Human Rights Committee of Council
Subcommittee Report

Subcommittee Name: Equity and Diversity Subcommittee
Date of Report Submission: May 28, 2026
Chair of Subcommittee: Cara McCaskill
Reporting Period: March, April, and May 2026

---

1. Meetings Held

List all meetings held since the last report, including dates and key discussion points.

May 28, 2026.

April meeting was cancelled.

2. Updates on Annual Work Plan Projects and Layover projects.

Provide a summary of progress on key initiatives related to the subcommittee's mandate, any projects previously assumed by the subcommittee that have laid over and the projects that have been assigned to the subcommittee.

The data set we commissioned from our partnership with Probe Research and Rainbow Resource Centre has been completed. The results from the entirety of the survey were presented at Rainbow Resource Centre's Queer Space event on May 20.

Work continues on our June 17th Pride film screening, in partnership with Rainbow Resource Centre and the National Film Board of Canada. As of this writing, 98 tickets have been claimed, leaving around 100 remaining.

3. Engagement with Community Organizations & Civil Society Groups

List any collaborations, consultations, or partnerships with community groups and organizations.

- Organization Name & Purpose of Engagement:

Rainbow Resource Centre: Continued partnership regarding the "State of the Queers" research project. Additional project in the works (film screening mentioned above).

National Film Board of Canada: Partnering on the Pride film screening on June 17. They have confirmed the attendance of the film's director and we have been put in touch with him.

Probe Research: They have completed the data collection on the City of Winnipeg "State of the Queers" that we sponsored. MaryAgnes will attend June 8th's HRCC meeting to present the data. A high level summary of all the data was presented at Rainbow Resource Centre's Queer Space event on May 20.

4. Engagement or Collaboration with the public service.

List any collaborations, consultations, or partnerships with any public service members, city departments, citizen committee or standing policy committees.

N/A.

5. Key Issues, Concerns, & Recommendations

Identify challenges encountered, emerging issues, or recommendations for the Human Rights Committee of Council and City Council.

N/A.

6. Alignment with HRCC Terms of Reference

Describe how the subcommittee's work aligns with the HRCC's mandate and responsibilities:

- **Public Perspective & Advisory Role:** How has the subcommittee provided insights on human rights, equity, diversity, accessibility, and peace-related issues?

Partnership with Probe Research will provide tremendous insight into Winnipeg's 2SLGBTQIA+ community, and the results will drive the further work of the subcommittee.

- **Policy Monitoring & Implementation:** Any observations or recommendations related to City policies, services, hiring procedures, or civic operations?

N/A.

- **Community Outreach & Public Engagement:** Describe any initiatives related to consultations, forums, or workshops.

Continued engagement with Rainbow Resource Centre, Probe Research, and the National Film Board of Canada. Detailed above.

- **Advocacy & Public Communication:** How has the subcommittee contributed to advocacy efforts?

Continued engagement with Pride-related events. Detailed above.

7. Other Relevant Information

Include any additional updates or matters requiring the Human Rights Committee of Council attention.

N/A.

Submitted by:
Name: Cara McCaskill
Title: Chair, Equity and Diversity Subcommittee
Date: May 28, 2026

For Internal Use:
Date Received: _____
Reviewed by HRCC Chair: ☐ Yes ☐ No
Follow-Up Required: ☐ Yes ☐ No
Notes: