Agenda – Council – May 30, 2024

Report – Executive Policy Committee – May 22, 2024

Item No. 10 Human Rights Committee of Council – 2024-2025 Coordinator Contract

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On May 22, 2024, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted the following to Council:

1. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council for the period between May 6, 2024 to May 4, 2025.

2. That the appointment include a 2% pay increase, resulting in a fee for service of $61,200.00 per annum, utilizing funding from the existing Human Rights Committee of Council budget allocation.

3. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve additional terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interests of the City.

4. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.

Report – Executive Policy Committee – May 22, 2024

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On May 22, 2024, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted the matter to Council.

COMMITTEE RECOMMENDATION:

On May 6, 2024, the Human Rights Committee of Council recommended to the Executive Policy Committee:

1. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council for the period between May 6, 2024 to May 4, 2025.

2. That the appointment include a 2% pay increase, resulting in a fee for service of $61,200.00 per annum, utilizing funding from the existing Human Rights Committee of Council budget allocation.

3. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve additional terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interests of the City.

4. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.

COMMITTEE DECISION:

On March 4, 2024 the Human Rights Committee of Council retained the services of Aly Raposo as Committee Coordinator from April 30, 2024 to its next Committee meeting on May 6, 2024 at the current rate of $60,000.00 per annum.