HUMAN RIGHTS COMMITTEE OF COUNCIL
DISPOSITION OF ITEMS

JULY 8, 2026

MEMBERS PRESENT: Councillor Rollins, Chairperson
Darrell Gav Chippeway
Simi Deol
Maryann Flett
Reuben Garang
Cara McCaskill
Ebamien Matilda Oshiameb
Lizzie Tough

COMMITTEE CLERK: P. Prinsloo, City Clerk's Department

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Item	Subject/File	Recommendations	Action Required By
		REPORTS	
1	State of Winnipeg's 2SLGBTQIA+ Survey Highlights	The Human Rights Committee of Council received the State of Winnipeg's 2SLGBTQIA+ Survey Highlights Update as information.	Nil
2	HRCC Intern Presentation	The Human Rights Committee of Council received the report from Owen McDonald, Environmental Leadership Canada Intern, as information.	Nil
3	Calling for Justice – What We Heard at the Kitchen Table 2026	The Human Rights Committee of Council received the report from the Centre for Human Rights Research, University of Manitoba, as information.	Nil
4	Age Friendly Update	The Human Rights Committee of Council received the City of Winnipeg's Age-Friendly Action Plan update as information.	Nil
5	Subcommittee Report	The Human Rights Committee of Council received the report from the Equity and Diversity Subcommittee as information.	Nil
6	Committee Budget Update	The Human Rights Committee of Council received the Committee Budget Update as information.	Nil
7	2025 Human Rights Committee of Council Annual Report	The Human Rights Committee of Council endorsed the 2025 Annual Report, and forwarded the matter to the Executive Policy Committee and Council for approval.	Executive Policy Committee
8	Human Rights Committee of Council Internship Incentive	The Human Rights Committee of Council approved the expenses related to the Human Rights Committee of Council intern, Owen McDonald, as follows: • Internship Incentive - $3,000.00	Senior Committee Clerk
9	UCLG Congress 2026 Participation – June 22-25, 2026	The Human Rights Committee of Council laid the matter over for 30 days.	Human Rights Committee of Council
10	2025 Annual Workforce Diversity Report	The Human Rights Committee of Council concurred in the recommendation of the Winnipeg Public Service, as amended, and recommended to Council: 1. That, starting in 2027, the Public Service report back to the Human Rights Committee of Council annually with separate reports for: A. Annual Workforce Diversity; and B. Anti-Racism and Anti-Oppression Activities. 2. That the Winnipeg Public Service be directed to provide a verbal report on the annual diversity workforce data at the December 3, 2026, meeting of the Human Rights Committee of Council.	Executive Policy Committee

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		3. That the Proper Offices of the City be authorized to do all things necessary to implement the intent of the foregoing.	
11	Newcomer Welcome Fair	The Human Rights Committee of Council received the invitation to the Newcomer Welcome Fair as information.	Nil