

Combined Financial Statements of

**THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN**

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

December 31, 2025



KPMG LLP
1900 – 360 Main Street
Winnipeg, MB R3C 3Z3
Canada
Tel 204 957 1770
Fax 204 957 0808

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of The Civic and Police Employees' Group Life Insurance Plans Corporation

Opinion

We have audited the combined financial statements of The Civic and Police Employees' Group Life Insurance Plans Corporation (the Entity), which comprise:

- the combined statements of financial position as at December 31, 2025
- the combined statements of changes in net assets available for benefits for the year then ended
- the combined statements of changes in benefit obligations for the year then ended
- and notes to the combined financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the “financial statements”).

In our opinion, the accompanying financial statements present fairly, in all material respects, the combined financial position of the Entity as at December 31, 2025, and its combined changes in net assets available for benefits and its combined changes in pension obligations for the year then ended in accordance with Canadian accounting standards for pension plans.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “***Auditor’s Responsibilities for the Audit of the Financial Statements***” section of our auditor’s report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for pension plans, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font and is underlined with a single horizontal stroke.

Chartered Professional Accountants

Winnipeg, Canada

June 11, 2026

THE CITY OF WINNIPEG
CITY OF WINNIPEG EMPLOYEES' GROUP LIFE INSURANCE PLAN

COMBINED STATEMENT OF FINANCIAL POSITION

*As at December 31, 2025, with comparative information for 2024
(in \$ thousands)*

	2025	2024
ASSETS		
Investments, at fair value		
Bonds and debentures	\$ 92,112	\$ 67,331
Canadian equities	73,818	73,508
Foreign equities	71,074	71,426
Real Estate	11,035	10,852
Infrastructure	13,179	12,076
Cash and short-term deposits	6,719	1,028
	267,938	236,220
Due from The Winnipeg Civic Employees' Pension Plan		53
Accounts receivable - dividends	410	442
Accounts receivable	23	16
	268,371	236,731
LIABILITIES		
Accounts payable	440	639
Due to City of Winnipeg	18	-
	458	639
NET ASSETS	267,913	236,092
BENEFIT OBLIGATIONS		
Civic Employees'	83,583	80,837
Police Employees'	23,774	23,525
	107,357	104,362
TOTAL BENEFIT OBLIGATIONS	107,357	104,362
SURPLUS	\$ 160,556	\$ 131,730
SURPLUS COMPRISED OF:		
Civic Employees'	\$ 126,832	\$ 105,443
Police Employees'	33,724	26,287
	\$ 160,556	\$ 131,730

See accompanying notes to the combined financial statements

**THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN**

COMBINED STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the year ending December 31, 2025, with comparative information for 2024

(in \$ thousands)

	2025	2024
INCREASE IN ASSETS		
Contributions		
The City of Winnipeg and participating employers	\$ 348	\$ 353
Employees - basic	347	353
Employees - optional	285	294
Pensioners	57	65
Total Contributions	1,036	1,064
Investment income	6,311	5,780
Current period change in fair value of investments	24,253	19,008
Total increase in assets	31,599	25,852
DECREASE IN ASSETS		
Benefit payments	6,415	6,752
Claims administration and taxes	286	277
Administration	513	291
Investment management fees	190	192
Legal fees	60	-
Total decrease in assets	7,464	7,513
NET INCREASE IN NET ASSETS FOR THE YEAR	24,136	18,339
NET ASSETS, BEGINNING OF YEAR	186,280	167,941
NET ASSETS, END OF YEAR (NOTE 4)	\$ 210,416	\$ 186,280

See accompanying notes to the combined financial statements

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN

COMBINED STATEMENT OF CHANGES IN BENEFIT OBLIGATIONS

For the year ending December 31, 2025, with comparative information for 2024
(in \$ thousands)

	2025	2024
BENEFIT OBLIGATIONS, BEGINNING OF YEAR	\$ 80,837	\$ 78,366
INCREASE IN BENEFIT OBLIGATIONS		
Interest on accrued benefits	4,410	4,261
Benefits accrued	2,510	2,261
Total increase in accrued benefits	6,919	6,522
DECREASE IN BENEFIT OBLIGATIONS		
Benefits paid	3,827	4,051
Experience gains and losses and other factors	704	-
Changes in actuarial assumptions	(358)	-
Total decrease in accrued benefits	4,173	4,051
NET INCREASE IN BENEFIT OBLIGATIONS FOR THE YEAR	2,746	2,471
BENEFITS OBLIGATIONS, END OF YEAR	\$ 83,583	\$ 80,837

COMBINED STATEMENT OF CHANGES IN SURPLUS

For the year ending December 31, 2025, with comparative information for 2024
(in \$ thousands)

	2025	2024
SURPLUS, BEGINNING OF YEAR	\$ 105,443	\$ 89,575
Increase in net assets for the period	24,136	18,338
Net (increase) in accrued benefits for the period	(2,747)	(2,471)
NET INCREASE IN SURPLUS FOR THE YEAR	21,389	15,868
SURPLUS, END OF YEAR (NOTE 5)	\$ 126,832	\$ 105,443

See accompanying notes to the combined financial statements

THE CITY OF WINNIPEG

POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

COMBINED STATEMENT OF CHANGES IN NET ASSETS

For the year ending December 31, 2025, with comparative information for 2024

(in \$ thousands)

