Agenda – Executive Policy Committee – February 13, 2024

REPORTS

Item No. 4 Establishment of a Chief Construction Officer

COUNCIL DECISION:

On November 23, 2023, Council concurred in the recommendation of the Executive Policy Committee, as amended, which included the following recommendation:

3. That the Chief Construction Officer Search Committee shall report to Council with a recommended candidate for approval no later than March 1, 2024. Council shall have access to appropriate documentation of the candidate's qualifications and references.

DECISION MAKING HISTORY:

COUNCIL DECISION:

On November 23, 2023, Council concurred in the recommendation of the Executive Policy Committee, as amended, and adopted the following:

1. That Council seek to hire a Chief Construction Officer as an employee of the City of Winnipeg, subject to City Council confirmation of a job description, priorities plan, including reporting requirements, and process for hiring, and that the CCO office be financed through an addition to the City's Corporate Capital Overhead Charge sufficient to raise $0.5m annually and that Council refer the authorization of 2 FTEs (1 CCO, and 1 additional FTE as support staff) for the CCO Office and any necessary budget approvals to the 2024-2027 Multi-Year Budget Process.

2. That Council establish a Chief Construction Officer (CCO) Search Committee, consisting of:

    - Councillor Mayes;
    - Councillor Dobson;
    - Councillor Schreyer; and
    - One member of the Mayor's Office staff as the Mayor's designate,

    and direct Corporate Human Resources to assist the CCO Search Committee in finalizing a job description and salary range and to assist in executing a search for qualified candidates.

3. That the Chief Construction Officer Search Committee shall report to Council with a recommended candidate for approval no later than March 1, 2024. Council shall have access to appropriate documentation of the candidate's qualifications and references.

4. That Council direct that the Public Service prepare amendments to the Organization By-Law and submit directly to Council to create the position of Chief Construction Officer as an "Officer of Council," with reporting and accountability measures similar to those in place for Statutory Officers of Council, while acknowledging that the Chief Construction Officer position is not statutory within the City of Winnipeg Charter.

5. That the Proper Officers of the City of Winnipeg be authorized to do all things necessary to implement the intent of the foregoing.

DECISION MAKING HISTORY (continued):

COUNCIL DECISION (continued):

On October 26, 2023, Council laid over consideration of the item to its meeting on November 23, 2023.

Further, on October 26, 2023, Council laid over consideration of the following amending motion to its meeting on November 23, 2023:

Moved by Councillor Wyatt,
Seconded by Councillor Eadie,

BE IT RESOLVED that Item 20 of the Report of the Executive Policy Committee dated October 17, 2023, be amended as follows:

- Add the following new Recommendation 3:

  "3. That the job description, including expectations and reporting requirements, be approved by Council prior to any hiring."

- Renumber the remaining recommendations accordingly

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On October 17, 2023, the Executive Policy Committee passed the following motion:

WHEREAS the City of Winnipeg buys hundreds of millions of dollars worth of infrastructure work every year on behalf of residents of the City;

AND WHEREAS public sector construction management and infrastructure policy development requires high-level, strategic expertise and industry knowledge of engineering, procurement and construction practices, with consideration of complex factors like labour and skills capacity, materials supply chains, bid complexity, staging, legal risks and construction inflation;

AND WHEREAS City Council is seeking direct advice from a senior leader with construction and infrastructure management expertise to improve the speed, efficiency, delivery and maintenance of the City's overall infrastructure on a strategic level;

AND WHEREAS Mayor Gillingham committed to ask City Council to hire a "Chief Construction Officer" who would report publicly to the Mayor and Council to provide this advice and leadership;

DECISION MAKING HISTORY (continued):

EXECUTIVE POLICY COMMITTEE RECOMMENDATION (continued):

THEREFORE BE IT RESOLVED that the Executive Policy Committee recommend to Council:

1. That Council seek to hire a Chief Construction Officer as soon as possible, to be financed through a charge against one or more designated capital projects in any given fiscal year, with delegated authority to the Chief Financial Officer to select appropriate projects within the existing budgets.

2. That Council establish a Chief Construction Officer (CCO) Hiring Committee and through the City Council Organizational meeting establish 4 members for the committee, and direct Corporate Human Resources to assist the CCO Hiring Committee in finalizing a job description and salary range and to assist in executing a search for qualified candidates.

3. That the Chief Construction Officer Hiring Committee shall report to Council with a recommended candidate for approval no later than March 1, 2024. Council shall have access to appropriate documentation of the candidate's qualifications and references.

4. That Council direct that the Public Service prepare amendments to the Organization By-Law and submit directly to Council to create the position of Chief Construction Officer as an "Officer of Council," with reporting and accountability measures similar to those in place for Statutory Officers of Council, while acknowledging that the Chief Construction Officer position is not statutory within the City of Winnipeg Charter.

5. That the Proper Officers of the City of Winnipeg be authorized to do all things necessary to implement the intent of the foregoing.

and submitted the matter to Council.