Agenda – Council – January 30, 2025

Report – Integrity Commissioner

Item No. 1 Report on a Complaint by City of Winnipeg Integrity Commissioner

COUNCIL DECISION:

On November 21, 2024, Council concurred in the recommendation of the Integrity Commissioner, as amended, and adopted the following:

1. As the Respondent's comments were made in public, a public apology for this conduct be made by the Respondent at a Council Meeting. The apology would include:

    A. an acknowledgement that an investigation has found that he publicly disrespected and harassed the Complainant in the Media Article and was found to have ached the Code of Conduct;

    B. an acknowledgement that his comments in the Media Article were unacceptable and contrary to the expectations of the Code of Conduct;

    C. that it was unfair and inappropriate of him to personally attack the Complainant, try to interfere with the Complainant's job duties, and publicly threaten his employment;

    D. a correction of the misinformation that the Complainant was engaging in delay tactics regarding the Legal Action, when it was the Complainant's role only to bring information and recommendations to Council;

    E. a commitment to treat City staff in the future with respect and professionalism.

2. If a proper apology is not issued by the Respondent at the next scheduled Council Meeting after the sanction hearing, Council will issue a public reprimand of the Respondent which includes correcting the impression left by the Respondent that the Complainant was engaging in delay tactics in the Legal Action to the detriment of the City.

3. That should the Respondent not issue a public apology at a Council meeting, that the report be reconsidered at the December 12, 2024 Council meeting to consider a public reprimand and/or the removal of a Councillor from Committee in accordance with Section 26. iv. of the Members of Council Code of Conduct By-law 19/2018.

Report – Integrity Commissioner

DECISION MAKING HISTORY:

COUNCIL DECISION:

On December 12, 2024, Council laid over consideration of the matter to its meeting on January 30, 2025.

On November 21, 2024, Council adopted the recommendation of the Integrity Commissioner, with the following amendments:

- Amend Recommendation 2 by deleting the words “prior to” and replacing them with “at the”
- Add the following new Recommendation 3

    “3. That should the Respondent not issue a public apology at a Council meeting, that the report be reconsidered at the December 12, 2024 Council meeting to consider a public reprimand and/or the removal of a Councillor from Committee in accordance with Section 26. iv. of the Members of Council Code of Conduct By-law 19/2018.”