	2025	2024
INCREASE IN ASSETS		
Contributions		
The City of Winnipeg	\$ 102	\$ 106
Employees - basic	102	106
Employees - optional	135	129
Pensioners	19	23
Total Contributions	357	364
Investment income	1,688	1,537
Current period change in fair value of investments	6,485	4,944
Total increase in assets	8,530	6,845
DECREASE IN ASSETS		
Benefit payments	596	532
Claims administration and taxes	42	57
Administration & Actuarial Fees	139	78
Investment management fees	51	53
Legal fees	16	-
Total decrease in assets	843	720
NET INCREASE IN NEXT ASSETS FOR TH YEAR	7,686	6,125
NET ASSETS, BEGINNING OF YEAR	49,812	43,687
NET ASSETS, END OF YEAR (NOTE 4)	\$ 57,498	\$ 49,812

See accompanying notes to the combined financial statements

THE CITY OF WINNIPEG

POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

COMBINED STATEMENT OF CHANGES IN BENEFIT OBLIGATIONS

For the year ending December 31, 2025, with comparative information for 2024

(in \$ thousands)

	2025	2024
BENEFIT OBLIGATIONS, BEGINNING OF PERIOD	\$ 23,525	\$ 22,327
INCREASE IN BENEFIT OBLIGATIONS		
Interest on accrued benefits	1,293	1,227
Benefits accrued	618	556
Changes in actuarial assumptions	168	-
Total increase in accrued benefits	2,079	1,783
DECREASE IN BENEFIT OBLIGATIONS		
Benefits paid	656	585
Experience gains and losses and other factors	1,174	-
Total decrease in accrued benefits	1,830	585
NET INCREASE IN BENEFIT OBLIGATIONS FOR THE PERIOD	249	1,198
BENEFIT OBLIGATIONS, END OF YEAR	\$ 23,774	\$ 23,525

COMBINED STATEMENT OF CHANGES IN SURPLUS

For the year ending December 31, 2025, with comparative information for 2024

(in \$ thousands)

	2025	2024
SURPLUS, BEGINNING OF PERIOD	\$ 26,287	\$ 21,360
Increase in net assets for the period	7,686	6,125
Net (increase) in accrued benefits for the period	(249)	(1,198)
NET INCREASE IN SURPLUS FOR THE YEAR	7,437	4,926
SURPLUS, END OF YEAR (NOTE 6)	\$ 33,724	\$ 26,287

See accompanying notes to the combined financial statements

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

1. Description of Plans

The City of Winnipeg sponsors two group life insurance plans: i) the *Civic Employees' Group Life Insurance Plan* for employees of the City of Winnipeg; other than police officers, and certain other employers which participate in the *Plan*, and ii) the *Police Employees' Group Life Insurance Plan* for police officers of the City of Winnipeg (separately, the "*Plan*"; together, the "*Plans*").

The *Plans* are constituted pursuant to City of Winnipeg By-Law 80/2015, which took effect on August 1, 2015. The predecessor plans – the *Civic Employees' Group Life Insurance Plan* and *Police Employees' Group Life Insurance Plan*, which operated pursuant to By-Laws 5644/91 and 5643/91, respectively, were continued under By-Law 80/2015, but with amendment and restatement related to their governance and financial structure.

a) Civic Employees' Group Life Insurance Plan

All employees are eligible to join the *Plan* commencing on their date of employment. All new members of *The Winnipeg Civic Employees' Pension Plan* must become members of the *Plan*. *Plan* members are covered for basic life insurance of one or two times annual earnings. Optional coverage can be purchased under the *Plan* to increase coverage up to four times annual earnings. A portion of the basic life insurance coverage can be continued after retirement at the employee's option. *Plan* members and the City share equally in the cost of the basic life insurance coverage until retirement. Coverage on the life of a disabled member continues at the same earnings multiple prior to disability. A waiver of contributions is provided for insurance coverage in effect at the time of disability.

b) Police Employees' Group Life Insurance Plan

All police officers are required to become members of the *Plan* commencing on their date of employment. *Plan* members are covered for basic life insurance coverage of two times annual earnings. Optional coverage can be purchased under the *Plan* to increase coverage up to four times annual earnings. A portion of the basic life insurance coverage can be continued after retirement at the employee's option. The employees and the City share equally in the cost of basic life insurance until retirement. Coverage on the life of disabled members continues at the same earnings multiple prior to disability. A waiver of contributions is provided for insurance coverage in effect at the time of disability.

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

2. Summary of Significant Accounting Policies

a) Basis of presentation

These combined financial statements are prepared on a going concern basis and in accordance with Canadian accounting standards for pension plans, which also apply to these benefit plans. In selecting accounting policies not otherwise addressed by Canadian accounting standards for pension plans, Canadian accounting standards for private enterprises ("ASPE") have been applied. The combined financial statements present the aggregate financial position of the *Plans* as separate financial reporting entities, independent of the sponsor and *Plan* members. They are prepared to assist *Plan* members and others in reviewing the activities of the *Plans* for the fiscal period.

The combined financial statements include the accounts of *The Civic and Police Employees' Group Insurance Plans Corporation* (the "*Corporation*"), which as part of its mandate maintains, invests, manages and administers the New Civic Insurance Fund and the New Police Insurance Fund. The combined financial statements also include the accounts of the Old Civic Insurance Fund and the Old Police Insurance Fund, which are administered and held in trust by the *Corporation* in its capacity as trustee (the "*Trustee*") within the *Plans'* financial structure.

The combined financial statements also include contributions and related insurance premiums which are directly applied at source by the *Corporation*, acting in a trust capacity. Inter-fund transactions and balances are eliminated for *Plan* reporting purposes.

