**Agenda – Executive Policy Committee – March 16, 2005**

## REPORTS

**Item No. 15 Winnipeg Civic Employees Benefits Program, Board of Trustees – City Representatives**
**File GU-3**

ADMINISTRATIVE RECOMMENDATION:

1. That Mr. Bob Gannon, Chief Financial Officer, be appointed to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

2. That Mr. Bill Larkin, Director of Public Works, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund).

3. That Mr. David Shepherdson, Manager of Labour Relations and Compensation, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

**RE: COUNCIL APPOINTMENT TO THE BOARD OF TRUSTEES OF THE WINNIPEG CIVIC EMPLOYEES BENEFITS PROGRAM**

**FOR SUBMISSION TO:** **EXECUTIVE POLICY COMMITTEE**

**ORIGINAL REPORT SIGNED BY:** Cliff Jeffers, Acting Chief of Human Resources and Corporate Services

**REPORT DATE:** March, 11, 2005

## RECOMMENDATION(s):

1) That Mr. Bob Gannon, Chief Financial Officer, be appointed to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

2) That Mr. Bill Larkin, Director of Public Works, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund).

3) That Mr. David Shepherdson, Manager of Labour Relations and Compensation, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

## REPORT SUMMARY:

- The Board of Trustees of the Winnipeg Civic Employees Benefits Program (Pension Fund) consists of seven members appointed by Council and seven members appointed by the employee unions.

- Mr. Rick Borland, former Director of Transit, has left the City and resigned his position as a Trustee.

- The Director of Public Works is a logical replacement for Mr. Borland on the Board of Trustees (Disability Fund), so it is therefore recommended that the current Director, Mr. Bill Larkin, be appointed by Council.

- The Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) consists of six members appointed by Council and six members appointed by the employee unions. It is recommended that Council appoint the Chief Financial Officer, Mr. Gannon, to replace Mr. Borland on this Board.

- The term of appointment of the Manager of Labor Relations and Compensation as a member of both of the Boards of Trustees has expired. It is recommended that Mr. David Shepherdson be appointed for an additional term.

**Implications of the Recommendation(s):**

**General Implications:**

| | |
|---|---|
| X | None |
| | For the organization overall and/or for other departments |
| | For the community and/or organizations external to the City of Winnipeg |
| | Involves a multi-year contract |

**Policy implications:**

| | |
|---|---|
| X | No |
| | Yes |

**Environmental Implications:**

| | |
|---|---|
| X | No |
| | Yes |

**Human Resources Implications:**

| | |
|---|---|
| X | No |
| | Yes |

**Financial Implications:**

| | |
|---|---|
| X | Within approved current and/or capital budget |
| | Current and/or capital budget adjustment required |

**Comment:** There is no financial impact associated with these recommendations.

## REASON FOR THE REPORT:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Pension Fund) and six members to the 12 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

## HISTORY:

Mr. Rick Borland, former Director of Transit, has left the employ of the City of Winnipeg and resigned his position on the Board of Trustees of the Winnipeg Civic Employees Benefits Program.

The term of appointment of the Manager of Labor Relations and Compensation as a member of the Board of Trustees of the Winnipeg Civic Employees Benefits Program has expired.

## DISCUSSION:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees Benefits Program. Prior to the end of 2004 the Council-appointed members were:

- The Chief Financial Officer
- The Director of Transit
- The Director of Water and Waste
- The Director of Community Services
- The City Treasurer
- The Manager of Labour Relations and Compensation
- Acting Chief of Human Resources and Corporate Services

There is one Council appointed vacancy on the Board. Mr. Rick Borland, former Director of Transit, has left the employ of the City of Winnipeg and resigned his position on the Board of Trustees of the Winnipeg Civic Employees Benefits Program.

The Director of Public Works is a logical candidate for appointment to the Board of Trustees (Pension Fund), so it is therefore recommended that the current Director, Mr. Bill Larkin, be appointed by Council. Also, it is recommended that Council appoint the Chief Financial Officer, Mr. Gannon, to replace Mr. Borland on the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

The term of appointment of the Manager of Labor Relations and Compensation as a member of the Board of Trustees has expired. It is recommended that Mr. David Shepherdson be appointed for an additional term.

**Financial Impact Statement** **Date:** March 11, 2005

**COMMENTS**: There is no financial impact associated with these reccommendations.

*Original signed by Radhika Abeysekera*
Manager of Finance & Administration

**IN PREPARING THIS REPORT THERE WAS CONSULTATION WITH, AND CONCURRENCE BY:**

The Chief Financial Officer

**THIS REPORT SUBMITTED BY:**
Department: Corporate Services
Prepared by: Cliff Jeffers, Acting Chief of Human Resources & Corporate Services

cc. Bob Gannon, Chief Financial Officer
Bill Larkin, Director of Public Works
David Shepherdson, Manager of Labour Relations and Compensation