Agenda – Council – April 30, 2025

Report – Executive Policy Committee – April 22, 2025

Item No. 12 Human Rights Committee of Council 2025-2026 Coordinator Contract

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On April 22, 2025, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted the following to Council:

1. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council for the period between May 5, 2025 and May 1, 2026.

2. That the appointment include a 3% pay increase, resulting in a fee for service of $63,036.00 per annum, utilizing funding from the existing Human Rights Committee of Council budget allocation.

3. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve additional terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interest of the City.

4. That the Proper Officers of the City be authorized to do all things necessary to fulfill the intent of the foregoing.

Report – Executive Policy Committee – April 22, 2025

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On April 22, 2025, the Executive Policy Committee concurred in the recommendation of the Human Rights Committee of Council and submitted the matter to Council.

COMMITTEE RECOMMENDATION:

On April 10, 2025, the Human Rights Committee of Council passed the following motion:

BE IT RESOLVED that the Human Rights Committee of Council recommends to the Executive Policy Committee and Council:

1. That Aly Raposo be appointed as Committee Coordinator for the Human Rights Committee of Council for the period between May 5, 2025 and May 1, 2026.

2. That the appointment include a 3% pay increase, resulting in a fee for service of $63,036.00 per annum, utilizing funding from the existing Human Rights Committee of Council budget allocation.

3. That the City enter into, execute, and deliver a contract with Aly Raposo and that the Chief Administrative Officer be authorized to negotiate and approve additional terms and conditions of such contract in accordance with the foregoing and such other terms and conditions deemed necessary by the City Solicitor/Director of Legal Services to protect the interest of the City.

4. That the Proper Officers of the City be authorized to do all things necessary to fulfill the intent of the foregoing.