Executive Director & Secretary to the Board Report
March 6, 2026

RECOMMENDATION:
That this report be received as information.

Below is an update on the work that board staff have undertaken since December 5, 2025. The following is a list of activities.

2025

December 8	Committee of the Whole Board Meeting
December 10	Attended the Standing Policy Committee on Finance and Economic Development to present the 2025 third quarter budget reports of the Winnipeg Police Service and Winnipeg Police Board.
January 9	Presented the 2026 – 2030 Strategic Plan for the Winnipeg Police Service to the Standing Policy Committee on Community Services.
January 16	Along with members of the Board, met with the Manitoba Police Commission for a refresher session on the roles and responsibilities of municipal police boards in Manitoba.
January 20	Presented to Winnipeg Police Service Recruit Class #173 on civilian governance of policing and the Winnipeg Police Board.
January 20	Canadian Association of Police Governance meeting of Police Board/Commission Chairs and Executive Directors.
January 21	St. Leonard's Society of Canada Webinar – Community Connections: Intersection of Housing and Crime Prevention
January 28	Canadian Police Knowledge Network Webinar – Evidence-Informed and Operationally-Based Approaches to Developing Police Training
January 29	Canadian Association of Police Governance meeting of Executive Directors and board staff.
February 3	Manitoba Bar Association webinar – The Disclosure to Protect Against Intimate Partner Violence Act: What Does This Mean for Manitobans?
February 4	Winnipeg Police Service Workshop: Emotional Wear and Tear – Strategy to Navigate Challenging Work

February 20	Committee of the Whole Board Meeting
February 20	Canadian Association of Police Governance Strategic Planning Session
February 21	Canadian Association of Police Governance board of directors meeting
February 25	Canada's Black Justice Strategy: Onward to implementation – Finding Common Ground – Virtual Event
February 28	Along with members of the Board, attended the Guns and Hoses Charity Hockey Challenge

Council Committee Meetings

Per the City of Winnipeg By-Law 148/2012, ("the By-Law") - *The Board shall provide a quarterly update on the Board Budget and the Winnipeg Police Service Budget to the Standing Policy Committee on Finance and Economic Development for information; and*

The Board shall prepare an annual strategic plan which shall be submitted to Council for information through the Standing Policy Committee on Community Services.

On December 10, 2025, the Executive Director attended the Standing Policy Committee on Finance and Economic Development to present the 2025 third quarter budget reports of the Winnipeg Police Service and the Winnipeg Police Board.

On January 9, 2026, the Executive Director presented the 2026 – 2030 Strategic Plan for the Winnipeg Police Service to the Standing Policy Committee on Community Services, which was further provided to City Council for information.

2026 Winnipeg Police Service and Winnipeg Police Board Budgets

On December 17, 2025, City Council approved the Board's budget recommendation for the Winnipeg Police Service.

Winnipeg Police Board 2026 Business Plan

In consultation with the Chair of the Board's Strategic Planning Committee, Board Staff have drafted and tabled a 2026 Business Plan for the Winnipeg Police Board to guide its operations and priorities for the year. The 2026 Business Plan prioritizes:

- Governance, Procedure, and Policy
- Budget and Risk Management
- Strategic Plan Implementation and Evaluation
- Liaising between the Community and the Winnipeg Police Service

The document incorporates input from Board members and aligns with the roles and responsibilities outlined in *The Police Services Act*, policy of the Manitoba Police Commission, and the WPB Rules.

Winnipeg Police Board Rules of Practice and Procedure

Board Staff have conducted a preliminary review of the current version of the Winnipeg Police Board Rules of Practice and Procedure ("the WPB Rules") and have provided recommended revisions to legal counsel for advice. Amendments will be tabled at the Board's Governance Committee to be considered for adoption by the Board. The revisions are intended to make the Board more accessible to the community and interested organizations and individuals to present to the Board and share experience, knowledge, and expertise, as well as improve the efficiency of certain Board operations.