Under the insurance contract, the *Plans* bear the full claims experience, together with related claims administration expenses. Insurance premiums in amounts equal to insurance claims and related claims administration expenses are reclassified for *Plan* reporting purposes as benefits and claims administration expenses, respectively. Any excess premiums arising in the year are ultimately refunded and are recognized as an amount due from the Canada Life Assurance Company. Similarly, any premium shortfalls must ultimately be settled and are recognized as amounts due to the Canada Life Assurance Company.

The benefit obligations presented in the combined financial statements of the *Plan* relate to the obligations of the City of Winnipeg under By-law 80/2015.

These combined financial statements include the operating results for the year ended December 31, 2025, with comparatives for the year ended December 31, 2024.

A supplementary schedule is attached to these financial statements, which provides financial information about the New Insurance Funds and Old Insurance Funds which comprise the *Plans*.

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

2. Summary of Significant Accounting Policies (continued)

b) Investments and investment income

Investments are stated at fair value. Fair value represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions. The fixed income investments are valued either using published market prices or by applying valuation techniques that utilize observable market inputs. The equity investments are valued using published market prices. For infrastructure investments, where quoted market prices are not available, various methods of valuation are used by the external manager to determine fair value including the use of: discounted cash flows, earnings multiples, prevailing market rates for instruments with similar characteristics or other pricing models as appropriate. Short-term deposits are recorded at cost, which together with accrued interest income, approximates fair value. Investment transactions are recognized on a trade date basis. Investment income is recorded on the accrual basis.

c) Financial instruments other than investments

Financial instruments other than investments include accrued contributions receivable, premiums payable and accounts payable. Financial assets other than investments and financial liabilities are recognized in the *Plans'* Combined Statement of Financial Position when the Plans become a party to the contractual provisions of the instrument. All financial assets and financial liabilities are initially measured at fair value.

The *Plans'* contributions receivables are measured at amortized cost, where the amortized cost equals the amount at which the receivable is measured at initial recognition minus the principal repayments, plus the cumulative amortization using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance.

The *Plans'* financial liabilities are measured subsequently at amortized cost.

d) Foreign currency translation

Assets and liabilities denominated in foreign currencies are translated into Canadian dollars at the exchange rates prevailing at the year end. Income and expenses, and the purchase and sale of investments, are translated into Canadian dollars at the exchange rates prevailing on the transaction dates.

e) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for pension plans, which also apply to these benefit plans, requires management to make estimates and assumptions that affect the reported amounts of

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

2. Summary of Significant Accounting Policies (continued)

e) Use of estimates (continued)

certain assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets, obligations, and surplus during the year. Actual results could differ from those estimates.

3. Financial Structure

The *Plans*' financial structure is in accordance with the requirements of City of Winnipeg By-law 80/2015.

As of August 1, 2015, the *Plans* are the responsibility of the *Corporation*, incorporated pursuant to *The Corporations Act* (Manitoba) as a corporation with share capital. All of the issued and outstanding shares in the capital of the *Corporation* are owned by the City of Winnipeg.

The *Corporation* was established to maintain, manage and administer the *Plans* (including their related funds) sponsored by the City of Winnipeg, in both its own capacity and in its capacity as *Trustee*. The *Corporation's* mandate is in accordance with the requirements of City of Winnipeg By-Law 80/2015, which took effect on August 1, 2015.

On August 1, 2015, pursuant to restructure, the net assets of the predecessor *Plans* were conveyed to the *Trustee* on behalf of the Old Civic Insurance Fund and Old Police Insurance Fund, respectively. The conveyed assets were subsequently sold to the *Corporation* at fair market value. In exchange for the investments sold, the *Trustee* received non-interest-bearing promissory notes, which are held and accounted for within the Old Civic Insurance Fund and Old Police Insurance Fund. The conveyed assets acquired by the *Corporation*, as referenced above, are held and accounted for within the New Civic Insurance Fund and New Police Insurance Fund, respectively.

Each of the New Civic Insurance Fund and New Police Insurance Fund is held within the *Corporation*. Each of the Old Civic Insurance Fund and Old Police Insurance Fund is held in trust by the *Corporation* in its capacity as the *Trustee*. In addition, the *Corporation*, acting in an informal trust capacity, collects the portion of the *Plans*' contributions to be remitted on a first applied basis to the *Plans*' insurance company, and accordingly, may at any point hold in trust contributions equal to unremitted premiums.

The assets of the Old Civic Insurance Fund and the Old Police Insurance Fund are available to fund a portion of the premiums for retirees under the *Plans*. These assets will diminish as they are used to fund insurance premiums for retired members in accordance with the respective *Plans*.

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

3. Financial Structure (continued)

Effective August 1, 2015, all contributions to the *Plans* which are not first applied to insurance premiums are credited to the New Civic Insurance Fund and New Police Insurance Fund, as applicable. All investment earnings on and after August 1, 2015 which relate to the assets of the New Civic Insurance Fund and New Police Insurance Fund are credited to the New Civic Insurance Fund and New Police Insurance Fund, respectively.

All *Plan* administration and corporate operating costs on and after August 1, 2015 related to the *Plans* are charged to the New Civic Insurance Fund and New Police Insurance Fund, respectively.

The assets of the New Civic Insurance Fund and New Police Insurance Fund are available to fund a portion of the premiums for retirees under the respective *Plans*.

