



# Winnipeg Indigenous Accord

## *Empowering Change Through Accountability and Impact*

Canadian Museum for Human Rights

November 27, 2023



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**ELDER MAE LOUISE CAMPBELL**, Ojibwa, Saulteaux; Metis, Ishkote Odeima Ikwe (Co-Founder of Clan Mothers Healing Village).

*Elder Mae Louise has taught and supported people in a variety of circumstances, from post-secondary educators, students, health workers, and administrators, to women leaving prisons,*

*to individuals suffering from addiction and beyond. For more than 18 years, she was the Keeper of Grandmother Moon Lodge, a healing lodge in rural Manitoba that served thousands of Indigenous women across Canada.*

*For sixteen years, she was the Elder in Residence at Red River College. She has sat on the Mayor of Winnipeg's Indigenous Advisory Circle, the Elder for University of Manitoba's Faculty of Social Work and was also the recipient of the National 2016 Indspire Laureate. Elder Mae Louise is now with Mount Carmel Clinic and working with the community there. Elder Mae Louise Campbell is a healer, teacher, grandmother and advocate who has made it her life's work to support and strengthen Indigenous women — both individually and collectively.*

*Elder Mae Louise embodies a healing spirit, knowing from experience that only when women take their rightful places as healers, leaders, and grandmothers — all walking proud — can families and communities heal.*  
*(Indspire Award Laureate, 2016)*

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**DR. MARCIA ANDERSON**

*Physician and Vice-Dean  
Indigenous Health, Social  
Justice, and Anti-Racism,  
Rady Faculty of Health  
Sciences, University of  
Manitoba*

*Dr. Anderson is an influential  
leader in Indigenous health.*

*In 2022, Dr. Anderson became Vice-Dean Indigenous Health, Social Justice and Anti-Racism, at the Rady Faculty of Health Sciences, a role that will help align anti-colonial and anti-racism initiatives across the University.*

*She is a medical officer of health for the Winnipeg Regional Health Authority, a past president of the Indigenous Physicians Association of Canada and past chair of the Pacific Region Indigenous Doctors Congress. Since 2017, she has served as Executive Director, Indigenous Academic Affairs, Ongomiizwin-Indigenous Institute of Health and Healing.*

*Through the COVID-19 pandemic, Dr. Anderson, served as public health lead for the Manitoba First Nations Pandemic Response Coordination Team. And for her efforts, she was recognized as “Physician of the Year” by Doctors Manitoba.*

*In 2015, following the release of the Truth and Reconciliation Commission of Canada’s final report, Dr. Anderson led the faculty-wide workshop and the subsequent creation of five working groups to develop the Rady Faculty of Health Sciences Reconciliation Action Plan.*

*She was recognized for her contributions to Indigenous Peoples health with a National Aboriginal Achievement Award in March 2011. In 2018, and again in 2022, she was named as one of Canada’s 100 Most Powerful Women by Women’s Executive Network. In 2021 she received the Royal College of Physicians and Surgeons Dr. Thomas Dignan Indigenous Health Award.*

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**MAXINE ANGOO** is originally from Whale Cove, Nunavut and is a Beneficiary under the Nunavut Land Claims Agreement. She is adept at creating community engagement strategies, developing information material for the Inuit community and organizing and participating in Inuit specific events.

Based in Winnipeg, Maxine's wide experience includes projects with Inuit and Inuit- serving organizations. She is currently the Services Coordinator for Tunngasugit as well as the cultural advisor for Argyle. Maxine also sits on organizing committees such as:

*Inuit Studies Conference 2020/2021, Indigenous Suicide Prevention Conference 2020/2021, Social Innovation Canada- Indigenous Governance Group as well as many steering committees. She teaches Inuit Games and does presentations within Manitoba.*

*She is fluent in reading, writing and speaking in English and Inuktitut and raises her daughters to be proud of who they are and where they come from. Maxine works hard in creating meaningful relationships within different organizations and institutions to show that Inuit are people, that have a unique culture and to break stereotypes by telling stories and sharing her life experiences.*

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**SANDRA DELARONDE** is a passionate community builder and advocate, Sandra DeLaronde has made it her life's work to end violence and support the families and survivors of Missing and Murdered Women, Girls, and 2-Spirited persons. She is the project lead for **Giganawenimaanaanig (We All Take Care of Them)**, the Manitoba Missing and Murdered Indigenous Women, Girls, Two Spirit, and Gender-Diverse People Implementation Committee.

