Minutes – Council – October 24, 2024

Minute No. 493
Report – Executive Policy Committee – October 16, 2024

Item No. 4 Living Wage Framework

COUNCIL DECISION:

Council did not concur in the recommendation of the Executive Policy Committee, and as such, the item was not adopted.

Report – Executive Policy Committee – October 16, 2024

DECISION MAKING HISTORY:

Moved by His Worship Mayor Gillingham,
That the recommendation of the Executive Policy Committee be adopted.

In amendment,
Moved by Councillor Gilroy,
Seconded by Councillor Mayes,

BE IT RESOLVED THAT Item 4 of the Report of the Executive Policy Committee dated October 16, 2024, be amended by deleting Recommendation 1, and replacing with the following:

"1. That the Public Service be directed to review the Canadian Living Wage Framework and report back to Council annually in September with an updated living wage figure.

2. That the Winnipeg Public Service be directed to take the necessary steps to implement a living wage requirement for:

A. City of Winnipeg employees effective January 1, 2025.

B. Contractors and subcontractors providing city services in all new and renewed contracts effective January 1, 2025.

C. Organizations receiving City funding effective January 1, 2025.

3. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing."

The motion for adoption of the amendment was put.

Councillor Gilroy called for the yeas and nays, which were as follows:

Yea: Councillors Allard, Eadie, Gilroy, Mayes, Orlikow, Schreyer and Wyatt 7

Nay: His Worship Mayor Gillingham, Councillors Browaty, Chambers, Dobson, Duncan, Lukes, Santos and Sharma 8

and the motion to amend the recommendation of the Executive Policy Committee was declared lost.

Report – Executive Policy Committee – October 16, 2024

DECISION MAKING HISTORY (continued):

The motion for the adoption of the recommendation of the Executive Policy Committee was put.

Councillor Gilroy called for the yeas and nays, which were as follows:

Yea: His Worship Mayor Gillingham, Councillors Browaty, Chambers, Dobson, Duncan, Lukes and Santos. 7

Nay: Councillors Allard, Eadie, Gilroy, Mayes, Orlikow, Schreyer, Sharma and Wyatt. 8

and the motion to adopt the recommendation of the Executive Policy Committee was declared lost.

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On October 16, 2024, the Executive Policy Committee recommended to Council:

1. That the Council Motion of July 18, 2024, be received as information.

On September 17, 2024, the Executive Policy Committee laid the matter over for 30 days.

COUNCIL DECISION:

On July 18, 2024, Council ruled automatic referral of the following motion to the Executive Policy Committee:

Moved by Councillor Gilroy,
Seconded by Councillor Allard,

BE IT RESOLVED:

1. That the Public Service be directed to review the Canadian Living Wage Framework and report back to Council annually in September with an updated living wage figure.

Report – Executive Policy Committee – October 16, 2024

DECISION MAKING HISTORY (continued):

COUNCIL DECISION (continued):

2. That the Winnipeg Public Service be directed to take the necessary steps to implement a living wage requirement for:
   A. City of Winnipeg employees effective January 1, 2025.
   B. Contractors and subcontractors providing city services in all new and renewed contracts effective January 1, 2025.
   C. Organizations receiving City funding effective January 1, 2025.

3. That the Proper Officers of the City do all things necessary to implement the intent of the foregoing.