The By-Law permits the *Corporation* to transfer ownership of funds from the New Civic Insurance Fund to the Old Civic Insurance Fund and from the New Police Insurance Fund to the Old Police Insurance Fund, if it is determined by the Directors of the *Corporation* to be in the overall best interests of the *Plan* members.

The *Corporation* has arranged for the Program Administration staff of *The Winnipeg Civic Employees' Benefits Program* to perform the day-to-day administration, excluding investments. The *Plans'* investments are managed by the City of Winnipeg, with RBC Investor and Treasury Services acting as the *Plans'* custodian. The Canada Life Assurance Company is responsible for claims adjudication and processing of payments.

4. Net Assets

The *Plans'* net assets represent reserves that are available to finance the portion of the post-retirement insurance expected to be provided in the future to the members of the *Plans* that are not financed by retiree contributions. The reserves are also available to finance the related future insurer charges and *Plans'* administration costs.

The *Plan's* net assets are allocated as follows:

	2025 <u>Fair Value</u>	2024 <u>Fair Value</u>
Net Assets – Civic Employees' Group Life Insurance Plan	\$ 210,419	\$ 186,280
Net Assets – Police Employees' Group Life Insurance Plan	57,499	49,812
	<u>\$ 267,918</u>	<u>\$ 236,092</u>

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

5. *Obligation for Post-Retirement Basic Life Insurance Benefits – Civic Employees' Group Life Insurance Plan*

An actuarial valuation of the *Plan* was performed as of December 31, 2025 by Eckler Ltd. For the comparative 2024 figures, the results of the December 31, 2022 actuarial valuation were extrapolated to determine the actuarial present value of accrued post-retirement basic life insurance benefits disclosed in the Combined Statement of Financial Position as at December 31, 2024.

The assumptions used were approved by the *Corporation*. The economic assumptions used in determining the actuarial value of accrued post-retirement basic life insurance benefits were developed by reference to expected long term economic and investment market conditions. Significant long-term actuarial assumptions used in preparing the financial statements included a discount rate of 5.50% (2024 – 5.50%) per year and general increases in pay of 3.25% (2024 – 3.25%) per year. The demographic assumptions, including rates of termination of employment, disability, retirement and mortality were chosen after detailed analysis of past experience. The actuarial present value of accrued benefits was determined using the projected benefit method pro-rated on services.

The triennial actuarial valuation as at December 31, 2025 disclosed an actuarial surplus of \$84,854 (2022 – \$68,253) and a contingency reserve in the amount of \$12,537 (2022 – \$11,464). The next actuarial valuation of the *Plan* is expected to be prepared as at December 31, 2028.

In determining the surplus or deficiency for actuarial valuation purposes, and to be consistent with the assumptions used to determine the actuarial present value of benefits, the actuarial value of the assets was determined from fair values. The actuarial value placed on the assets smooths out fluctuations in fair values by spreading the difference between expected returns and actual returns, including unrealized gains and losses, over five years.

The effect of using a smoothed value of assets of the *Plan* in determining the estimated actuarial surplus or deficiency is as follows:

	<u>2025</u>	<u>2024</u>
Surplus for financial statement reporting purposes	\$ 126,835	\$ 105,443
Fair value changes not reflected in actuarial value of assets	(29,446)	(17,092)
Surplus for actuarial valuation purposes, as estimated	\$ 97,389	\$ 88,351

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

6. *Obligation for Post-Retirement Basic Life Insurance Benefits – Police Employees' Group Life Insurance Plan*

An actuarial valuation of the *Plan* was performed as of December 31, 2025 by Eckler Ltd. For the comparative 2024 figures, the results of the December 31, 2022 actuarial valuation were extrapolated to determine the actuarial present value of accrued post-retirement basic life insurance benefits disclosed in the Combined Statement of Financial Position as at December 31, 2024.

The assumptions used were approved by the *Corporation*. The economic assumptions used in determining the actuarial value of accrued post-retirement basic life insurance benefits were developed by reference to expected long term economic and investment market conditions. Significant long-term actuarial assumptions used in preparing the financial statements included a discount rate of 5.50% (2024 – 5.50%) per year and general increases in pay of 3.25% (2024 – 3.25%) per year. The demographic assumptions, including rates of termination of employment, disability, retirement and mortality were chosen after detailed analysis of past experience. The actuarial present value of accrued benefits was determined using the projected benefit method pro-rated on services.

The triennial actuarial valuation as at December 31, 2025 disclosed an actuarial surplus of \$22,354 (2022 – \$16,043) and a contingency reserve in the amount of \$3,566 (2022 – \$3,161). The next actuarial valuation of the *Plan* is expected to be prepared as at December 31, 2028.

In determining the surplus or deficiency for actuarial valuation purposes, and to be consistent with the assumptions used to determine the actuarial present value of benefits, the actuarial value of the assets was determined from fair values. The actuarial value placed on the assets smooths out fluctuations in fair values by spreading the difference between expected returns and actual returns, including unrealized gains and losses, over five years.

The effect of using a smoothed value of assets of the *Plan* in determining the estimated actuarial surplus or deficiency is as follows:

	<u>2025</u>	<u>2024</u>
Surplus for financial statement reporting purposes	\$ 33,725	\$ 26,287
Fair value changes not reflected in actuarial value of assets	(7,807)	(4,523)
Surplus for actuarial valuation purposes, as estimated	\$ 25,918	\$ 21,764

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

7. Management of Financial Risk

In the normal course of business, the Plans' investment activities expose it to a variety of financial risks. The Plans seek to minimize potential adverse effects of these risks on the Plans' performance by hiring professional, experienced portfolio managers, by regular monitoring of the Plans' position and market events and by diversifying the investment portfolio within the constraints of the investment policy and objectives. Significant risks that are relevant to the Plans are discussed below.

a) Credit risk

Credit risk arises from the potential for an investee to fail or to default on its contractual obligations to the *Plans*, and is concentrated in the *Plans'* investment in bonds and debentures and short-term deposits. At December 31, 2025, the *Plans'* credit risk exposure related to bonds and debentures and short-term deposits totaled \$98,831 (2024 - \$68,359).

