Agenda – Executive Policy Committee – January 20, 2026

REPORTS

Item No. 11 Human Rights Committee of Council Intern

COMMITTEE RECOMMENDATION:

On December 12, 2025, the Human Rights Committee of Council recommended to the Executive Policy Committee and Council:

1. That the position of an intern for the Human Rights Committee of Council be approved.

2. That the intern be under the general supervision of the Human Rights Committee of Council Coordinator.

3. That the City enter into an agreement with both the individual fulfilling the internship position, as well as Environmental Leadership Canada for the acceptance of an in kind grant.

4. That the Proper Officers of the City be authorized to fulfill the intent of the intent of the foregoing.

DECISION MAKING HISTORY:

COMMITTEE RECOMMENDATION:

On December 12, 2025, the Human Rights Committee of Council passed the following motion:

WHEREAS the Human Rights Committee of Council has secured the services of an intern through Environmental Leadership Canada;

AND WHEREAS the Human Rights Committee of Council will benefit from the services of an intern for the duration of a 7 month term;

AND WHEREAS the Human Rights Committee will receive financial assistance from Environmental Leadership Canada to help offset the costs of an intern;

AND WHEREAS Council approval is required to both accept an in kind grant from Environmental Leadership Canada, as well as authorizing the Human Rights Committee of Council to hire an intern;

THEREFORE BE IT RESOLVED that the Human Rights Committee of Council recommend the following to Council:

1. That the position of an intern for the Human Rights Committee of Council be approved.

2. That the intern be under the general supervision of the Human Rights Committee of Council Coordinator.

3. That the City enter into an agreement with both the individual fulfilling the internship position, as well as Environmental Leadership Canada for the acceptance of an in kind grant.

4. That the Proper Officers of the City be authorized to fulfill the intent of the intent of the foregoing.