Agenda – Council – May 2, 2025

Report – Executive Policy Committee – April 22, 2025

Item No. 2 Appointment of City Representatives to the Winnipeg Civic Employees' Benefits Program – Pension and Disability Fund

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On April 22, 2025, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the following to Council:

1. That the following be appointed to the Winnipeg Civic Employees' Benefits Program – Pension Fund, effective immediately for a term as indicated below:

    A. Lisa Hoban, Senior Benefits Consultant with Labour Relations in Human Resource Services, for the balance of a four-year term ending December 31, 2028

2. That the following be appointed to the Winnipeg Civic Employees' Benefits Program – Disability Fund, effective immediately for a term as indicated below:

    A. Lisa Hoban, Senior Benefits Consultant with Labour Relations in Human Resource Services, for the balance of a four-year term ending December 31, 2028

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report – Executive Policy Committee – April 22, 2025

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On April 22, 2025, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

ADMINISTRATIVE REPORT

Title: Appointment of City Representatives to the Winnipeg Civic Employees' Benefits Program - Pension and Disability Fund

Critical Path: Executive Policy Committee – Council

AUTHORIZATION

Author	Department Head	CFO	CAO
K. Lezubski	S. Armbruster, Interim CAO	T. Graham	S. Armbruster, Interim CAO

EXECUTIVE SUMMARY

Effective April 23, 2025, there will be vacancies in Council-appointed positions to the Winnipeg Civic Employees' Benefits Program - Pension and Disability Funds. This report recommends appointments to address these vacancies.

RECOMMENDATIONS

1. That Council appoint the following to the Winnipeg Civic Employees' Benefits Program – Pension Fund, effective immediately for a term as indicated below:

    A. Lisa Hoban, Senior Benefits Consultant with Labour Relations in Human Resource Services, for the balance of a four-year term ending December 31, 2028

2. That Council appoint the following to the Winnipeg Civic Employees' Benefits Program – Disability Fund, effective immediately for a term as indicated below:

    A. Lisa Hoban, Senior Benefits Consultant with Labour Relations in Human Resource Services, for the balance of a four-year term ending December 31, 2028

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

REASON FOR THE REPORT

Council approval is required to make these appointments.

IMPLICATIONS OF THE RECOMMENDATIONS

There are no financial impacts associated with the recommendations in this report.

HISTORY/DISCUSSION

The Winnipeg Civic Employees' Benefits Program is governed by two Boards:

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund); and
- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund)

Council appoints seven members to The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and the employee unions appoint seven members.

In addition, Council appoints six members to The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) and the employee unions appoint six members.

The Board of Trustee appointments are four-year terms.

On January 30, 2025, Council appointed Allan Beach, Senior Manager of Labour Relations, to both boards for four-year terms ending December 31, 2028. As of April 23, 2025, Allan Beach has resigned from City employment. The Public Service is requesting Council appoint Lisa Hoban, Senior Benefits Consultant with Labour Relations in Human Resource Services, to the balance of the term, to December 31, 2028.

Composition of the Board(s)

A full list of members of the Board(s) and their respective existing or proposed terms (indicated with an *) are noted below.

Winnipeg Civic Employees' Benefits Program **(Pension Fund)** 7 members	
Tara Holowka	December 31, 2026
Brent Piniuta	December 31, 2026
Cheryl Mann	December 31, 2026
Chris Carroll	December 31, 2028
Lisa Hoban* ~~Allan Beach~~	December 31, 2028
Winston Yee	December 31, 2025
Neil Duboff	December 31, 2025

Winnipeg Civic Employees' Benefits Program **(Disability Fund)** 6 members	
Tara Holowka	December 31, 2026
Cheryl Mann	December 31, 2026
Chris Carroll	December 31, 2028
Lisa Hoban* ~~Allan Beach~~	December 31, 2028
Winston Yee	December 31, 2025
Neil Duboff	December 31, 2025

FINANCIAL IMPACT

Financial Impact Statement

Date: March 28, 2025

Project Name:

Appointment of City Representatives to the Winnipeg Civic Employees' Benefits Program - Pension and Disability Fund

Comments:

There are no financial impacts associated with the recommendations in this report

Randy Bernard

Randy Bernard, CPA, CMA
Manager of Finance & Administration (Campus)
Corporate Finance Department

CONSULTATION

This Report has been prepared in consultation with: N/A

OURWINNIPEG POLICY ALIGNMENT

The recommendations outlined in this report are generally aligned with OurWinnipeg goal of Leadership and Good Governance.

WINNIPEG CLIMATE ACTION PLAN ALIGNMENT

Consideration was given as to whether this report connects to the Winnipeg Climate Action Plan (CAP), and it was determined that the CAP is not applicable to this specific report.

WINNIPEG POVERTY REDUCTION STRATEGY ALIGNMENT

Consideration was given as to whether this report connects to the Winnipeg Poverty Reduction Strategy (PRS), and it was determined that the PRS is not applicable to this specific report.

SUBMITTED BY

Department: Office of the Chief Administrative Officer
Prepared by: Kirstian Lezubski
Date: March 28, 2025