<u>Type of Issuer</u>	<u>2025</u> <u>Fair Value</u>	<u>2024</u> <u>Fair Value</u>
Provincial and Provincial guaranteed	\$ 21,831	\$ 19,459
Government of Canada and Government		
of Canada guaranteed	10,040	10,503
Corporations and other institutions	60,241	37,369
	<u>\$ 92,112</u>	<u>\$ 67,331</u>

The Plans limit credit risk by investing in bonds and debentures of investees that are considered to be high quality credits and by utilizing an internal Investment Policy Guideline monitoring process.

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

7. Management of Financial Risk (continued)

a) Credit risk (continued)

As at December 31, 2025 bonds and debentures analyzed by credit rating are as follows:

<u>Credit Rating</u>	<u>2025</u>		<u>2024</u>	
	<u>Percent of Total Bonds</u>	<u>Percent of Net Assets</u>	<u>Percent of Total Bonds</u>	<u>Percent of Net Assets</u>
AAA	16.4%	6.4%	19.5%	5.6%
AA	22.8	8.9	28.2	8.0
A	14.2	5.5	14.8	4.2
BBB	16.8	6.6	16.2	4.6
OTHER	29.8	11.6	21.3	6.1
	100.0%	39.0%	100.0%	28.5%

b) Liquidity risk

Liquidity risk is the risk that the *Plans* will encounter difficulty in meeting obligations associated with financial liabilities. The *Plans* ensure they retain sufficient cash and short-term investment positions to meet their cash flow commitments, including the ability to fund benefit payments and to fund investment commitments. The *Plans* invest solely in securities that are traded in active markets and can be readily disposed.

c) Interest rate risk

Interest rate risk is the risk that the fair value of the *Plans'* interest-bearing investments will fluctuate due to changes in market interest rates. The *Plans'* exposure to interest rate risk is concentrated in its investment in bonds and debentures and short-term investments.

The *Plans'* actuarial liabilities are also exposed to fluctuations in long term interest rates as well as expectations of salary escalation. The *Plans'* primary exposure is to a decline in the long-term rate of return which may result in higher contribution rates required to meet the *Plans'* obligations.

The *Plans* have approximately 39% (2024 – 29%) of their assets invested in fixed income securities as at December 31, 2025. The returns on fixed income securities are particularly sensitive to changes in nominal interest rates.

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

7. Management of Financial Risk (continued)

c) Interest rate risk (continued)

The term to maturity and related fair values of investments in bonds and debentures held by the *Plans* at December 31, 2025 are as follows:

<u>Term to Maturity</u>	<u>2025 Fair Value</u>	<u>2024 Fair Value</u>
Less than one year	\$ 13,264	\$ 8,214
One to five years	21,554	15,957
Greater than five years	57,294	43,159
	<u>\$ 92,112</u>	<u>\$ 67,331</u>

As at December 31, 2025, had prevailing interest rates raised or lowered by 0.5% (2024 0.5%) assuming a parallel shift in the yield curve, with all other variables held constant, the fair value of investments in bonds and debentures would have decreased or increased, respectively, by approximately \$3,072 (2024 - \$2,444), approximately 1.3% of total net assets (2024 - 1.0%). The *Plans'* sensitivity to interest rate changes was estimated using the weighted average duration of the bond portfolio. In practice, the actual results may differ and the difference could be material.

d) Foreign currency risk

Foreign currency risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates. Foreign currency exposure arises from the *Plans'* holdings of foreign equity investments and short-term deposits. The *Plans'* investment managers may, from time to time, hedge some of this exposure using forward contracts. The table below indicates the *Plans'* net foreign currency exposure after giving effect to the net related economic hedge as at December 31, 2025.

The table also illustrates the potential impact to the *Plans'* net assets, all other variables held constant, as a result of a 10% change in these currencies relative to the Canadian dollar. In practice, the actual results may differ from this sensitivity analysis and the difference could be material.

THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

7. Management of Financial Risk (continued)

d) Foreign currency risk (continued)

	2025				2024	
	Gross Exposure	Net Foreign Currency Hedge	Net Exposure	Impact on Net Assets	Net Exposure	Impact on Net Assets
United States	\$ 35,595	\$ -	\$ 35,595	\$ 3,560	\$ 41,486	\$ 4,149
Euro Countries	10,807	-	10,807	1,081	8,404	840
Japan	8,678	-	8,678	868	7,488	749
United Kingdom	5,278	-	5,278	528	4,419	442
Switzerland	3,226	-	3,226	323	2,624	253
Australia	2,543	-	2,543	254	2,294	264
Sweden	1,417	-	1,417	142	1,135	113
Other	4,377	-	4,377	438	3,566	357
	\$ 71,921	\$ -	\$ 71,921	\$ 7,194	\$ 71,427	\$ 7,143

e) Other price risk

Other price risk is the risk that the value of investments will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or currency risk) whether those changes are caused by factors specific to an individual asset or its issuer, or factors affecting all securities traded in the market. All securities present a risk of loss of capital. The *Plans'* policy is to invest in a diversified portfolio of investments. As well, the *Plans'* investment manager moderates this risk through careful selection of securities and other financial instruments within the parameters of the investment policy and strategy. The maximum risk resulting from financial instruments is equivalent to their fair value.

