Minutes - Executive Policy Committee - November 10, 2004

REPORTS

Minute No. 9 **Voluntary Declaration to Assess Diversity on Boards and Commissions**
File CR-1

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

The Executive Policy Committee concurred in the recommendation of the Citizen Equity Committee, namely:

1. That after the Selection Committee has made its recommendations for appointments to the various Boards and Commissions, citizen members be requested to complete a Voluntary Declaration survey, as a means of assessing the ethnic diversity on the Boards and Commissions, and to determine if alternate approaches are required to attract a more diverse pool of applicants for the following year.

2. That the Voluntary Declaration form, as submitted by the City's Equity and Diversity Branch, be implemented in January 2005.

DECISION MAKING HISTORY:

Moved by Councillor Pagtakhan,
That the recommendation of the Citizen Equity Committee be concurred in.

Carried

CITIZEN EQUITY COMMITTEE RECOMMENDATION:

On October 18, 2004, the Citizen Equity Committee requested the Executive Policy Committee to consider the following proposal:

1. That after the Selection Committee has made its appointments to Boards and Commissions, citizen members be requested to complete a Voluntary Declaration survey, as a means of assessing the ethnic diversity on the Boards and Commissions, and to determine if alternate approaches are required to attract a more diverse pool of applicants for the following year.

2. That the Voluntary Declaration form, as submitted by the City's Equity and Diversity Branch, be implemented in January 2005.

On July 19, 2004, the Citizen Equity Committee requested the Administration to develop an appropriate method for tracking and analyzing ethnic diversity on the City's various Boards and Commissions.

draft

Winnipeg

The City of Winnipeg
Voluntary Declaration Form

The City of Winnipeg is committed to ensuring that Boards and Commissions are representative of the diversity within our community. The following is a Voluntary Declaration that we are encouraging all members to complete. This information will be used to assess the effectiveness of attracting diverse groups of citizens and, if necessary, plan for alternative approaches to attract a more diverse pool of applicants for the following year.

Which City Board or Commission do you serve on? ***Check one or more from list on reverse side***

1. Are you Male ☐ Female ☐

2. An Aboriginal person is a member of a First Nation, a Métis, or Inuit. This includes status, treaty and non status.

   Are you an Aboriginal person? Yes ☐ No ☐

   If yes, please specify the group (i.e. First Nations, Métis, Inuit)

   _____

3. A person in a visible minority is someone (other than an Aboriginal person) who is non-white in colour/race regardless of place of birth.

   Are you a visible minority? Yes ☐ No ☐

   If yes, please specify the group (e.g. Chinese, Filipino, Asian, Black, etc).

   _____

4. A person with a disability has a long-term or recurring condition or health problem which limits the kind or amount of work that can be done in the workplace, or feels they may be perceived as limited in the kind or amount of work that can be done because of a physical, mental, sensory, psychiatric or learning impairment.

   Are you a person with a disability? Yes ☐ No ☐

   If yes please specify the type of disability _____

Please return this form to:
The Equity and Diversity Coordinator, Main Floor, Administration Building, 510 Main Street, Winnipeg, R3B 1B9
This information is confidential and is collected only for the specific purpose as stated above.

LIST OF BOARDS AND COMMISSIONS Check all that apply (√) ***I am a member of the***	
	Access Advisory Committee
	Board of Adjustment
	Board of Revision
	Boulevard Provencher Advisory Committee
	Citizen Equity Committee
	Civic Environmental Committee
	Concordia Hospital Board of Directors
	Library Advisory Committee (Assiniboia, City Centre, EKT, LSWK, Riel)
	St. Boniface Museum Board
	Seven Oaks House Museum Board
	Winnipeg Arts Council
	Winnipeg Committee for Safety
	Winnipeg Housing Rehabilitation Corporation
	Winnipeg Public Library Board