*Sandra is instructing a special topics course at the University of Winnipeg for developing community-based responses to systems*

*impacting Missing and Murdered Indigenous Women, Girls, and 2SLGBTQQIA persons. She holds a Master of Arts Leadership and Training specializing in Justice and Public Safety Leadership, and was awarded a Doctors in Laws by the University of Winnipeg for her lifelong advocacy for Indigenous Women and Girls.*

*She played an instrumental role in developing and managing the Helen Betty Osborne Memorial Foundation to honour the life and legacy of Helen Betty Osborne, who was murdered in The Pas in 1976. This scholarship has delivered over \$1 million in direct bursary support to hundreds of First Nations, Métis, and Inuit students pursuing post-secondary education in Manitoba.*

*Sandra is the principal of Northern Sage Consulting which focuses on human and organizational transformation. Informed by the teachings of the ancestors, Sandra works to connect the present and the past to assist individuals and communities to design their future from the strengths and resilience of these parts.*

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**ANNY CHEN** is the Lead, Community Engaged Learning, University of Manitoba.

*Community Engaged Learning helps students learn how to work in good ways with community, including learning how to learn from and with community. We often work*

*with equity-deserving communities and currently offer programming in poverty awareness and advocacy, land-based education, and community engagement.*

*Anny's love for experiential learning and community engagement started during her work with Katimavik and was nurtured by a Master of Education in adult education and community development, her work in the settlement sector as an EAL teacher, and organizing with various communities in Winnipeg*

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**BRADLEY WEST**, in his role as Manager, Equity, Diversity & Inclusion, Equity Office with the City of Winnipeg, Bradley brings decades of working, volunteering and leading within the equity, diversity and inclusion sector and has given him a depth and breadth of experience, understanding, knowledge and skills.

*To compliment his experience Bradley is a Chartered Professional in Human Resources (CPHR) in Canada, a Senior Certified Professional (SHRM-SCP) in the United States, a certified coach practitioner (CCP), and a certified management coach (PMC).*

*Bradley is an award-winning leader with expertise as a trainer, educator, and facilitator with a strong foundation in sociology, organizational development, gender and sexual diversity, and human systems management.*

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**CHARLENE HALLET** is a proud Red River Métis woman who grew up in the north end of Winnipeg in a large family of seven children. Her roots extend from Salter Street and Pritchard Avenue, to St. Laurent, St. Francois Xavier, Pine Bluff, The Pas, and beyond. Names in her family line include Cyr, Mayer,

Lavallee, Cashawap, Ducharme, Chartrand, Chaboyer, Klyne, and Beauchamp.

Nearing the completion of her master's degree in Community Health Sciences, her educational background at the University of Manitoba covers Family Violence, Child and Youth Development, and Indigenous Studies. Areas of specialization through these latter years have included trauma-informed and healing-informed principles and practices, anti-Indigenous racism work, program evaluation, and how to work in good ways while doing research for and alongside Indigenous communities.

Charlene's thesis work involves taking on an evaluator role – in a multi-collaborative research team that stems across three provinces and into the U.S. (Michigan) - to capture the process of adapting a culturally rooted, evidence-based implementation program that aims to support Indigenous women and their children who have been impacted by intimate partner violence.

She supported the operationalization of Manitoba's first Indigenous-led Rapid Access to Addictions Medicine (RAAM) Clinic alongside staff at the Aboriginal Health and Wellness Centre in Winnipeg this year by ensuring that culture was rooted in all aspects of its design and implementation.

Charlene is a cultural educator, researcher, community consultant, published author, anti-racism advocate, mentor, and member of the Manitoba Métis Federation's Bison Local. She participates in Sundance, Sweatlodge, Full Moon, and other ceremonies and is a mother, wife, daughter, sister, niece, cousin, auntie, and helper.

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**ROBERT C. GREENE** is a certified Counselor and Complex Trauma Therapist, Consultant, Knowledge Keeper, Ceremonial Drummer, Pipe Carrier.

