Agenda – Council – June 26, 2025

Report – Executive Policy Committee – June 17, 2025

Item No. 12 Appointment of Chief Administrative Officer

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 17, 2025, the Executive Policy Committee submitted the following to Council:

1. That Joseph Dunford be appointed to the position of Chief Administrative Officer for the City of Winnipeg effective August 4, 2025.

2. That the City enter into, execute and deliver an employment agreement with Joe Dunford and such other agreements as determined necessary by the City Solicitor / Director of Legal Services to implement the intent of the foregoing (the "Ancillary Agreements").

3. That authority be delegated to the Executive Policy Committee (EPC) to negotiate and approve the terms and conditions of the employment agreement and the Ancillary Agreements, in accordance with this report and such other terms and conditions deemed necessary by the City Solicitor / Director of Legal Services to protect the interests of the City.

4. That the Chief Administrative Officer's salary be set in accordance with the City's standard salary schedule for senior management, and that merit increases be in accordance with same, with those merit increases provided automatically unless otherwise directed by EPC.

5. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Agenda – Council – June 26, 2025

Report – Executive Policy Committee – June 17, 2025

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 17, 2025, the Executive Policy Committee passed the following motion:

WHEREAS the Executive Policy Committee is mandated by provincial legislation through The City of Winnipeg Charter to recommend appointments of statutory officers, including the Chief Administrative Officer (CAO), to Council for their consideration;

AND WHEREAS Mayor Gillingham tasked a new selection committee with recruiting and recommending the City of Winnipeg's next CAO;

AND WHEREAS the selection committee, with the assistance of the Corporate Human Resource Services Department, has undertaken the recruitment and is ready to forward their recommendation to Council;

THEREFORE BE IT RESOLVED that the Executive Policy Committee recommends to Council:

1. That Joseph Dunford be appointed to the position of Chief Administrative Officer for the City of Winnipeg effective August 4, 2025.

2. That the City enter into, execute and deliver an employment agreement with Joe Dunford and such other agreements as determined necessary by the City Solicitor / Director of Legal Services to implement the intent of the foregoing (the "Ancillary Agreements").

3. That authority be delegated to the Executive Policy Committee (EPC) to negotiate and approve the terms and conditions of the employment agreement and the Ancillary Agreements, in accordance with this report and such other terms and conditions deemed necessary by the City Solicitor / Director of Legal Services to protect the interests of the City.

4. That the Chief Administrative Officer's salary be set in accordance with the City's standard salary schedule for senior management, and that merit increases be in accordance with same, with those merit increases provided automatically unless otherwise directed by EPC.

5. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.