For these *Plans*, the most significant exposure to other price risk is from its investment in equity securities. As at December 31, 2025, had the prices on the respective stock exchanges for these securities increased or decreased by 15%, with all other variables held constant, net assets would have increased or decreased by approximately \$21,734 (2024 – \$21,740), approximately 9.2% of total net assets (2024 – 9.2%). In practice, the actual results may differ and the difference could be material.

The *Plans* also have exposure to valuation risk through its holdings of infrastructure investments, for which quoted market prices are not available.

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

7. Management of Financial Risk (continued)

e) Other price risk (continued)

As at December 31, 2025, the estimated fair value of infrastructure investments is \$13,179 (2024 – \$12,076), approximately 4.9% of total net assets (2024 – 5.1%), and the related change in fair value of investments recognized for the year ended December 31, 2025 is \$1,102 (2024 - \$521).

f) Fair value hierarchy

Financial instruments recorded at fair value on the Combined Statement of Financial Position are classified using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels: Level 1 – valuation based on quoted prices (unadjusted) in active markets for identical assets or liabilities; Level 2 – valuation techniques based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly; and, Level 3 – valuation techniques using inputs for the asset or liability that are not based on observable market data (unobservable inputs). The fair value hierarchy requires the use of observable market inputs whenever such inputs exist. A financial instrument is classified to the lowest level of the hierarchy for which a significant input has been considered in measuring fair value.

The following tables present the investment assets recorded at fair value in the Combined Statement of Financial Position as at December 31, 2025 and December 31, 2024, classified using the fair value hierarchy described above:

	2025 Total Investment Assets at Fair Value			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Bonds and debentures	\$ 92,112	\$ -	\$ -	\$ 92,112
Canadian equities	73,818	-	-	73,818
Foreign equities	71,074	-	-	71,074
Real Estate	11,035	-	-	11,035
Infrastructure	-	-	13,179	13,179
Cash and short term deposits	6,782	-	-	6,782
	\$ 254,821	\$ -	\$ 13,179	\$ 268,000

THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

7. Management of Financial Risk (continued)

f) Fair value hierarchy (continued)

				2024 Total
				Investment Assets
	Level 1	Level 2	Level 3	at Fair Value
Bonds and debentures	\$ 67,331	\$ -	\$ -	\$ 67,331
Canadian equities	73,507	-	-	73,507
Foreign equities	71,426	-	-	71,426
Real Estate	10,852	-	-	10,852
Infrastructure	-	-	12,076	12,076
Cash and short term deposits	1,028	-	-	1,028
	\$ 224,144	\$ -	\$ 12,076	\$ 236,220

During the year, there has been no significant transfer of amounts between Level 1 and Level 2. The following table reconciles the fair value of financial instruments classified in Level 3 from the beginning balance to the ending balance:

	<u>2025</u>	<u>2024</u>
<u>Infrastructure</u>		
Fair value, beginning of year	\$ 12,077	\$ 11,565
Gains recognized in increase in net assets	1,102	521
	\$ 13,179	\$ 12,076

THE CITY OF WINNIPEG

CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

8. Investment Income

	<u>2025</u>	<u>2024</u>
Bonds and debentures	\$1,587	\$2,776
Foreign equities	1,822	1,975
Canadian equities	3,300	1,719
Real Estate	683	814
Infrastructure	-	-
Cash, short-term deposits and other	606	33
	<u>\$ 7,998</u>	<u>\$ 7,317</u>
Allocated to:		
Civic Employees' Group Life Insurance Plan	\$ 6,311	\$ 5,780
Police Employees' Group Life Insurance Plan	1,688	1,537
	<u>\$ 7,998</u>	<u>\$ 7,317</u>

9. Investment Transaction Costs

During the period, the *Plans* incurred investment transaction costs in the form of brokerage commissions, in the amount of \$Nil (2024 – \$Nil). Investment transaction costs are included in the current period change in market value of investments.

10. Income Tax Status

On February 28, 2013, the Canada Revenue Agency ("CRA") verbally informed the City of Winnipeg that, in its view, the assets held in the Plans constituted assets that were being held in trust funds and should be reported for income tax purposes as such. CRA further informed that it was prepared to accept the trusts commencing their income tax reporting on a prospective basis starting with the 2013 year, such that years prior to 2013 would not need to be reported. On November 26, 2013, CRA informed the City of Winnipeg in writing that it has extended this administrative relief to December 31, 2013 and on April 27, 2015, CRA again extended relief to December 31, 2015.

Effective August 1, 2015, the *Plans'* assets which earn investment income are held in the New Civic Insurance Fund and New Police Insurance Fund within the *Corporation*. The *Corporation* is wholly owned by the City of Winnipeg. The *Corporation* is considered to be non-taxable as part of municipal government.

