Agenda – Executive Policy Committee – April 21, 2026

REPORTS

Item No. 5 Welcoming Winnipeg Policy Review

WINNIPEG PUBLIC SERVICE RECOMMENDATION:

The Public Service requests that an extension of up to 180 days be granted to report back on the following:

A. Changes to the current Welcoming Winnipeg Policy based on suggestions outlined in the Thematic Interview Report, attached as Appendix A, including the following:

   i. A response document of Welcoming Winnipeg Committee.

   ii. A review of existing policies or policy amendments that assist in producing better outcomes, greater alignment and expedition of goals for the Welcoming Winnipeg process in line with the purpose resolving the absence of Indigenous experience, perspectives, and contributions.

   iii. A review of Committee of Community Members' terms of reference.

   iv. Funding implications of specific actions and policies that may require additional resources.

Agenda – Executive Policy Committee – April 21, 2026

DECISION MAKING HISTORY:

COUNCIL DECISION:

On February 17, 2026, Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That a further extension of time of up to 60 days be granted for the Winnipeg Public Service to report back on the following:

    A. Changes to the current Welcoming Winnipeg Policy based on suggestions outlined in the Thematic Interview Report, attached as Appendix A, including the following:

        i. A response document of Welcoming Winnipeg Committee.

        ii. A review of existing policies or policy amendments that assist in producing better outcomes, greater alignment and expedition of goals for the Welcoming Winnipeg process in line with the purpose resolving the absence of Indigenous experience, perspectives, and contributions.

        iii. A review of Committee of Community Members' terms of reference.

        iv. Funding implications of specific actions and policies that may require additional resources.

2. That the Proper Offices of the City be authorized to do all things necessary to implement the intent of the foregoing.

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On February 17, 2026, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

David Grant submitted a communication in support of the matter.

COUNCIL DECISION:

On November 27, 2025, Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

DECISION MAKING HISTORY (continued):

COUNCIL DECISION (continued):

1. That a further extension of time of 90 days be granted for the Winnipeg Public Service to report back on the following:

    A. Changes to the current Welcoming Winnipeg Policy based on suggestions outlined in the Thematic Interview Report, attached as Appendix A, including the following:

        i. A response document of Welcoming Winnipeg Committee.

        ii. A review of existing policies or policy amendments that assist in producing better outcomes, greater alignment and expedition of goals for the Welcoming Winnipeg process in line with the purpose resolving the absence of Indigenous experience, perspectives, and contributions.

        iii. A review of Committee of Community Members' terms of reference.

        iv. Funding implications of specific actions and policies that may require additional resources.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On November 18, 2025, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

COUNCIL DECISION:

On July 17, 2025, Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the Public Service be granted an extension of time of 90 days to report back on changes to the current Welcoming Winnipeg Policy based on suggestions outlined in the Thematic Interview Report, attached as Appendix A, including the following:

    A. A response document of Welcoming Winnipeg Committee.

DECISION MAKING HISTORY (continued):

COUNCIL DECISION (continued):

B. A review of existing policies or policy amendments that assist in producing better outcomes, greater alignment and expedition of goals for the Welcoming Winnipeg process in line with the purpose resolving the absence of Indigenous experience, perspectives, and contributions.

C. A review of Committee of Community Members' terms of reference.

D. Funding implications of specific actions and policies that may require additional resources.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On July 8, 2025, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

COUNCIL DECISION:

On March 27, 2025, Council adopted the following,

1. The Public Service be directed to:

A. Report back to Council in 120 days on changes to the current Welcoming Winnipeg Policy based on suggestions outlined in the Thematic Interview Report, attached as Appendix A, including the following:

i. A response document of Welcoming Winnipeg Committee.

ii. A review of existing policies or policy amendments that assist in producing better outcomes, greater alignment and expedition of goals for the Welcoming Winnipeg process in line with the purpose resolving the absence of Indigenous experience, perspectives, and contributions.

iii. A review of Committee of Community Members' terms of reference.

DECISION MAKING HISTORY (continued):

COUNCIL DECISION (continued):

iv. Funding implications of specific actions and policies that may require additional resources.

B. Enter into a single-source contract with Merrell-Ann Phare, author of the Welcoming Winnipeg Policy: Thematic Interview Report, for consulting services to provide guidance on the implementation of the report's recommendations, including those out of scope of the Welcoming Winnipeg policy such as a review of existing policies or policy amendments that may expedite naming work either inside or outside of the Welcoming Winnipeg process, to be funded by the Office of the Chief Administrative Officer.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

NOTICE OF EXTENSION REQUEST

Title: Welcoming Winnipeg Policy Review

Critical Path: Executive Policy Committee – Council

AUTHORIZATION

Author	Department Head
C. Sveinson	J. Dunford

RECOMMENDATION

The Public Service requests that an extension of up to 180 days be granted to report back on the following:

A. Report back to Council in 120 days on changes to the current Welcoming Winnipeg Policy based on suggestions outlined in the Thematic Interview Report, attached as Appendix A, including the following:

   i. A response document of Welcoming Winnipeg Committee.

   ii. A review of existing policies or policy amendments that assist in producing better outcomes, greater alignment and expedition of goals for the Welcoming Winnipeg process in line with the purpose resolving the absence of Indigenous experience, perspectives, and contributions.

   iii. A review of Committee of Community Members' terms of reference.

   iv. Funding implications of specific actions and policies that may require additional resources.

REASON FOR THE EXTENSION

New policy materials have been drafted, but the Public Service requires more time to thoroughly review the material with internal and external stakeholders.

DECISION MAKING HISTORY

On March 27, 2025, Council adopted the following:

1. The Public Service be directed to:

A. Report back to Council in 120 days on changes to the current Welcoming Winnipeg Policy based on suggestions outlined in the Thematic Interview Report, attached as Appendix A, including the following:

   i. A response document of Welcoming Winnipeg Committee.

   ii. A review of existing policies or policy amendments that assist in producing better outcomes, greater alignment and expedition of goals for the Welcoming Winnipeg process in line with the purpose resolving the absence of Indigenous experience, perspectives, and contributions.

   iii. A review of Committee of Community Members' terms of reference.

   iv. Funding implications of specific actions and policies that may require additional resources.

Subsequent extensions of time were provided at the July 17 and November 27, 2025, and February 26, 2026, meetings of Council.