Appendix A: Climate Action and Resilience Committee 2026 Work Plan

	1. Advise the Mayor and Council on climate change issues. (Council)
	2. Engage community to help shape implementation of the Community Energy Investment Roadmap (CEIR), update the Winnipeg Climate Action Plan and development of a Resilience Strategy. (City Departments)
	3. Support the work of the community in advancing climate action. (Public)
	4. Other processes or activities

Directive From Terms of Reference (TOR)	**Activities**	**Details and Target Delivery** Note: If no Quarter (Q) is stated, the activity is ongoing	**Policy Alignment:** OurWinnipeg 2045 (OW) & CEIR TOR 4B
1. Advise the Mayor and Council on climate change issues. TOR 3A	a. Review and offer advisory input into steps City Council can take for climate action and resilience, including transportation, green buildings, land use, waste, food security and sustainable development goals. TOR 5A (Council)	i. Provide written or verbal advice and recommendations on referrals from Council or Standing Policy Committee on Water, Waste and Environment (SPC WWE). TOR 5B (Council) ii. Work with the Public Service to identify and recommend climate-related matters for consideration. TOR 5C (Council)	- OW 1.1 Organizational Alignment - OW 1.4 Integrated Knowledge & Resources - OW 1.9 Responsive Change Management - OW 2.1 Climate Action Targets

Directive From Terms of Reference (TOR)	**Activities**	**Details and Target Delivery** Note: If no Quarter (Q) is stated, the activity is ongoing	**Policy Alignment:** OurWinnipeg 2045 (OW) & CEIR TOR 4B
2. Engage community to help shape implementation of CEIR, update the Winnipeg Climate Action Plan, and development of a Resilience Strategy. TOR 3B	a. Support the updating and evaluation of the Winnipeg Climate Action Plan, implementation of the Community Energy Investment Roadmap and development of a Resilience Strategy. TOR 5A (City Departments)	i. Support the Public Service by sharing information such as best practices in climate policy, programs, and actions, and multi-sector and organizational approaches. ii. Provide feedback on Public Service draft materials and processes including public engagement and outreach strategies, education, communications, research, reports, and plans. iii. Participate in the Winnipeg Climate Action Plan update process review and engagement activities.	- OW 1.5 Evidence-informed Decisions - OW 1.10 & 1.11 Representative & Participatory Democracy - OW 2.1 Climate Action Targets - OW 2.3 Climate Action Leadership - OW 4.7 Community Safety - OW 5.4 Reconciliation with Indigenous Peoples
	b. Support climate action and resilience opportunities within and between City departments, including related actions from relevant plans. TOR 5B (City Departments)	i. Provide feedback on Public Service draft materials and processes including public engagement and outreach strategies, education, communications, research, reports, and plans. ii. Provide feedback on the *Promoting Adaptive Re-use and Preservation of Heritage* Motion. (Q1) iii. Initiate sub-committees, working groups or action teams, with participation from residents, equity groups, sectors and technical experts, as needed. TOR 10	- OW 1.3 Integrated Service Planning & Outcomes - OW 1.4 Integrated Knowledge & Resources - OW 2.1 Climate Action Targets - OW 2.3 Climate Action Leadership

Directive From Terms of Reference (TOR)	**Activities**	**Details and Target Delivery** Note: If no Quarter (Q) is stated, the activity is ongoing	**Policy Alignment:** OurWinnipeg 2045 (OW) & CEIR TOR 4B
	c. Assist the City to respond to climate adaptation and mitigation related issues within its jurisdiction to reach net-zero carbon emissions for 2050. TOR 5C (City Departments)	i. Work with the Public Service to identify and respond to policy, program, process and resource gaps, challenges, and opportunities. ii. Explore the feasibility of the Prairie Climate Centre report recommendations.	- OW 2.1 Climate Action Targets - CEIR 3.3 Neighbourhood Climate Action Plans - CEIR 12.2 Story-telling
	d. Monitor progress of City departments in implementing Winnipeg Climate Action Plan and CEIR targets. TOR 5D (City Departments)	i. Review the Winnipeg Climate Action Plan annual report. (Q2) ii. Receive Public Service annual progress update on the Building Emissions Reduction Strategy. (Q4)	- OW 2.1 Climate Action Targets - OW 1.9 Responsive Change Management
3. Support the work of the community in advancing climate action. TOR 3C	a. Promote communication and involvement between the City and the community. TOR 5A (Public)	i. Support citizen committee collaboration on shared interests. ii. Work with the Public Service to identify information sharing opportunities.	- OW 1.7 Equitable Service Access - OW 1.15 Community Capacity Development - CEIR 12.2 Story-telling
	b. Enhance and connect climate change-related initiatives from various sectors. TOR 5B (Public)	i. Build relationships with climate action stakeholders on the Climate Action Plan update processes.	- OW 2.3 Climate Action Leadership - OW 3.4 Community Economic Development

Directive From Terms of Reference (TOR)	**Activities**	**Details and Target Delivery** Note: If no Quarter (Q) is stated, the activity is ongoing	**Policy Alignment:** OurWinnipeg 2045 (OW) & CEIR TOR 4B
	c. Engage citizens, industry, other levels of government, and community groups on climate action and resilience as required. TOR 5C (Public)	i. Invite participation and feedback from stakeholders on the Climate Action Plan update processes. ii. Host or partner on a citizen committee and/or community educational event to share information and build skills. (Q2)	- OW 1.10 & 1.11 Representative & Participatory Democracy - OW 1.12 Integrated Regional Planning
4. Annual reporting. TOR 3D	a. Annual workplan TOR 3D(ii)	i. Present annual workplan to SPC WWE (Q1)	- OW 1.3 Integrated Service Planning & Outcomes - OW 1.9 Responsive Change Management
	b. Annual operating budget TOR 3D(iii)	i. Present annual operating budget to SPC WWE and Council (Q1)	- OW 1.6 Results-based Budgeting
	c. Annual report preparations TOR 3D(i)	i. Monitor CARC work accomplished and City department progress to implement CARC recommendations (Q1, 2027)	- OW 1.9 Responsive Change Management