Also, effective August 1, 2015, the *Plans'* non-interest bearing assets are held within the Old Civic Insurance Fund and Old Police Insurance Fund, for each of which the *Corporation* is the trustee. The Old Civic Insurance Fund and Old Police Insurance Fund were continued from

THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN

(As of August 1, 2015, the Plans are the responsibility of The Civic and Police Employees' Group Life Insurance Plans Corporation, a wholly owned City of Winnipeg municipal corporation)

Notes to the Combined Financial Statements

For the year ended December 31, 2025

(in \$ thousands)

10. *Income Tax Status (continued)*

the predecessor *Plans*. As noted above, CRA has previously informed the City of Winnipeg that it was prepared to accept these trusts commencing their income tax reporting on a prospective basis starting in 2016, such that years prior to 2016 would not need to be reported. As currently structured, these trusts will not have any taxable income to report.

THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN
SCHEDULE 1

SCHEDULE OF STATEMENT OF FINANCIAL POSITION BY PLANS AND FUNDS

As at December 31
(in \$ thousands)

	Civic and Police Employees' Group Life Insurance Plans	2025 Allocated as:				Total	Police Employees' Plan			Total
		Old Civic Insurance Fund	New Civic Insurance Fund	Civic Employees' Plan	Allocated as:		Old Police Insurance Fund	New Police Insurance Fund	Police Employees' Plan	
ASSETS										
Investments, at fair value	92,112	-	210,821	210,821	210,821		-	57,269	57,269	57,269
Bonds and debentures	73,818	-	(382)	(382)	(382)		-	230	230	230
Canadian equities	71,074	-	210,438	210,438	210,439		-	57,499	57,499	57,499
Foreign equities	11,035	152	323	323	323		-	88	88	88
Real Estate	13,179	-	(152)	(152)	-		35	(35)	-	-
Infrastructure	6,872	-	-	-	-		-	-	-	-
Cash and short-term deposits	268,090	-	8	8	8		-	1	1	1
Funds on deposit - Great-West Life	(153)	-	12	12	12		-	3	3	3
Accounts receivable	267,938	152	210,629	210,629	210,781		35	57,556	57,591	57,591
Accounts receivable	410	-	199	199	199		-	54	54	54
Due to City of Winnipeg	-	152	1	1	153		35	-	35	35
Employers' contributions receivable	9	-	14	14	14		-	4	4	4
Participants' contributions receivable	15	-	-	-	-		-	-	-	-
Total Assets	268,371	152	210,629	210,629	210,781		35	57,556	57,591	57,591
LIABILITIES										
Accounts payable	252	-	199	199	199		-	54	54	54
Premium Payable	187	152	1	1	153		35	-	35	35
Due to City of Winnipeg	18	-	14	14	14		-	4	4	4
Total Liabilities	458	152	214	214	365		35	58	93	93
LOAN BETWEEN INSURANCE FUNDS	-	210,418	(210,418)	(210,418)	-		57,499	(57,499)	-	-
NET ASSETS BEFORE BENEFIT OBLIGATIONS	267,913	210,418	-	-	210,416		57,499	-	57,498	57,498
BENEFIT OBLIGATIONS					83,583					23,775
SURPLUS					126,833					33,724

THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN
SCHEDULE 1

SCHEDULE OF STATEMENT OF FINANCIAL POSITION BY PLANS AND FUNDS

As at December 31
(in \$ thousands)

	Civic and Police Employees' Group Life Insurance Plans	2024 Allocated as:								
		Civic Employees' Plan		Police Employees' Plan						
		Old Civic Insurance Fund	New Civic Insurance Fund	Total	Old Police Insurance Fund	New Police Insurance Fund	Total			

THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN
SCHEDULE 2

SCHEDULE OF STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS BY PLANS AND FUNDS
For the year ended December 31
(in \$ thousands)

	Civic and Police Employees' Group Life Insurance Plans	2025 Allocated as:			
		Civic Employees' Plan		Police Employees' Plan	
		Old Civic Insurance Fund	New Civic Insurance Fund	Old Police Insurance Fund	New Police Insurance Fund
			Total		Total
INCREASE IN ASSETS					
Contributions					
The City of Winnipeg and participating employers	449	-	348	-	348
Employees - basic	448	-	347	-	347
Employees - optional	420	-	285	-	285
Pensioners	76	-	57	-	57
Investment income	1,393	-	1,036	-	1,036
	7,998	-	6,311	-	6,311
Current period change in fair value of investments	30,738	-	24,253	-	24,253
Total increase in assets	40,129	-	31,600	-	31,600
DECREASE IN ASSETS					
Benefit payments	7,011	3,840	2,575	6,415	589
Claims administration and taxes	328	-	286	-	286
Administration	647	-	510	-	510
Actuarial fees (recoveries)	5	-	2	-	2
Investment management fees	240	-	190	-	190
Total decrease in assets	8,307	3,840	3,624	589	254
DECREASE IN NET ASSETS					
	31,822	(3,840)	27,976	(589)	8,276
NET ASSETS, BEGINNING OF PERIOD					
	236,092	186,280	-	49,812	-
TRANSFER OF ASSETS BETWEEN INSURANCE FUNDS AT END OF PERIOD					
	-	27,976	(27,976)	8,276	(8,276)
NET ASSETS, END OF PERIOD					
	267,914	210,416	-	57,499	-

THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN
SCHEDULE 2

SCHEDULE OF STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS BY PLANS AND FUNDS
For the year ended December 31
(in \$ thousands)

