Appendix C - Workforce Analyses By Employment Equity Occupation Group (EEOG)

Representation by Employment Equity Occupation Group (EEOG) uses data collected by, and shared back through open data from, the Government of Canada. The below table compares the City of Winnipeg (CoW) Workforce to the larger Winnipeg and Manitoba Workforces.

This example provides information regarding how this table is to be interpreted.

	Women				
Occupational Group	CoW 2023	CoW 2024	Wpg 2021	Mb 2021	Gap
Senior and Middle Managers	32.2	32.2	39.7	36.9	-7.5 to -4.6

32.2% of Senior and Middle Managers in CoW were Women in 2023 and 2024.
39.7% of Senior and Middle Managers in Winnipeg were Women according to the 2021 Census.
36.9% of Senior and Middle Managers in Manitoba were Women according to the 2021 Census.
The City is 7.5 to 4.6 percentage points under full representation for Senior and Middle Managers who are Women based on 2024 representation.

	Equity Group																			
	Women					Indigenous Peoples					Racialized Peoples					Persons with Disabilities				
Occupational Group	CoW 2023	CoW 2024	Wpg 2021	Mb 2021	Gap	CoW 2023	CoW 2024	Wpg 2021	Mb 2021	Gap	CoW 2023	CoW 2024	Wpg 2021	Mb 2021	Gap	CoW 2023	CoW 2024	Wpg 2021	Mb 2021	Gap
Senior and Middle Managers	32.2	32.2	39.7	36.9	-7.5 to -4.6	6.2	5.1	8.2	9.5	-4.4 to -3.1	8.5	8.9	20.1	13.4	-11.2 to -4.5	6.2	4.2	-	-	-
Professionals	41.8	41.2	55.8	58.1	-16.9 to -14.5	4.6	4.9	7.1	9.3	-4.4 to -2.2	23.3	24.6	25.6	21.3	-1 to 3.3	8.1	8.4	-	12.5	-4.1
Semi-Professionals and Technicians	24.0	24.0	52.3	54.2	-30.1 to -28.2	12.0	12.5	11.9	15.8	-3.3 to 0.6	11.4	12.3	29.0	22.4	-16.6 to -10.1	4.1	4.5	-	13.2	-8.7
Supervisors	12.5	14.8	34.9	31.7	-20.1 to -16.8	11.2	13.8	10.6	13.1	0.8 to 3.2	13.3	15.6	29.4	22.0	-13.8 to -6.4	5.2	5.4	-	-	-
Clerical and Admin	62.2	61.9	71.0	73.2	-11.4 to -9.1	9.7	10.2	10.3	13.1	-2.9 to -0.1	20.4	22.5	30.3	22.4	-7.7 to 0.1	9.6	10.2	-	17.9	-7.7
Sales & Service	29.5	29.7	58.2	60.7	-31 to -28.5	9.4	9.1	10.2	15.3	-6.1 to -1	25.3	28.7	43.7	32.7	-14.9 to -4	7.2	7.2	-	14.4	-7.1
Skilled Crafts and Trades	3.9	3.6	4.1	4.1	-0.5	12.9	13.5	13.8	16.7	-3.2 to -0.2	11.6	12.8	23.9	15.1	-11.2 to -2.3	3.6	3.6	-	-	-
Semi-Skilled and Manual	9.0	9.0	17.3	17.4	-8.4 to -8.3	12.8	12.9	11.5	14.9	-2.1 to 1.4	22.5	23.3	44.2	29.9	-20.9 to -6.6	4.3	4.7	-	-	-
Grand Total	**26.4**	**26.3**	**48.0**	**47.4**	**-21.7 to -21.1**	**11.1**	**11.4**	**10.0**	**13.5**	**-2 to 1.4**	**16.8**	**18.2**	**33.3**	**24.6**	**-15.1 to -6.4**	**5.4**	**5.7**	**-**	**12.2**	**-6.5**

Winnipeg and Manitoba Workforces: Workforce Representation by Designated Groups and Employment Equity Occupational Groups. Available on https://open.canada.ca/en/open-data