*Elder Robert Greene is born and raised on the reserve of Iskatewizaagegan No. 39 Independent First Nation (Shoal Lake Band No. 39) and he is of the Anishinaabe of the Ojibway Nation. Elder Robert Greene is a speaker of his Anishinaabemowin language and follows the traditional ways of the ancestors. At the age of 11 years old he was sent away to attend the*

*Cecilia Jeffrey Indian Residential School and graduated with Honours from the Beaver Brae Secondary School in Kenora, Ontario.*

*He has worked in a variety of environments where healing and health care are the focus. Over the years, he has been an Elder at Ochi-Chak-Ko-Sipi Healing Lodge in Crane River First Nation Manitoba, an Aboriginal Spiritual Care Giver/Elder at Selkirk Mental Health Centre in Selkirk Manitoba, and an Indigenous Spiritual Care Giver at Milner Ridge Correctional Centre, in Manitoba. Most recently, he has acted as an Independent Consultant, and Mental Health Counselor and Therapist with Sandy Lake First Nation in Ontario to deliver the Jordan's Principle Program.*

*Elder Greene provides trauma informed Traditional Anishinaabe and Western-based counselling and support services. He provides support for individuals, groups, families, children, youth, IRS Counselling, cultural learning, and cultural proficiency, Indigenous Art, and Culturally based therapy, along with land-based therapy.*

***Elder Robert Greene is the first Elder-In-Residence at the Canadian Museum for Human Rights.*** He is a gifted speaker, ceremonial singer, drummer, and pipe carrier. As Elder-In-Residence, Robert meets, talks, and shares his perspective and guidance with staff, volunteers, contractors, leaders, and visitors at the CMHR whenever called upon.

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**NIIGAANWEWIDAM JAMES**

**SINCLAIR** is Anishinaabe (St. Peter's/Little Peguis).

*Niigaan is a professor at the University of Manitoba, where he holds the Faculty of Arts Professorship in Indigenous Knowledge and Aesthetics and is currently Head of the Department of Indigenous Studies.*

*Niigaan is also an award-winning writer, editor and activist who was recently named to the "Power List" by Maclean's magazine as one of the most influential individuals in Canada.*

*In 2018, he won Canadian columnist of the year at the National Newspaper Awards for his bi-weekly columns in The Winnipeg Free Press and is a featured member of the Friday "Power Panel" on CBC's Power & Politics.*

*A former secondary school teacher, he won the 2019 Peace Educator of the Year from the Peace and Justice Studies Association based at Georgetown University in Washington, DC. His research includes Indigenous literature, graphic novels, and masculinities.*

*An activist as well as a writer, Niigaan has helped organize Idle No More Winnipeg events and has co-edited three award-winning collections: Centering Anishinaabeg Studies: Understanding the World Through Stories, Manitowapow: Aboriginal Writings from the Land of Water, and The Winter We Danced: Voices of the Past, the Future, and the Idle No More Movement.*

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## **AGENDA**

**7:30 AM**

### **Pipe Ceremony: Beginning the Day Together**

Elder Mae Louise Campbell

Elder Billie Thunderbird Schibler

Location: ceremonial circle main floor centre (new partners, Mayor, Elders) + all guest tables

**8:00 AM** – oatmeal with cinnamon poached apples, bannock with rhubarb butter + jams, seasonal fruits, coffee, tea, juice.

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**8:30 AM**

### **Expanding the Circle: Lighting the Qulliq and Elder Guidance**

Tunngasugit representative

Elder Robert Greene, Elder in Residence, Canadian Museum for Human Rights

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**9:00 AM - 9:30 AM**

### **Welcoming Addresses, Acknowledgements, Housekeeping**

Event Emcee AM: Cecil Sveinson, Manager, Indigenous Relations

Chief Gordon Bluesky, Treaty One Nation Chairperson, Brokenhead Ojibway Nation

Scott Gillingham, Mayor, City of Winnipeg

Michael Jack, CAO, City of Winnipeg

City of Winnipeg presentation: Winnipeg Indigenous Accord

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**9:30 AM - 10:30 AM**

### **Keynote Address: Dr. Marcia Anderson**

Dr. Marcia Anderson's expertise and insights will play a pivotal role in shaping the dialogue for the day and inspiring change. Dr. Anderson will touch on change management through story-telling and the concept "*heart-of-change*" relating to how people experience change. Audience Q&A.

