

Critical Path: Executive Policy Committee – Council

AUTHORIZATION

Author	Department Head	CFO	CAO
M. Jack	M. Jack	N/A	M. Jack

EXECUTIVE SUMMARY

Winnipeg Police Pension Board

Tracey Cechvala, Projects and Initiatives Coordinator with the Indigenous Relations Division, was appointed as a voting member to the Board from January 1, 2021, to December 31, 2023, as a voting member. It is recommended that her term be renewed.

Jason Ruby, Manager of Finance and Administration with the Public Works Department, was appointed as a voting member to the Board from January 1, 2021, to December 31, 2023. It is recommended that his term be renewed.

Marc Lemoine, City Clerk, resigned effective July 14, 2023, from the Winnipeg Police Pension Board, his term as a voting member was due to expire December 31, 2023. As a result, it is recommended that Grant Heather, Manager of Vehicles for Hire with Public Works, be appointed as a voting member for the remainder of that term, effective immediately, until December 31, 2023. It is recommended that he also be appointed for an additional term as a voting member, effective January 1, 2024.

Michael Jack, Chief Administrative Officer, was appointed as a voting member to the Board from January 1, 2021, to December 31, 2023. It is recommended that his term be renewed.

Cindy Fernandes, Director of Community Services, was appointed as a voting member to the Board from January 1, 2021, to December 31, 2023. It is recommended that her term be renewed.

Marcia Fifer, Administrator of Housing with the Planning Property and Development Department, was appointed as a non-voting member to the Board from January 1, 2021, to December 31, 2023. It is recommended that Tara Chatel, Senior Manager with Campus HR, be appointed as a non-voting member, effective January 1, 2024.

All appointments would be effective January 1, 2024, for a three-year term ending December 31, 2026, save that of Grant Heather, which would begin immediately.

RECOMMENDATIONS

1. That the following City appointment be made to the Winnipeg Police Pension Board effective immediately, for a term ending on December 31, 2023:

    A. Grant Heather, Manager of Vehicles for Hire with Public Works, be appointed as a voting member.

2. That the following City appointments be made to the Winnipeg Police Pension Board effective January 1, 2024, for terms ending on December 31, 2026:

    A. Grant Heather, Manager of Vehicles for Hire with Public Works, be appointed as a voting member.

    B. Existing voting members be re-appointed as voting members:
        i. Michael Jack, Chief Administrative Officer
        ii. Tracey Cechvala, Projects and Initiatives Coordinator with the Indigenous Relations Division
        iii. Jason Ruby, Manager of Finance & Administration with Public Works
        iv. Cindy Fernandes, Director of Community Services

    C. Tara Chatel, Senior Manager with Campus HR, be appointed as a non-voting member.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

REASON FOR THE REPORT

Council approval is required to renew existing appointments, and make new appointments to these Boards.

IMPLICATIONS OF THE RECOMMENDATIONS

There are no financial impacts associated with the recommendations in this report.

HISTORY/DISCUSSION

The Winnipeg Police Pension By-law No. 126/2011 section 4(2) states that:

The Board shall consist of a maximum of nine voting members appointed as follows:

(a) two voting members appointed by the Winnipeg Police Association appointed on behalf of the police officers who are Active Members;

(b) one voting member appointed by the Winnipeg Police Senior Officers' Association appointed on behalf of the senior police officers who are Active Members;

(c) one voting member elected by the Non-Active Members and other beneficiaries under the Plan pursuant to Section 5 of the By-law; and

(d) five voting members appointed by the City.

