

Agenda – Council – November 21, 2024

Report – Integrity Commissioner

Item No. 1 Report on a Complaint by City of Winnipeg Integrity Commissioner

INTEGRITY COMMISSIONER RECOMMENDATION:

That Council consider the following sanction:

1. As the Respondent's comments were made in public, a public apology for this conduct be made by the Respondent at a Council Meeting. The apology would include:
 - A. an acknowledgement that an investigation has found that he publicly disrespected and harassed the Complainant in the Media Article and was found to have breached the Code of Conduct;
 - B. an acknowledgement that his comments in the Media Article were unacceptable and contrary to the expectations of the Code of Conduct;
 - C. that it was unfair and inappropriate of him to personally attack the Complainant, try to interfere with the Complainant's job duties, and publicly threaten his employment;
 - D. a correction of the misinformation that the Complainant was engaging in delay tactics regarding the Legal Action, when it was the Complainant's role only to bring information and recommendations to Council;
 - E. a commitment to treat City staff in the future with respect and professionalism.
2. If a proper apology is not issued by the Respondent prior to the next scheduled Council Meeting after the sanction hearing, Council will issue a public reprimand of the Respondent which includes correcting the impression left by the Respondent that the Complainant was engaging in delay tactics in the Legal Action to the detriment of the City.