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**10:30 AM - 10:45 AM**

### **Health Break**

Coffee, decaf coffee, tea

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**10:45 AM – 12:00 PM**

### **A Passionate Panel Discussion**

Moderated by Niigaan Sinclair:

Passionate advocates Sandra Delaronde, Anny Chen, Bradley West, and Charlene Hallet will share their knowledge, experiences, and insights on matters of justice, equity, and dignity. Topics: Fostering Allyship and Confronting Anti-Indigenous Racism (50 mins), Audience Q&A (10 mins).

**11:00 AM** – Indigenous Vendors Market Opens (MTS Classrooms)

**12:00 PM - 12:45 PM**

### **Lunch Break and Networking.**

Curried butternut and wild rice bisque; spinach greens, beetroot, quinoa, goat cheese, cider vinaigrette; vegetable crudité with chickpea hummus; sandwich varieties; assorted sweets & treats, coffee/decaf, tea.

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**12:45 PM - 1:45 PM**

### **Facilitated Roundtable Discussions #1**

Table Facilitators will guide Accord Partner roundtable discussions. 1-2 report back notables.

*How can we establish initiatives that are not only aligned with the aspirations and priorities of First Nations, Inuit, and Métis peoples but also employ a relationship-building and collaborative decision-making process that authentically reflects their voice, perspective, and values?*

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**1:45 PM – 2:00 PM**

### **Health Break**

Bannock squares+ saskatoon jam, fried bannock bites with cinnamon sugar, coffee, decaf coffee, tea

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**2:00 PM – 3:00 PM**

### **Facilitated Roundtable Discussions #2**

Table Facilitators will guide Accord Partner roundtable discussions. 1-2 report back notables.

*How can we develop a unified framework for data collection concerning Winnipeg's Indigenous Accord but also evaluate impact in advancing the Accord's goals? What tools or methods can be employed to consistently and meaningfully measure this impact, ensuring transparency and accountability across all participating parties?*

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**3:00 PM – 3:30 PM**

### **Accord Signing Ceremony for New Partners**

Mayor Scott Gillingham, City of Winnipeg, and the newest Accord Partners.

Emcee: Councillor Sherri Rollins, City of Winnipeg

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|---------------------------------------------------------------|-----------------------------------------------------|
| 1. Chartered Professional Accountants of Manitoba             | 8. Le Musee de Saint-Boniface Museum                |
| 2. Chartered Professionals in Human Resources (CPHR) Manitoba | 9. Manitoba Opera                                   |
| 3. CLAC (Christian Labour Association of Canada) Manitoba     | 10. Mentoring Artists for Women's Art (MAWA)        |
| 4. Community of Big Hearts                                    | 11. Number Ten Architectural Group                  |
| 5. Crisis & Trauma Resources Institute                        | 12. Reconciliation Thunder Inc.                     |
| 6. International Institute for Sustainable Development        | 13. St. Boniface Hospital                           |
| 7. Klinik Community Health                                    | 14. TIPI Group of Companies (formerly Legacy Bowes) |
|                                                               | 15. West Broadway Community Organization            |
|                                                               | 16. Westminster Housing Society                     |

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3:30 PM - 4:00 PM

**Re-Cap, Wrap-Up, and Closing**

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4:00 PM - 6:00 PM

**Visiting Indigenous Vendors Market and Networking**

A Sunrise Creation

Alishinaabe

Anishinaa-Bakes

Anishinaabe Girl Designs

Aurelia and Family

Beads, Bling, N' Things

Bear Clan/Community Helpers Unite

Bird House Creations

Black Wolfdogx

Blayne's Custom Services Inc

Cheryle Dreaver Arts

Chevz Thredz

ClanWear & OgeeCree-ations

Colours & Clouds Bath

Crazy Beading Nana

Don Amero, These Roots of Love

Eagle Woman Prints

Gayle Sinclair

Kaagiikwenan Inspirations

Matriarch Designs

Nimis Design

OH Collection

OM-Digenous Yoga & Wellness

Red River Indigenous Brands

Red Road Clothing & Red Road Ribbons

Red Thunder Cloud Beads

Renata Meconse

Robert Vincent Harris

SAY Magazine

Sharon Carol Marsden

Waawaate Arts & Design

Warngé