Agenda – Executive Policy Committee – March 19, 2024

BUDGET REVIEW

Item No. 14 Human Rights Committee of Council – 2023-2024 Coordinator Contract

COUNCIL DECISION:

On September 29, 2023, Council concurred in the recommendation of the Executive Policy Committee, as amended, which included the following recommendation:

4. That a pay increase of 2%, to be to be paid retroactively from May 1, 2023, be referred to the 2024 Budget Review Process.

DECISION MAKING HISTORY:

COUNCIL DECISION:

On September 29, 2023, Council concurred in the recommendation of the Executive Policy Committee, as amended, and adopted the following:

1. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council for the period between May 1, 2023 to April 30, 2024 with a fee for service of $60,000.00 per annum using funding from the existing Human Rights Committee of Council budget allocation.

2. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve the terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interests of the City.

3. That a process for an annual performance review be included into the contract, referred to in Recommendation 2, to assess the coordinators outcomes of goals and key performance indicators as set by the Human Rights Committee of Council.

4. That a pay increase of 2%, to be to be paid retroactively from May 1, 2023, be referred to the 2024 Budget Review Process.

5. That the Proper Officers of the City be authorized to do all things necessary to implement