The Winnipeg Police Pension By-law No. 126/2011 in section 4(3) also states that:

The Board shall also consist of a maximum of four non-voting members who may be appointed or elected as follows:

a) one non-voting member appointed by the Winnipeg Police Association, if they choose to make such an appointment;
b) one non-voting member appointed by the Winnipeg Police Senior Officers' Association, if they choose to make such an appointment;
c) one non-voting member elected by the Non-Active Members, or if no election is held, appointed by the Non-Active Member Representative on behalf of the Non-Active Members, if she or he chooses to make such an appointment; and
d) *one non-voting member appointed by the City, if the City chooses to make such an appointment.*

The Winnipeg Police Pension By-law No. 126/2011 in section 4(4) also states that:
The term of office of a person elected or appointed as a Board Member shall be a maximum of three years.

For new appointments, Marc Lemoine, City Clerk, resigned effective July 14, 2023, from the Winnipeg Police Pension Board; his term as a voting member was due to expire December 31, 2023. As a result, it is recommended that Grant Heather, Manager of Vehicles for Hire with Public Works, be appointed as a voting member, effective immediately, until the end of the term of December 31, 2023.

Marcia Fifer, Administrator of Housing with the Planning Property and Development Department, was appointed as a non-voting member to the Board from January 1, 2021, to December 31, 2023. It is recommended that Tara Chatel, Senior Manager with Campus HR, be appointed as a non-voting member.

For reappointments, Tracey Cechvala, Projects and Initiatives Coordinator with the Indigenous Relations Division, was appointed as a voting member to the Board from January 1, 2021, to December 31, 2023, as a voting member. It is recommended that her term be renewed.

Jason Ruby, Manager of Finance and Administration with the Public Works Department, was appointed as a voting member to the Board from January 1, 2021, to December 31, 2023. It is recommended that his term be renewed.

Michael Jack, Chief Administrative Officer, was appointed as a voting member to the Board from January 1, 2021, to December 31, 2023. It is recommended that his term be renewed.

Cindy Fernandes, Director of Community Services, was appointed as a voting member to the Board from January 1, 2021, to December 31, 2023. It is recommended that her term be renewed.

All appointments would be effective January 1, 2024, for a three-year term ending December 31, 2026, save that of Grant Heather, which would begin immediately.

A full list of members of the Board and their respective existing or proposed terms (indicated with an *) are noted below.

	Winnipeg Police Pension Board **(WPPB)**	Winnipeg Civic Employees' Benefits Program **(Disability Fund)**	Winnipeg Civic Employees' Benefits Program **(Pension Fund)**
Tracey Cechvala	December 31, 2026*		
Tara Chatel	December 31, 2026*		
Cindy Fernandes	December 31, 2026*		
Grant Heather	December 31, 2026*		
Michael Jack	December 31, 2026*		
Jason Ruby	December 31, 2026*		
Chris Carroll		December 31, 2024	December 31, 2024
Neil Duboff		December 31, 2025	December 31, 2025
Tara Holowka		December 31, 2026	December 31, 2026
Todd Slatnik		December 31, 2026	December 31, 2026
Ajaleigh Williams		December 31, 2024	December 31, 2024
Winston Yee		December 31, 2025	December 31, 2025
Brent Piniuta			December 31, 2026

FINANCIAL IMPACT

Financial Impact Statement

Date: September 27, 2023

Project Name:
Appointment of City Representatives to the Winnipeg Police Pension Board

COMMENTS:

There are no financial implications associated with the recommendations in this report.

Randy Bernard

Randy Bernard, CPA, CMA
Manager of Finance & Administration (Campu
Corporate Finance Department

CONSULTATION

This Report has been prepared in consultation with:

N/A

OURWINNIPEG POLICY ALIGNMENT

Consideration was given as to whether this report connects to the Winnipeg Climate Action Plan (CAP), and it was determined that the CAP is not applicable to this specific report.

WINNIPEG CLIMATE ACTION PLAN ALIGNMENT

Consideration was given as to whether this report connects to the Winnipeg Poverty Reduction Strategy (PRS) and its Goals and Objectives, and it was determined that the PRS is not applicable to this specific report.

SUBMITTED BY

Department: Office of the CAO
Prepared by: Michael Jack
Date: September 27, 2023