2024
Allocated as:

	Civic and Police Employees' Group Life Insurance Plans	Civic Employees' Plan			Police Employees' Plan		
		Old Civic Insurance Fund	New Civic Insurance Fund	Total	Old Police Insurance Fund	New Police Insurance Fund	Total
INCREASE IN ASSETS							
Contributions							
The City of Winnipeg and participating employers	459	-	353	353	-	-	106
Employees - basic	458	-	353	353	-	-	106
Employees - optional	422	-	294	294	-	-	129
Pensioners	87	-	65	65	-	23	23
	1,427	-	1,064	1,064	-	363	363
Investment income	7,317	-	5,780	5,780	-	1,537	1,537
Current period change in fair value of investments	23,952	-	19,008	19,008	-	4,945	4,945
Total increase in assets	32,696	-	25,851	25,851	-	6,845	6,845
DECREASE IN ASSETS							
Benefit payments	7,284	3,751	3,001	6,752	835	(303)	532
Claims administration and taxes	334	-	277	277	-	57	57
Administration	364	-	289	289	-	75	75
Actuarial fees (recoveries)	6	-	3	3	-	3	3
Investment management fees	245	-	192	192	-	53	53
Total decrease in assets	8,233	3,751	3,762	7,513	835	(115)	720
INCREASE IN NET ASSETS	24,463	(3,751)	22,090	18,338	(835)	6,959	6,125
NET ASSETS, BEGINNING OF PERIOD	211,629	167,941	-	167,941	43,688	-	43,688
TRANSFER OF ASSETS ON CONVEYANCE FROM FORMER PLANS	-	-	-	-	-	-	-
TRANSFER OF ASSETS BETWEEN INSURANCE FUNDS AT END OF PERIOD	-	22,090	(22,090)	-	6,959	(6,959)	-
NET ASSETS, END OF PERIOD	236,092	186,280	-	186,280	49,812	-	49,812

**THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN
SCHEDULE 3**

SCHEDULE OF STATEMENT OF CHANGES IN BENEFITS OBLIGATIONS BY PLANS

For the year ended December 31
(in \$ thousands)

**2025
Allocated as:**

	Civic and Police Employees' Group Life Insurance Plans	Civic Employees' Plan	Police Employees' Plan
<i>INCREASE IN ACCRUED BENEFITS</i>			
Interest on accrued benefits	5,703	4,410	1,293
Benefits accrued	3,128	2,510	618
Changes in actuarial assumptions	168	-	168
	<u>8,999</u>	<u>6,919</u>	<u>2,079</u>
<i>DECREASE IN ACCRUED BENEFITS</i>			
Benefits paid	4,483	3,827	656
Experience gains and losses and other factors	1,878	704	1,174
Changes in actuarial assumptions	(358)	(358)	-
	<u>6,003</u>	<u>4,173</u>	<u>1,830</u>
NET INCREASE IN ACCRUED BENEFITS	2,996	2,747	249
ACCRUED BENEFIT OBLIGATIONS, BEGINNING OF YEAR	<u>104,362</u>	<u>80,837</u>	<u>23,525</u>
ACCRUED BENEFIT OBLIGATIONS, END OF YEAR	<u><u>107,358</u></u>	<u><u>83,583</u></u>	<u><u>23,775</u></u>

THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN
SCHEDULE 3

SCHEDULE OF STATEMENT OF CHANGES IN BENEFITS OBLIGATIONS BY PLANS

For the year ended December 31
(in \$ thousands)

2024
Allocated as:

	Civic and Police Employees' Group Life Insurance Plans	Civic Employees' Plan	Police Employees' Plan
INCREASE IN ACCRUED BENEFITS			
Interest on accrued benefits	5,488	4,261	1,227
Benefits accrued	2,817	2,260	556
Total increase in accrued benefits	8,305	6,521	1,783
DECREASE IN ACCRUED BENEFITS			
Benefits paid	4,636	4,051	585
Total decrease in assets	4,636	4,051	585
NET INCREASE IN ACCRUED BENEFITS	3,669	2,471	1,198
ACCRUED BENEFIT OBLIGATIONS, BEGINNING OF YEAR	100,693	78,366	22,327
ACCRUED BENEFIT OBLIGATIONS, END OF YEAR	104,362	80,837	23,525

THE CITY OF WINNIPEG
CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN and
POLICE EMPLOYEES' GROUP LIFE INSURANCE PLAN
SCHEDULE 4

COMBINED SCHEDULE OF ADMINISTRATIVE EXPENSES
(in \$ thousands)

PROFESSIONAL SERVICES

		2025 Budget	2025 Actual	2024 Budget	2024 Actual
<i>Incurred Directly</i>					
Actuarial	\$	20	\$	20	\$
Audit		30	24	30	26
Investment Performance Management Fees		10	9	10	9
Investment Management Fees		255	240	250	245
Legal		100	76	2	-
Subtotal - Professional Services Incurred Directly		415	355	312	286
Costs Shared with Other Plans					
Consulting		15	54	21	12
Subtotal - Professional Services		430	409	333	298

OFFICE AND ADMINISTRATION - Cost Shared with Other Plans

Rent	17	16	21	26
Equipment Maintenance - Information Technology	5	0	6	6
Postage	34	26	4	3
Stationary & Printing	10	6	3	2
Conferences, Seminars & Training - Staff	3	1	4	1
Records Management	1	0	1	1
Other	5	1	4	2
Telephone	0	0	1	1
Bank Charges	1	1	1	1
Subtotal - Office and Administration	75	53	45	43

SALARIES AND BENEFITS - Cost Shared with other Plans
FUNITURE AND COMPUTER HARDWARE & SOFTWARE - Cost Shared with Other Plans

	500	497	377	258
	10	9	11	17
TOTAL BUDGETED & ACTUAL ADMINISTRATIVE EXPENSES	\$ 1,015	\$ 968	\$ 766	\$ 616