Agenda - Council – February 23, 2005

Report - Secretariat Committee – January 25, 2005

Item No. 1 Operational Protocol for "Whistle-Blowing" Policy
File GK-4

SECRETARIAT COMMITTEE RECOMMENDATION:

On January 25, 2005, the Secretariat Committee recommended that the March 24, 2004 Council Motion pertaining to the identification of an operational protocol for a "whistle-blowing" policy be filed, inasmuch as recent amendments to the *Criminal Code* provide for protection of the employee rendering further amendments to the *City of Winnipeg Employee Code of Conduct* redundant, and submits the matter to Council.

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DECISION MAKING HISTORY:

SECRETARIAT COMMITTEE RECOMMENDATION:

On January 25, 2005, the Secretariat Committee recommended that the March 24, 2004 Council Motion pertaining to the identification of an operational protocol for a "whistle-blowing" policy be filed, inasmuch as recent amendments to the *Criminal Code* provide for protection of the employee rendering further amendments to the *City of Winnipeg Employee Code of Conduct* redundant, and submits the matter to Council.

On May 11, 2004, the Secretariat Committee directed the Legal Services Division to provide information concerning legislation to protect "whistle-blowers" in other municipalities and to make recommendations concerning an operating protocol for "whistle-blowers" protection for the City of Winnipeg.

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On April 7, 2004, the Executive Policy Committee referred the motion to the Secretariat Committee

COUNCIL:

On March 24, 2004, Council ruled automatic referral of the following motion to the Executive Policy Committee:

Moved by Councillor Angus,
Seconded by Councillor O'Shaughnessy,

WHEREAS ongoing integrity is a fundamental axiom of our democratic system, especially regarding our administrative processes;

AND WHEREAS there are numerous questions regarding activities undertaken at other levels of government;

AND WHEREAS there is a need to ensure that the City of Winnipeg's municipal operations remain transparent and undertaken with a high level of professionalism and integrity;

AND WHEREAS "whistle-blowing" legislation would be the appropriate method to ensure continued integrity and professionalism, while encouraging and supporting staff;

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THEREFORE BE IT RESOLVED that the Council Secretariat Committee be directed to undertake all activities related to matters of this nature;

AND BE IT FURTHER RESOLVED that the Council Secretariat Committee identify an operational protocol for “whistle-blowing” policy.